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NEWS SUMMARY

GENERAL

Thatcher toughens cricket opposition

The Prime Minister took a tougher stand against the English cricket tour of South Africa than she had previously refused to condemn directly.

She said the tour could not be regarded as "other than a major sporting link with South Africa" and therefore contrary to the Gleneagles agreement.

The tourists yesterday started a match despite a last-minute appeal from the Test and County Cricket Board. Page 3

Hijack charges

Five Tanzanians, all in their 20s, were remanded in custody by magistrates at Chelmsford, Essex, accused under the 1971 Hijacking Act.

Scottish gales

A woman died in Port Glasgow, Strathclyde, when a tree was blown on to the car in which she was travelling. Severe gales swept Scotland and other parts of the UK.

TA to expand

The Territorial Army is to be expanded from 70,000 to 86,000, Defence Minister John Nott told the Commons. Report and Sketch, Page 8

Loan limit up

Abbey National Building Society raised its 100 per cent mortgage limit from £20,000 to £35,000.

Brussels shooting

A man firing a submachine-gun killed two men and wounded two at the Belgo-Yugoslav Cultural centre in Brussels.

Murder squad

A small homicide task force will continue to investigate the killings of Atlanta blacks after the conviction of Wayne Williams in two cases.

Warsaw soccer

Thousands of security police and soldiers attended a soccer match in Warsaw. The USSR's Dynamo Tbilisi beat Legia Warsaw 1-0 to jeering, whistling and booing from Polish fans.

Christening 'wait'

Lech Walesa's family decided to postpone the christening of his youngest daughter until he is freed from detention. Deaf public; Solidarity tapes made public. Page 2

Laker aftermath

Sir Freddie Laker flew free to London from Miami on the same craft as 20 passengers stranded by his airline's collapse. Many had had to borrow money for the return fare.

£159,000 raid

Six masked gunmen stole £159,000 in a raid on a Post Office van in Peckham, London.

Bodies found

Divers found the bodies of a couple whose car is believed to have skidded into a canal near Newry, Co. Down.

Priest 'smuggler'

A Catholic priest who worked as a volunteer at the Vatican at the UN was arrested and charged with smuggling stolen Italian paintings into the US.

Silk treasures

Chinese archeologists found a 2,300-year-old tomb containing well-preserved silk fabrics.

Briefly . . .

Queen officially opened the Barbican Arts Centre. Page 6 Birth, death and marriage certificate charges are to go up.

Barclaycard lost more than £5m through the use of forged cards last year.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

	RISES
Exchequer 1982	125 + 8
1987	£1071 + 4
Allied Textile	214 + 5
Assoc. Comms. A	91 + 3
Cornell Dresses	185 + 7
Eagle Star	383 + 7
Erskine House	54 + 2
Farnell Elec.	590 + 20
Gill & Dutton	14 + 5
Hewitt TV	125 + 5
Hamburg Bank	126 + 6
Heath (C. E.)	200 + 13
Johnson Gp. Clrs.	217 + 9
Laporte	146 + 5
Low (Wm.)	210 + 8
Minet	165 + 5
Old Swan Hotel	73 + 3
(Harrogate)	73 + 3
Pegler - Hattersley	200 + 3
Selvini A	34 + 8
Vaal Recls	126 - 11

FALLS:

General Accident	322 - 4
Coors. Gold Fields	388 - 39
Durban Deep	637 - 39
EZ Industries	195 - 20
Poseidon	82 - 9
Old Swan Hotel	73 + 3
(Harrogate)	73 + 3
Pegler - Hattersley	200 + 3

Collapse in oil prices adds to pressure for emergency Opec talks

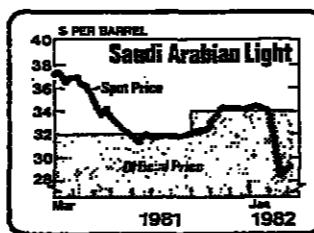
BY RAY DAFTER AND RICHARD JOHNS

THE ORGANISATION of Petroleum Exporting Countries is almost certain to meet in emergency session later this month to discuss the oil glut and collapse of prices

The likeliest outcome is a compromise whereby Saudi Arabia would place a lower ceiling on its production, now about 7m barrels a day, in return for general agreement on a lower price. Agreement, however, is by no means a foregone conclusion.

The British National Oil Corporation's move in lowering UK North Sea oil prices by \$4 (£2.19) a barrel is expected to be a crucial factor in Opec's thinking on prices.

Dr Mana al Otaiba, president



of Opec and the United Arab Emirates Minister of Oil, said yesterday that most of the 13 members had agreed to a consultative conference which would be held this month.

He also called on oil exporters not to cut prices below the levels set for 1982 in December.

Iran, in desperate need of foreign exchange is the only member of Opec to have cut its price significantly. Venezuela, which has lowered its rates, is considered a special case because of its heavy crude, although Nigeria is thought likely to cut its price soon.

Oil production in Nigeria fell to about 1.45m barrels a day in February from 1.8m b/d in January, according to oil industry estimates. It is under pressure to lower its price to maintain production.

BNOOC's initiative, which yesterday received widespread

Continued on Back Page

Energy consumption up, Page 5

Economic Viewpoint, Page 20

COMPANIES HAPPY WITH BNOC PROPOSAL

British National Oil Corporation yesterday secured widespread agreement for its proposed \$4 a barrel reduction in North Sea crude prices.

Shell followed British Petroleum in ratifying the proposals after discussing with BNOC traders. Esso, the other big producer and refiner of North Sea crude, is expected to follow suit today.

But the companies have secured an important concession, an agreement by BNOC that prices can be renegotiated within the next four months if there are dramatic changes in the oil market.

BNOC had sought a price freeze until the end of June.

It is expected that, without exception, smaller companies will fall in line. Although those with only exploration and production interests are not happy with a reduction in their revenues, refiners—buyers of North Sea crude—are relieved.

BNOC is hopeful that the big price cut, following a \$1.50

reduction last month, will help it retain customers. It helped that it was in danger of losing buyers for at least 60,000 barrels a day of its

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EUROPEAN NEWS

Belgium-Netherlands steel venture may be set up

By GILES MERRITT IN BRUSSELS

BELGIUM'S Viscount Etienne Davignon, the EEC Industry Commissioner, has indicated that a joint venture cross-frontier partnership is to put to the major Dutch Hoogovens steelmaker by Belgium's ailing Cockerill-Sambre steel group.

In the wake of the break-up of Hoogovens' Estel partnership with West Germany's Hoesch, Cockerill-Sambre is understood to be proposing that the Dutch steelmaker enter into a new arrangement with one of Cockerill-Sambre's main companies, the Valflil wire producer in Liege.

Viscount Davignon revealed details of the Belgian plan in an interview concerning the crisis that has lately closed production at Cockerill-Sambre.

The state-owned group's work-force has declared an indefinite strike following the EEC Commission's refusal to accept a restructuring plan that would have spared it from major job losses.

Clearly, the possible Belgian-Dutch joint venture is unlikely to materialise until Cockerill-Sambre's own future is established and a new streamlining plan is jointly agreed between the company, the Belgian trade unions, the Belgian Government and the Brussels Commission.

But Viscount Davignon made it clear that such a new transnational link would not only meet with the EEC Commission's approval but could also entail important operating benefits for the two partners.

He said that the Valflil wire-making plant's product could be made "very sophisticated" if such high quality long steel as that produced at Hoogovens IJmuiden coastal steelsworks were to be supplied to the Liege plant.

M. Davignon also pointed out that the Dutch producer would be able to supply steel at considerably lower cost than Cockerill-Sambre would from its own steel complex at nearby Seraing.

The Brussels Commission's refusal to permit the expansion of Seraing with a continuous



Viscount Davignon

coking plant is, however, one of the main causes of the continuing Belgian steel dispute.

The big, loss-making steel combine of Cockerill-Sambre remained strike-bound, but elsewhere business was returning to normal, with only scattered demonstrations taking place in the industrial centres of Liège and Charleroi.

Much, however, could depend on the Government's current series of talks with the "social partners."

Larry Klinger adds: Prime Minister Wilfried Martens last night resumed negotiations with national leaders of both the unions and the employers' federations in an attempt to win agreement on a prices freeze and job-creation plan, while in the south of the country, life was returning to normal following several days of disruption by strikes and demonstrations.

Dutch plan aims to create 35,500 full-time jobs

By CHARLES BATCHELOR IN AMSTERDAM

THE DUTCH GOVERNMENT has announced a Fl 3.4bn (£720m) programme aimed at creating 35,500 full-time and 30,000 part-time jobs over the next two years.

This is the first part of a plan to create up to 200,000 full-time and 175,000 part-time jobs by 1985. Unemployment in the Netherlands is expected to rise to an average of 475,000 this year from 385,000 in 1981 and is around 10 per cent of the working population.

Announcing the plan, on which he has staked much of his political reputation, Mr Joop den Uyl, Social Affairs Minister and Labour Party leader, said most of the jobs would be created in the private sector. The subsidised house building programme will be expanded and funds will be provided for urban redevelopment and home improvements.

The road building programme will be stepped up and extra civil engineering projects started. The Government will also put more money into export promotion and into developing new high technology industries. A small number of jobs will be created in the public sector.

The cost of the plan will be

met by reducing the level of general investment premiums, increasing capital market borrowings, and increasing taxes. The effect of these measures will be to reduce the number of jobs available although the net effect of the programme is to create 12,000 jobs this year and 17,000 in 1983. The extra house building programme will create 6,500 jobs.

One quarter of total spending —Fl 825m—will go to combating youth unemployment. This is Fl 300m more than the Government originally planned for this sector of the labour market. The money will go both to improving educational opportunities and to providing temporary work to the long-term unemployed.

The Government is keen to encourage employers to make full-time jobs available to part-timers provided labour costs do not rise. Employers will be given a Fl 4,000 lump sum for every job they split.

Mr den Uyl said he would announce further details of his plan later this year. It is clear, however, that it is proving difficult to keep the targets set in the Government programme.

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Western policy on Polish debt criticised

By Christopher Bobinski

POLAND should return as soon as possible to pre-1980 trade levels with the West, according to an article criticising Western policy on the country's debt published in the party newspaper Trybuna Ludu yesterday.

The article appeared on the same day as the Polish-Soviet communiqué published after General Wojciech Jaruzelski's two-day visit to Moscow.

It also came on the eve of a visit to Poland by an eight-man US Congressional delegation led by Mr David Orey, a Democrat from Wisconsin. The mission is travelling under the auspices of the House of Representatives' Budget Committee.

Officials from the Polish Bank Handlowy were unavailable for comment yesterday on reports that Poland was having difficulties in finding outstanding interest payments due last year.

Some \$75m (£39.4m) still has to be paid if an agreement rescheduling \$2.4bn of 1980's commercial bank debt is signed.

The article said that, despite statements about the need to re-align Poland's economy towards Comecon, the Polish leadership realises that the Western share of Poland's trade with the West cannot be replaced by Eastern bloc countries.

The Polish-Soviet communiqué contains a commitment by the Poles that "Poland will make efforts to balance mutual trade." This shows that the Soviet Union is by no means happy at having to tolerate the trade deficit, although it is largely a result of the growing price of Soviet raw materials.

Trybuna Ludu says that, despite pressure by the Reagan Administration to step up sanctions on the Soviet Union and Poland, "business circles in Western Europe and also in the United States" and some governments do not agree.

The newspaper says the banks want to recover the sums owed to them and that last year Poland repaid \$2.35m while this year around \$300m has been repaid.

It also says that the U.S. Government paid U.S. banks \$71.3m in principal and interest owed and not paid-in by Poland in January in order to avoid the country being declared in default.

It says that a ban on commercial credits for Poland will mean that the country will not be able to "export and cover its commitments."

"While deepening integration with Comecon we want to maintain our trade with the West at a high level... without, of course, any political conditions or interference in our internal affairs."

Solidarity tapes made public

WARSAW — The Communist Party daily Trybuna Ludu yesterday published transcripts of tapes from a Solidarity meeting held on December 7, in another onslaught on the suspended trade union.

The publication of the tapes containing excerpts from speeches calling for a general strike and "taking power" made during the meeting in Wroclaw, southern Poland, came amid the opening rounds of "public discussion" on the future shape of trade unions.

The newspaper did not explain the delay in publishing the transcripts, a tactic used last December shortly before the imposition of martial law by the Polish Communist Party and General Wojciech Jaruzelski, the Polish leader.

Poland's state-run media last December published transcripts of speeches made by Solidarnosc leaders at a meeting in Radom, during Lech Walesa, the Solidarnosc leader, calling for a confrontation.

BY ITS DEBT rescheduling request this week, Romania has admitted what the outside world has suspected for months—that after Poland its economy is the sickest in Eastern Europe.

Labouring under food shortages, rationing, and a large, money-draining industrial sector, the country has had to concede defeat in meeting repayment on its \$10.1bn hard currency debt, much of it due only this year but in this current quarter.

But President Nicolae Ceausescu has created further problems for his country, going beyond economic mismanagement. In his hour of need, he has found himself with few friends. Six months of procrustean on the debt issue has alienated many bankers. His independent foreign policy brings him no sympathy from the Soviet Union or other Comecon countries. His retrospective internal record has never endeared him to western governments.

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BY LESLIE COLITT IN BERLIN

WEST GERMANY last year achieved its first favourable balance of trade with West Germany since 1965, a surplus of DM 221m (£52m).

The excess was deliberate, allowing East Germany to reduce its cumulative trade debt to West Germany to DM 3.7bn by boosting its sales to West Germany.

Both parties have been seeking to extend parliamentary power by persuading the Government to replace the restrictions that no arms sales be made to "areas of tension" with positive approval of all sales except to Nato members and like-minded democracies.

Party opposition has delayed a number of proposed export sales, most notably the delivery of Leopard 2 tanks to Saudi Arabia. This has occurred despite the importance attached to the EEC Council shortly, will put import quotas on goods including caviar, furs and champagne as well as some chemicals and textiles.

The cuts are expected to

reduce overall Soviet exports to the EEC by about 2 per cent a year.

A government official yesterday faced questions over the impact of this step on the Russians. What was the value of sanctions against Moscow, it was asked, if the Americans did not include grain supplies

He repeated only that a "political signal" was intended.

But he made it clear he expects a decline. "It is now a petro-currency and the coming glut of oil will bring the pound down."

Mr Lutz said that if the value fell by roughly 12 per cent from the current DM 4.30 to DM 3.80, "Britain becomes a viable source of autos for Europe."

Ford produces about 250,000 cars a year in the UK, and is preparing the Dagenham, Essex, plant to make the Sierra, a replacement for the Cortina, due later this year.

Mr Lutz said that the flow of our investment is containable and justified," he added.

Ford anticipated a return to normal levels of car demand in 1983 because "within a year European economies will take off" because inflation rates were coming down and so were oil prices.

European car sales could fall slightly this year from 8.6m to around 9.6m or 9.5m but would probably be back to 10m in 1983, according to Mr Lutz.

On the thorny question of the differential in car prices between European countries, Mr Lutz said the various Ford companies "would love unified prices."

"But how," he asked, "can we have one car price when the EEC countries all have different currencies and tax policies?"

The extreme differential in the UK was due to the overvalued pound and the fact that consumers also compared prices mainly with those in Belgium where there have been price controls for three years and plus recently a price freeze plus an 8 per cent devaluation of the Belgian franc.

BY JONATHAN CARR IN BONN

THE Central Planning Commission says the aim in the current Five Year plan which ends in 1985 is to increase to 16 per cent the proportion of oil put into higher value products like rubber, synthetic fibres, chemicals and fertilisers.

Despite these burdens, Romania chalked up a \$300m surplus on hard currency trade last year. This was no mean feat, though achieved by some pretty blunt means, including decrees forcing Romanian state companies to balance imports with exports every quarter and where possible pay in goods, not cash.

Among western companies which have been forced unwillingly to act as Romania's salesmen for shoddy "countertrade" goods in this way is British Aerospace, which assembled BAC 1-11s outside Bucharest.

Romania has become more aggressive in pushing exports

their fingers crossed that the world petro-product market will pick up.

Romania has been seeking from Comecon the integration it once scorned. Mr Ceausescu has in particular been calling for a summit meeting of Comecon leaders to organise a "better division of labour". Romanians say they have now detected a change of heart in the Kremlin, which earlier refused the summit idea, and it could take place by year's end.

But Romania, which has hitherto picked and chosen à la carte in Comecon, stirs little sympathy from other members who have had to swallow the fixed menu of integration.

BY LARRY KLINGER IN BRUSSELS

THE SOVIET Union said it supported West Germany in its attempt to resist US pressure for a harder line against Moscow by continuing the Soviet policy of detente toward Bonn.

It said this was the most tangible result of Ostpolitik for most West Germans. The report was displayed prominently in the main East German Communist newspaper.

East European officials said this was the first public Soviet reminder to Bonn that Moscow had and its loyal East German allies

given Bonn "support in its attempt to resist American pressure and to follow its own national interests."

The Soviet radio report beamed to West Germany also reminded Bonn that West Germany has a powerful peace movement which is growing increasingly strong, calling this another part of Moscow's good-will policy toward Bonn.

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The excess was deliberate, allowing East Germany to reduce its cumulative trade debt to West Germany to DM 3.7bn by boosting its sales to West Germany.

The growth in trade between the two German states was less spectacular than 1980's 19 per cent rise because of the joint East-West German effort to sell East German products.

Thus, East German exports

of brown coal to West Germany—an item difficult to sell anywhere else in the West—grew by 35 per cent last year to DM 178m.

East German sales of refined oil products to West Germany rose in value by 10 per cent. West Germany supplies the crude oil and East Germany sells the products to West Berlin.

East German deliveries of iron and steel products to West Germany, mainly in compensation for purchases were up by 14 per cent to DM 252m.

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THE European Commission agreed yesterday to take France to the European Court because its £50m aid package for farmers appears to breach EEC rules.

An official Commission announcement is expected today but it is understood that one of the reasons why it decided to act is the French government's inadequate response to requests for details of the aid package announced in Paris in December.

In addition, several other member states, with the UK in the forefront, have been angered greatly by the measures, arguing that they breached the concept

OVERSEAS NEWS

National Party split limited to 16 MPs

By J. D. F. Jones in Johannesburg
AFTER A week of Afrikaner infighting and arm-twisting, the ultra-conservative breakaway group from South Africa's ruling National Party has been confined to 16 MPs.

Under the leadership of Dr Andries Treurnicht, they are expected to form a new political party on the Opposition benches in company with the Progressive Federal Party (PFP) with 27 seats and the New Republic Party with eight seats. The National Party now has only 126 seats.

However, observers believe that these figures may be misleading since the new Right-wing group is thought to have substantial grassroots support in the white constituency, particularly in the Transvaal.

The new party will be able to work from this base and also with the expectation of winning the eventual support of the existing Right-wing parties, principally the Herstigte Nasionale Party (HNP).

Dr Treurnicht has resigned from his Cabinet post as Minister of State Administration, as has his colleague Dr Ferdi Hartzenberg, the Education Minister. Yesterday's National Party caucus meeting in Cape Town expelled 16 of the 22 MPs who last week refused to back a confidence vote in Mr P. W. Botha, the Prime Minister, and thereby occasioned the biggest crisis since the National Party came to power in 1948.

The Prime Minister has announced, surprisingly, that he will not be reshuffling the Cabinet. The portfolios of the expelled Ministers have been temporarily allocated.

Although the National Party still has a large overall majority and has managed to limit the Right-wing revolt, further changes may occur in the coming months. There has been speculation, for instance, that members of the New Republic Party (NRP)—a conservative Natal-based party, the rump of the old Opposition United Party—might feel at home in a National Party which professed to have recovered its dedication to reformist policies.

Yesterday the leader of the NRP, Mr Vause Raw, said that the National Party split was "only the second step in an ongoing process which has by no means ended."

Transport costs rise

By Bernard Simon in Johannesburg

SWEEEPING increases in transport costs, averaging between 10 per cent and 15 per cent, were announced by Mr Hendrik Schoeman, the South African Minister of Transport, in his Budget speech yesterday.

The increases in rail tariffs and harbour and pipeline charges are expected to lead to significant price rises in many other products, notably petrol.

Among the higher tariffs is a 12.5 per cent rise in domestic air fares. Mr Schoeman disclosed that South African Airways, the state-owned airline which has a monopoly on many of its routes, lost R43.7m (£24.5m) between April and December last year, compared with a budgeted loss for the period of R8.6m.

Mr Schoeman also announced pay increases of between 15 per cent and 17.5 per cent for the 270,000 employees of South African Transport Services, which runs the railways, harbours and the national airline. Mr Schoeman said that parity in the wages of black and white employees would be reached within the next three years.



Israeli woman soldier carries child to evacuation truck in Hatzar Adar, Sinai

Axes and crowbars force squatters out of Sinai settlement

BY DAVID LENNON

ISRAELI soldiers wielding axes and crowbars yesterday forced out of a settlement in Sinai as part of the Government's tough new policy to end resistance by Israeli-based party, the rump of the old Opposition United Party—might feel at home in a National Party which professed to have recovered its dedication to reformist policies.

Although the National Party still has a large overall majority and has managed to limit the Right-wing revolt, further changes may occur in the coming months. There has been speculation, for instance, that members of the New Republic Party (NRP)—a conservative Natal-based party, the rump of the old Opposition United Party—might feel at home in a National Party which professed to have recovered its dedication to reformist policies.

Yesterday the leader of the NRP, Mr Vause Raw, said that the National Party split was "only the second step in an ongoing process which has by no means ended."

Mr Abi Farhan, one of the leaders of the "stop the withdrawal" movement, appeared shocked by the speed of the military operation. He admitted that his plan to move in more settlers and squatters had been disrupted by the army's action of recent days.

"But it's a long time till April 25, and we are only just beginning to organise to face the new situation," he said yesterday. "More opponents of

the withdrawal are managing to reach the northern Sinai settlements despite the army road blocks. It will be a long struggle."

Professor Yuval Neeman, leader of the extreme nationalist Tehiya Party which heads the parliamentary resistance to withdrawal, said it did not expect victories over the armies, but "we want to make it as difficult as possible to uproot Jews from Sinai, so that no Government would attempt to repeat this exercise in Judea and Samaria (the West Bank)."

The 60 squatters from Hatzar Adar settlement were taken by army buses and lorries to a military camp beside the Beersheba in the Negev desert. There they were given light refreshments, and told to go back to their homes in Israel.

In Yemiat, many of the evacuees were expected to return to Sinai, infiltrating the military cordon around the area. "Dozens, maybe hundreds of people are getting through the cordon," claimed Mr Farhan, "and I believe that when the people of Israel see the photographs of what happened at Hatzar Adar this morning many more will join us."

Meanwhile, 23 members of the anti-withdrawal movement declared a hunger strike in Ashkelon jail where they have been held since the weekend after demonstrating against the placing of military road blocks on all the routes into Sinai.

Habib gives message to Assad

DAMASCUS — U.S. President Ronald Reagan and Syrian President Hafez al-Assad exchanged messages yesterday through the U.S. special Middle East envoy Mr Philip Habib.

The Syrian Government news agency Sana said Mr Habib called at the Presidential palace to deliver Mr Reagan's message to the Syrian leader, who handed him a reply.

Talks between Mr Habib and President Assad lasted about two hours and Mr Habib later flew to Jordan.

Mr Habib has already visited Lebanon and Israel. American officials say the general aims of his tour are to promote reconciliation in Lebanon. Reuter

Jordan backing for Iraq may affect arms sale

By Richard Johns, recently in Amman

JORDAN'S forthcoming request to the U.S. for sophisticated aircraft and missiles may be jeopardised by its backing for Iraq in the war again Iran.

Jordanian state radio said yesterday that the first batch of volunteers—pledged seven weeks ago by King Hussein to President Saddam Hussein of Iraq—had left for the front.

Both the U.S. State Department and the British Foreign Office are concerned that Jordan may become technically a belligerent in the conflict, a status which could preclude the supply of arms to it by the American and British Governments.

On first getting wind of King Hussein's plans during the visit to Amman by Mr Caspar Weinberger, U.S. Secretary of Defence, Israel immediately mounted a pre-emptive campaign to thwart sales of the F-16 or FSG aircraft and Hawk mobile missiles sought by Jordan.

The Israelis have not yet used the argument that Jordan has become a participant in the Gulf war, but are expected to do so. For its part, Israel is believed to have given covert support to Iran in the conflict.

Some 3,000 men have been undergoing infantry training in camps near Zahle, nearly all of them Jordanians. Among them are a large number of veterans of the Jordanian army, who are expected to make up as much as a battalion capable of undertaking front-line duties.

The majority are believed to be destined to undertake other functions like guarding communications.

The plan now is that the men will wear Iraqi uniforms and be paid by Baghdad. After the Jordanian Government had been alerted to the possible consequences of its involvement in the war, the decision was taken to arm the men with East European-manufactured AK-147s rather than the U.S.-supplied gun used by King Hussein's forces.

Jordan's army has large stocks of AK-147s captured from the Palestinian guerrillas.

Richard Hanson in Tokyo reports on the reasons for a sudden love affair with bullion Japanese lured by a golden opportunity

THE JAPANESE have caught gold fever, paradoxically just as the yellow metal has lost much of its glittery allure in the West.

Last year an unprecedented rush to hoard gold made Japan, normally a minor operator, in the world gold markets, the biggest source of new demand for gold in the world. Japan's imports of gold rose more than five fold during the year to about 187 tonnes. In one month alone, November, a drop in the price of gold to a two-year low prompted a record 43 tonnes of gold to be imported, helping make non-monetary gold the single biggest import from the European Community in 1981. Total gold imports amounted to Y537bn (£125bn).

It is perhaps too early to say whether Japan's new found interest in gold is to be a temporary affair or a lasting love.

"Some people are very naive about gold," says Mr Tadahiko Fukami, a senior managing director of Tanaka Kikinzoku Kogyo (TKK), by far the largest gold dealer in Japan (and the only one recognised as melter and assayer by the London Gold Market). "They just want to hold it in their hands," he says. About 80 per cent of the private gold sales are in the form of small 100 gram ingots or less.

Simple curiosity may also help explain why Japan alone last year continued to be a bullish buyer in an otherwise bearish market. The still prosperous Japanese are financially in a better position to indulge themselves in such curiosities.

A visit to TKK's busy main sales outlet in downtown Tokyo, indicates that gold buyers are a diverse lot. TKK says its customers are particularly fussy that the gold they buy does indeed glitters. So it pays careful attention to packing its ingots.

Sophisticated Japanese buyers however, are increasingly inclined to view gold as part of an overall personal investment

Sony unveils colour video printer

A COLOUR video printer called the Mavigraph, which electrically reproduces hard copy prints from video, colour TV and computer displays was unveiled yesterday in Tokyo by Sony Corporation, Tokyo Shimbashi, written from Tokyo.

Mr Masaru Ibuka, honorary chairman of Sony, said the new printing system would pave the way for replacing conventional photography. It is used together with Sony's Mavica magnetic disc camera

which was introduced last year.

The Mavigraph is compact and produces a colour print of any screen image by means of signal scanning. The new system uses a specially designed thermal head, sophisticated processing circuitry, new integrated circuits and high-speed transfer colour dye sheets.

Compared with the existing method of obtaining prints of

family business, literally decides the daily pricing for gold in Japan on its own.

TKK's virtual pricing monopoly is one of the main targets of those promoting the creation of a Tokyo Gold Futures Market. The 20 founding members of the market, mostly trading houses and mining companies, are under firm guidance from the Ministry of International Trade and Industry (MITI). It sat down last month to decide on rules before trading starts up late in March.

TKK must consider these developments a threat to its control of the market. It has in fact rather arrogantly refused to join the Gold Futures Market. So far the 34-member smelters' association has also toed the TKK line, but advocates of the market think some smelters will break ranks if the market is a success.

MITI's strategy has been to take a cautious, non-disruptive approach to the market. Speculation, frowned upon by the Finance Ministry, will be discouraged by an extremely high cash margin requirement of 30 per cent. Moreover, MITI calculates the annual trading volume will start on a low 300,000 tonnes, or just about twice demand for physical gold in Japan. By contrast, at the Comex in New York, the ratio is 50 to one.

MITI is not especially concerned that Tokyo take its place immediately as a link in the international gold futures market. Its aim was to provide a domestic market so that importers and users can hedge. More important MITI wants to use the official futures market to help rid the market of the unseemly excesses of Japan's gold fever. One favourite was door-to-door sales of gold future "contracts" to gullible housewives, many of whom learned the hard way that all that glitters is not gold.

which had been encouraged by extremely high prices inside the country.

But the stage was not set for the emergence of a lively gold retail market until exports were liberalised in July 1978. This assured investors that they would be able to sell any physical gold they bought.

The amount of gold being hoarded in Japan by individuals, despite three years of rapid growth, is still reckoned to be only 500 tonnes. This compares with over 6,000 tonnes in France. TKK believes that Japanese consumers will eventually hoard up to 3,000 tonnes.

The Japanese Government shows little interest in adding gold to the official reserves. It holds only 750 tonnes or so of gold, compared with 8,000 tonnes held by the U.S., preferring to keep most of its reserves invested in U.S. Treasury bills.

Individual holdings of gold were strictly controlled after the second world war by limiting overall trade in gold. Since Japan produces a negligible amount of gold itself, this means holding back imports, which were not liberalised until 1973. The Government acted to repeat this exercise in Judea and Samaria (the West Bank). The U.S. obviously prefers this arrangement to having Japan buy Russian gold, and is believed many years ago to have discouraged a plan to buy gold directly from the Soviet Union. The Russians these days are actively promoting direct sales of gold to dealers in Tokyo.

There are two major efforts underway to make gold even more popular. First, the commercial banks and securities houses are seeking permission to start, in April, selling physical gold across the counter in their branches, offering gold passbook accounts and gold certificates—ideas borrowed from the U.S.

The banks want to compete directly with the handful of gold dealers already in the retail market. These include a tiny number of newly-formed subsidiaries of securities houses (Nikko, Yamachi and Daiwa) and a large trading house (Sumitomo Corporation).

But the main target is Tanaka Kikinzoku, which has 86 franchised outlets and a network of 500 shops as well as nine of its own branches spread throughout Japan. TKK holds a monopolistic grip on retail sales, estimated at perhaps half to two-thirds of the market. It introduced Krugerrands into the market (five tonnes of them last year), and can claim more responsibility for fostering the gold boom than anyone except perhaps the Russians.

TKK, which was founded in 1888 and remains a tightly held



Would YOU be better off in Mail Order?

Yes, there are still opportunities for the enterprising in Mail Order.

But it is a business, like any other. So the usual rules apply. The rewards are reaped by those who do their homework carefully.

A standard text is "Entering the Mail Order Market". Written by an independent expert, this outlines the opportunities—and the problems.

Subjects include: current trends; which products are most suitable—and why; starting a Mail Order business; the effective use of advertising and direct mail—including choice of media; list building; response measurement; when and how to provide credit; and—a crucial point—when Mail Order is unlikely to pay. A companion article "The Use of Credit Cards in Mail Order" is also full of valuable pointers. Copies of both are free—with the compliments of the Royal Mail.

Of course, the Royal Mail plays a continuing and vital part in any Mail Order operation.

We can deliver to virtually every private address in the country every weekday—including Saturday. We can collect the money from your customers, provide evidence of delivery; even arrange for the return of 'on approval' merchandise. In fact, we are well in tune with the needs of enterprising Mail Order businesses.

Would you be better off in Mail Order? Find out through the Royal Mail. Return the coupon or ask your operator for FREEFONE 2325.

To Ken Woolsey, Postal Marketing Department, FREEPOST (no stamp required), 22/25 Finsbury Square, LONDON EC2B 2QQ. Please ask one of your marketing team to contact me. Please send me free copies of "Entering the Mail Order Market" and "The Use of Credit Cards in Mail Order". Please send me more information about Royal Mail parcel services.

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AMERICAN NEWS

Russia nearly 'ready to deploy laser weapons in space'

By REGINALD DALE, U.S. EDITOR IN WASHINGTON

THE SOVIET UNION is about to take a big step forward in space warfare technology, with the likely deployment of first laser weapons high above the earth as early as next year, according to Pentagon research.

By about 1990 a large, permanent, manned orbital space complex is expected to be operational, capable of effectively attacking ground, sea and air targets from space.

These forecasts by Mr Richard DeLauer, the Pentagon's research director, emerged from a secret briefing on Capitol Hill after a congressman, apparently inadvertently, read out extracts from the briefing during a subsequent public hearing.

The revelation, by Mr Ken Kramer, a Colorado Republican, was tape-recorded by a reporter from the newspaper, Army Times, which published the story this week. Mr DeLauer's assessment goes much further than earlier Pentagon estimates of Soviet space warfare capability.

The disclosure is almost certain to increase pressure for a bigger Pentagon space programme, for which \$218m (£120m) is earmarked in the

Senator attacks bribery inquiry

By Anatole Kaletsky in Washington

THE U.S. Senate began debate yesterday on the expulsion of Senator Harrison Williams, who was convicted last year on charges of bribery and conspiracy, amid warnings from Mr Alan Cranston the Senate minority whip, that the inquiry might have abused of power by the executive branch of Government "of the magnitude of Watergate."

Mr Cranston told reporters that, in conjunction with leading Republican senators, he would launch an investigation into the way the Federal Bureau of Investigation and the Internal Revenue Service had "targeted" specific Senators and Congressmen to tempt them into receiving bribes in front of FBI agents disguised as Arab potentates and businessmen.

Although Senator Williams' expulsion is considered probable—he has, in any case, been sentenced to a three-year prison term, against which he is now appealing—there is still a chance that he may simply be censured. A censure resolution, which Mr Cranston and other Senators are proposing, would require only a simple majority, while expulsion requires a majority of two-thirds of those present and voting.

No Senator has been expelled since 1862, when Jesse Bright, an Indiana Democrat, was thrown out for conspiring to sell guns to the Confederate Army.

Meanwhile, in another Senate controversy, the chairman of the Senate Republican Campaign Committee, Senator Bob Packwood, is in hot water with President Reagan. In an interview with the Washington Post, he said President Reagan "often goes off on a totally different track" when Republican leaders confront him with serious political problems.

After publication of the interview, Mr Packwood was so embarrassed that he telephoned the President, who was on board the presidential aircraft, Air Force One, to apologise. He did not, however, retract any of the criticisms, according to aides, but only apologised for making them in public.

Challenges await victor in Guatemala poll

BY HUGH O'SHAUGHNESSY AND WILLIAM CHISLETT IN MEXICO CITY

THE civil war that has been waged with increasing ferocity for years in Guatemala has always been something of a secret conflict. It has never received the attention from the world's press that the rising against the Somozas in Nicaragua did in the late 1970s or that the insurgency in El Salvador is currently attracting.

The elections being held in Guatemala this Sunday are likely to mark the point at which the extent of the emergency in Central America's most populous, potentially richest and most deeply divided country begins to be revealed to the world.

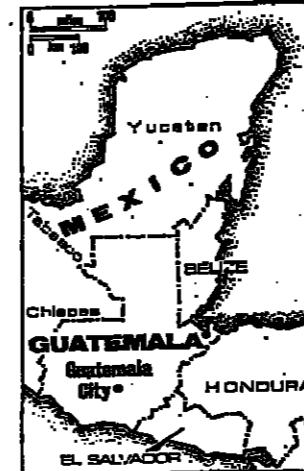
This weekend 2.3m registered voters will be asked to cast their ballots in a poll which is every bit as controversial as the election to be held in neighbouring El Salvador three weeks later.

The election, like the Salvadorean one is being held in the middle of a civil war. The war has flared up and subsided over a period of nearly 30 years, but in the past 12 months alone an estimated 13,500 people have been killed. Many more thousands have died the country.

The Guatemalan poll will be held in the absence of any presence of the Left or the centre whose candidates have been murdered, forced into exile or silenced by government forces wielding power through

Political observers are confident that the successor to General Lucas García will be General Aníbal Guevara, a former defence minister. Moderate conservatives such as Sr Gustavo Anzueto Bielman of the Authentic National Party and Sr Alejandro Maldonado the candidate of the National Renovation Party, and of one fraction of the Christian Democrats are given little hope of success though the published results may give a good showing to former vice-president Mario Sandoval Alarcon, the fanatical right-winger whose party's emblem is the sword and the cross, symbol of the warrior monks of the middle ages.

The incoming president will face political and economic challenges even more acute than those already faced by General Lucas in his past four years in



office. After years of divisions the Left is at last evolving a united strategy. It aims to force social change on a country where 2 per cent of the population controls a quarter of the national income and were the "indigenous" who make up the majority of the population of 7.5m are generally controlled by a minority of "Ladinos" or Guatemalans some European blood in their veins. The Left is wanting to make up for the years of right-wing dominance of Guatemala imposed by a right-wing coup d'état in 1954, which was supported by the Washington government of the day.

The guerrillas left which until month operated in four distinct

and unco-ordinated organisations is now unified in one military command. The URNG, the Guatemalan equivalent of the Salvadorean FMLN or Farabundo Martí Liberation Front. The guerrillas who are not as militarily sophisticated as their Salvadorean counterparts are backed by a broad spectrum of civilians who represent Social Democrats, some Christian Democrat factions, Communists, church people and organisations of indigenous. This political grouping the CGUP correspond to the Salvadoran FDR, the civilian wing of the insurgents led by the Social Democrat Dr Guillermo Manuel Ungo.

A leading figure of the CGUP is Dr Rolando Castillo Montalvo who, like many of his moderate supporters, have despised of change coming about through the ballot box. A former dean of the faculty of medicine of the San Carlos University he is a surgeon not a guerrilla.

"Violence is the only way we will achieve democracy. All democratic channels have been closed to the people," he comments. His colleagues in the CGUP include ex-ambassadors, priests, peasant leaders and writers and they give the grouping something of the flavour that the Sandinistas movement had in 1979 when it was on the verge of overthrowing the Somosa dynasty in Nicaragua.

The guerrillas and their civilian associates are now working

towards launching the sort of offensive on the Guatemala Government that the Salvadorean insurgents are waging.

Meanwhile, the Guatemalan economy shows all the symptoms of going into the headlong decline now affecting El Salvador. Growth in the GNP was down last year to 1 per cent from the 3.4 per cent of 1980. Tourism, once the second largest dollar earner, is drying up fast. Though the monetary unit, the Quetzal, is still theoretically on a par with the dollar, the central bank is wrestling with a flight of capital that is undermining the quetzal's real value. Coffee prices have declined and the country's biggest mining venture, International Nickel, has just indefinitely stopped production; the country's balance of payments last year was \$200m (£115m) in the red.

One bright spot in the past has been the promising finds of petroleum which were to give Guatemala a useful new export revenue. But in the present crisis, international companies have been wary.

Despite oil industry denials, state department documents indicate that at least six guerrilla attacks have been launched against the oil pipeline which brings crude from the Rubensito field to Guatemala's Caribbean coast.

Agriculture Committee calls for budget changes

BY OUR WASHINGTON CORRESPONDENT

THE FIRST formal rebuff for President Reagan's 1983 budget from Congress was delivered yesterday by the House of Representatives Agriculture Committee when it voted unanimously to change the budget's requests for agricultural spending.

The committee, discussing the cost of agricultural commodity price support programmes, voted for estimates about \$5.5bn higher than those presented by the Administration. It also changed the \$9.5bn estimate of the cost of food stamps to a range of \$9.5bn to \$11.38bn.

In one vote, the Agriculture Committee has thus potentially increased spending by about \$7bn to \$8bn above the level estimated by the Administration.

The vote, like those of other congressional committees which

Canada worried by U.S. cuts**Tribunal blow to Figueiredo**

BY ANDREW WHITLEY IN BRASILIA

CANADA is worried that billions of dollars spent on producing highly skilled workers may be wasted because U.S. companies will lure trained workers away when the recession eases. Victor Mackie reports from Ottawa.

Mr Lloyd Axworthy, Minister of Employment and Immigration, said yesterday that extensive budget cuts in the U.S. could seriously undermine job training in Canada, Britain, France and other nations economically linked to the U.S.

The Minister said the U.S. had slashed its job training programme by more than 60 per cent while Canada, Britain and France, among others, had either maintained or increased their spending in this area.

Canada plans to spend C\$860m this year on job training, the same as last year, while the U.S. cut 1982 spending to

do. Movimento Democrático Brasileiro, which has a strong left-wing, marks the end of a chapter which began last October when the opposition parties scored an unexpected victory over the Government in Congress.

The military-led Government is anxious to avoid a polarisation and radicalisation of politics in the run-up to national elections planned for mid-November.

On Monday President Joao Figueiredo stated that democracy in Brazil should be both "liberal" and "pluralistic" when he delivered his annual message to Congress at the opening of the new legislative session. But the general repeated his invitation to opposition politicians to work together for national goals.

Confirmation of the merger of the centrist Partido Populo with the much bigger Partido

fearing positions on El Salvador at the top of the agenda.

Since the last presidential meeting between General Figueiredo and General Roberto Viola, the former Argentinian president, last May, Argentina has moved much closer to the U.S. position on El Salvador and on the left-wing challenge of the two main opposition parties.

The presidential palace was silent yesterday after the tribunal's four to two ruling in favour of the merger. But for weeks pro-Government figures have made it clear that measures would be taken to neutralise the political effects of the merger if it were upheld.

The Generals who run Brazil are determined not to lose control over the electoral college which will be chosen on the basis of this year's elections, and which, in 1984, will select the new President.

Argentina's Foreign Minister, Sr Nicanor Costa Méndez, began a three-day visit to Brazil yesterday, with the countries' dif-

Chile puts brake on inflation

Chile has recorded a negative rate of inflation for the first time in 32 years, AP-DJ reports from Santiago.

Sr Sergio Chaparro, director of the National Statistics Institute, said the consumer price index decreased by 0.8 per cent in February. Accumulated inflation for January and February was less than 0.1 per cent.

The Minister said the success was due to a decline in price of 143 of the 347 items on which the index was based.

President Pinochet's Government has reduced inflation by balancing its budget, tightly restricting monetary growth and maintaining a fixed peso-dollar parity for more than two years.

Some sectors are calling for the Government to modify its policies, because they have led to an economic slowdown.

WORLD TRADE NEWS

British exports volume likely to rise this year

BY PAUL CHEESERIGHT, WORLD TRADE EDITOR

THE VOLUME OF UK goods and services exports is expected to rise by 2.3 per cent this year, the British Overseas Trade Board forecast yesterday. Imports of goods and services are expected to grow by 8.5 per cent.

It is unlikely that the exceptional trade figures of 1981 can be repeated," Lord Limerick, who introduced the BOTB annual report.

Lack of complete trade figures has made forecasting speculative, but the current account surplus for 1981 has been estimated at about \$8bn.

Exports will continue to be affected by the loss of competitiveness which took place in 1979-80. But last year's improvements in productivity, the existence of an inflation level more in line with competitors, and the lower sterling parity should offset this disadvantage to some extent.

If sterling's parity "stabilises at something like the current rate, most of our exporters would vote that they wouldn't be unhappy with it," Lord Limerick said.

Japan-Spanish group set to build Moroccan plant

TOKYO — A Japanese-Spanish consortium has received a letter of intent from Morocco to construct a Y50bn (£115m) sulphuric acid plant, Mitsui and Company said yesterday.

A formal contract is to be signed next month between the Office Chérifien des Phosphates (OCP), Morocco's phosphate ore corporation, and a consortium comprising Mitsui, Mitsubishi Engineering and Shipbuilding and Spain's Fomento de Comercio Exterior SA (Focex).

Under the full-turnkey contract, the group will construct the plant consisting of six units each with daily production capacity of 2,300 tonnes by 1985.

Last autumn the Japanese-Spanish consortium, France's Heurtier group and Britain's Daimler-Benz and Simcrom group bid in the OCP's tender.

Japanese in £62m pipeline loan to Australia

By Richard C. Hanson in Tokyo

JAPANESE banks will extend Y27bn (£62m) to finance 140,400 tonnes of steel pipe exports to be used in Australia's huge North West Shelf Natural Gas Project.

This appears to be the largest yen export credit so far made by Japanese banks.

The pipe is to be used in the first phase of the Western Australian project, which probably represents the preservation of 45,000 jobs. Mr Peter Rees, the Minister for Trade, said in Hamilton, Scotland, yesterday.

There is an Aid and Trade Provision in the UK's aid budget which is used to top up the bids of British companies seeking contracts in competition with foreign groups using a mixture of aid and export credits.

Use of this portion of the aid budget has helped British companies to win orders valued at £760m, Mr Rees said.

He also noted that Scottish companies execute a particularly large number of contracts funded out of the UK's bilateral aid budget.

Pesticide producers face free trade trap

BY SUE CAMERON, CHEMICALS CORRESPONDENT

BRITISH pesticide producers fear they may be trapped between the conflicting demands of UK safety standards and the free trade laws laid down in the Treaty of Rome.

Their concern has become so great that this week the British Agrochemicals Association called on the Government to help them out of their dilemma by invoking hitherto unused legislation.

Whether Ministers will be willing or even able to come to their aid remains to be seen—mainly because of the possible protectionist implications for EEC trade.

The pesticide manufacturers' difficulties began last August at the start of the autumn herbicide sales season. They found themselves faced with an influx of cut-price imports coming into the UK mainly from France and Belgium.

The second phase calls for shipments of a similar amount of LNG to a group of Japanese electric power companies. It was announced recently that shipments will start up in 1987, one year later than originally planned.

The Bank of Tokyo is serving as lead manager in the syndication, along with nine co-managers and 22 participants. The State Energy Commission of Western Australia is the borrower.

Only such international borrowers as the World Bank have been able to borrow at that scale, over a 15-year period.

The Bank of Tokyo declined to give details of the terms of the loan. The interest rate was set based on a fixed margin over Japan's current long-term prime rate (8.5 per cent).

Australia will be able to draw down the loan over a two-year period, during which the pipes, supplied by a consortium of Japanese steel companies, will be exported.

The tonnage involved is equal to about two thirds of the total needed for the Perth pipeline. Italy is to provide the rest.

● Japanese banks yesterday signed an agreement to lend Y11bn (£24m) for 15 years as part of the financing for Panama's Colon Free Zone industrial development project.

A combination of World Bank and World Bank co-financed loans will provide funds for the rest of the \$144m project. Not many years ago only a few U.S. airlines and hotel

chains took part in the annual International Tourism Exchange in West Berlin. At the current fair, said to be the world's largest, the Americans occupy an entire hall under the auspices of the U.S. Travel Service.

At the moment they are licking their lips over a report in West Germany's Test consumer magazine. It shows that German travellers to the U.S. rated German country higher in almost all

categories than they did any other destination.

This included accommodations, service, meals as well as the general situation in the country.

Mr John MacDonald of Capitol Air is optimistic about future growth in the German market. Capitol Air is offering Germans access to its domestic network across the U.S. and to Puerto Rico at cut rate prices

guaranteed not to put a new pesticide on the UK market or modify an existing product without first obtaining clearance from the British Government.

The BAA says it also had assurances from the Government that there existed a "complex network of back-up legislation" which would enable action to be taken against any pesticide that appeared on the UK market without having first been cleared under the voluntary scheme.

The parallel imports that appeared last year on the UK market had obviously not been cleared under the scheme. Even where an imported pesticide was identical to products that had been passed for sale in Britain, its label would not have been cleared and it would probably be in French or German rather than in English.

The entire safety precautions

scheme—and pesticide safety is an emotive topic in Britain—was, therefore, being undermined. But the BAA's legal advisers have now said the scheme itself infringes Article 55 of the Treaty of Rome which forbids any agreements or undertakings that act as barriers to free trade within the EEC.

The question arises whether the UK Government and the BAA should try to maintain their existing safety practices, or whether they should adhere to EEC rules on free trade.

What the BAA has done is to apply for exemption from the EEC rules. Under certain circumstances, the European Commission can declare Article 55 inapplicable—provided it has been notified about the offending scheme.

It has now been notified about the UK's pesticide safety scheme. Whether it will grant an exemption or not remains to be seen.

Unemployed executives adopt the collective approach to job hunting

Raymond Snoddy meets the men behind a self help initiative for jobless professionals

AN UNEMPLOYED chemist faced a stiff job interview earlier this week. The questions were searching but at the end of the interview he was told he had got the job.

Unfortunately it is not yet clear whether he will be so lucky in real life. For the interview was a dry run the day before the real thing and the tough interviewers were colleagues in Executive Self Help, an organisation set up by unemployed executives in southern England to try to find themselves jobs.

The executives, many of whom have been unemployed for more than a year, have got

together to market themselves and their skills aggressively as a group and to do something more active about their plight than merely waiting for job vacancies to appear.

From a room in the Portsmouth Management Centre they are circulating all the top companies in Britain and foreign embassies with details of the skills they have to offer.

Since the group was set up last November six new jobs have been found for members.

One of the six was a retired naval officer who had not

applied for a job for many years. The group advised him how to go about it and he got the job he was looking for—as bursar in a public school.

Executive Self Help began when Mr Zigmunt Malendewicz, who lost his job as an industrial sales manager for a European chemical and plastics group when the company pulled out of the UK, decided to get together with others in a similar position.

"I wrote 300 speculative letters to companies and

answered all suitable advertise-

ments. I even advertised myself in my local newspaper," said Mr Malendewicz. "But it produced absolutely nothing."

He suggested starting a self-help group in the Executive Post, the Professional and Executive Register publication which lists job vacancies. Thirty people replied and the group got going in Clanfield, Hampshire.

At the same time Mr Brodie McNeill, who had to give up his own distribution company, had set up a similar group in Port-

smouth. "When you write to a company if you get a reply they say they will put your name on file. The file is usually the waste bin," Mr Malendewicz said.

The group can offer skills which vary from general and production engineering to marketing, selling and public relations. It even includes an interpreter, a dentist and an airline pilot.

The only qualification for membership is registration with the Institute of Personnel Management and the Institute of Managers.

Managers visited the group in

which need extra management for a short period.

Although the group is based in Portsmouth, it says it would be glad to hear from unemployed executives all over the country.

Each weekday one of the members mans the telephone between 10.00 am and 4.00 pm. Every Tuesday all the members get together to boost morale, offer counselling and plan the campaign.

Neither Mr Malendewicz nor Mr McNeill, the group chairman, have yet managed to find a job. But they hope their will not be members of the organisation they founded for too much longer.

Itec centres to increase access to Prestel

By Ian Hamilton Fazey

THE DEPARTMENT OF INDUSTRY'S 100 Information Technology Centres will be equipped with British-made electronic editing terminals which will open up access to Prestel and other data bases for companies and organisations in major cities.

A £750,000 order for the terminals and associated equipment has been placed with the Liverpool company, Technalogics Computing, formed two years ago by three young former Plessey electronics experts and backed by more than £45,000 of National Enterprise Board funds.

Itec centres, sponsored by industry and local authorities, are being established throughout Britain, mainly in inner city areas, to train young unemployed people to operate information technology systems and equipment.

The TCL editing terminal allows information providers to the Prestel system to store their own data bases and edit or amend them inexpensively off-line. TCL software enables the data base to be expanded into an in-house or private viewdata system or to be interfaced with other information networks and computers.

The Itec centres will therefore be linked in a nationwide network and interface with Prestel and, among other, the Econet system of Acorn Computers. All Itecs will be registered as Prestel information providers. British Telecom has waived the usual £5,000 registration fee.

The first Itec centres, in Newcastle, Manchester and Leeds, will start taking students later this month. On Merseyside Marconi is sponsoring a centre in Wirral and Littlewood's one in the Charles Wootton Centre, Toxteth.

Business takes initiative in local affairs

By Lisa Wood

AN INITIATIVE to boost public involvement in business was formally launched yesterday when the Business in The Community Council was established.

The council, which has received strong backing from many influential employers and the Department of Environment during its six months of gestation, will act as a catalyst, bringing together employers and other local interests.

A small executive unit, headed by Mr Tiny Milne, until recently managing director of BP Oil, has been set up at 91 Waterloo Road, London SE1, to provide advice and information. The chairman of the council is Sir Alastair Pilkington. Other members include Lord Caldecote, Lord Steff, Lord Weinstein, Mr Jack Smart, of the Association of Metropolitan Authorities and Mr Peter Jay, of the National Council for Voluntary Organisations.

Several of the 40 odd members of BIC, including the National Coal Board, the TUC, RSC Industries and the Confederation of British Industry, are already actively promoting community involvement.

BL Cars to inject £250,000 in graduates scheme

Lorne Barling looks at how academic discipline is helping plants

approach is that graduates or "teaching company associates" can apply their knowledge directly to problems on the shop floor, and see them implemented.

BL said the extremely good results from graduates, some of whom joined the company in senior positions, had led to the expansion of the scheme. Over the next three years its funding from the Science and Engineering Research Council will provide £250,000 for the scheme. The council gave a smaller sum for the first phase of the scheme.

One example of a successful new approach at BL was the introduction of a portable computerised testing system, checking the cars' electrical circuits on the production line rather than after completion. The new equipment, which carries 150 checks in a six-minute cycle, points faults out early, preventing lengthy major rectification.

The advantage of this new

work at a later stage.

The biggest single saving achieved by the graduates has been through the development of data banks to establish minimum tool requirements in BL plants, a system successfully operated at Coventry Engines and now being transferred to Longbridge. This is saving BL more than £1m a year through a reduction in the volume of tools purchased.

A further sum has been saved by a system to reduce steel stocks at Freight Rover. BL's panel van operation, from 10 weeks to a few days, by rationalising the large variation of sheet sizes and more accurate forecasting of requirements.

Progress has also been made on the use of abrasives as a cheaper alternative to metal cutting, non-contact inspection of components by electro-optical techniques, computer-aided dye and tool design, and computer-aided process planning.

The project, originally controlled by a management committee chaired by Mr William Horton, has highly selective

procedures in choosing the right graduates, and reporting on their work every three months.

BL is the first of Warwick's handful of teaching companies to fund an expanded scheme itself, with Mr Cliff Brett, a former plant manager at Longbridge, as a teaching company manager.

Mr Gordon MacFarquhar, director of personnel at BL Light Medium-Cars, said: "This is recognised as a superb means of achieving defined company aims, and the response on the shop floor has been excellent.

"We are now well structured for the expanded scheme and have financial approval. The company has identified some key projects appropriate to be tackled in this way."

Graduates spend about two years with a company, generally working long hours in a factory environment, but the rewards are often worthwhile, such as joining BL at a much higher level than would otherwise be possible.

Energy consumption rises for first time in two years

By Ray Dafter, Energy Editor

ENERGY CONSUMPTION in the UK has started to rise for the first time for two years.

Latest Government figures show 0.7 per cent more energy was used in the November-January quarter compared with the corresponding period of 1980-81. Fuel demand in the latest quarter was the equivalent of 93.2m tonnes of coal as against 92.5m tonnes in the three months November 1980-January 1981.

The main reason for the turnaround is thought to have been the bad winter weather. It will be some time before the Government can assess whether the steady decline in energy demand—caused by the economic recession and conservation measures—is nearing its end.

The Energy Department's provisional statistics, published yesterday, show the UK's total

primary fuel consumption fell from the equivalent of 355.9m tonnes in 1979 to 323m tonnes last year.

Although there was a 7.1 per cent increase in natural gas consumption in the latest November-January quarter, compared with the corresponding three months of 1980-81, demand for oil products and nuclear/hydro electricity was substantially down.

It rejected the review that has already been carried out by the Electricity Council. This, it said, was a "non-event".

What was needed was "much more fundamental study of the bulk electricity supply problem." The association suggested a new study might lead to lower prices for bulk electricity users in the UK—many of whom are still paying considerably higher charges than their competitors in some continental countries.

North Sea coal search to cost £3.5m

By Ray Dafter, Energy Editor

THE NATIONAL COAL BOARD has started a £3.5m offshore exploration programme to assess reserves at one of the biggest undersea coalfields in the North-East.

Four boreholes will be drilled between four and seven miles offshore in the North Sea to plot mining areas in the Wearmouth Colliery, Sunderland.

The wells will provide information for the board's geologists and mining engineers planning colliery extensions. A drilling vessel will work to a depth of between 2,000 feet and

2,500 feet below the seabed. Wearmouth is already mined up to six miles out from the main coastal shelf. Mr Humphrey Watson, North-East area director of the Coal Board, said the board was seeking to establish the pit's future as a major contributor to long-term mining plans in the region.

The exploration work is expected to last during the North Sea's good weather "window" between April and the autumn.

Since the board started its offshore drilling programme in 1973 about £9.5m has been spent

Government blamed for rates rises

By Robin Pauley

MOST people blame the Government for rate increases rather than their local council, according to a Gallup poll published today.

The poll asked people whom they thought mainly responsible for rate rises. Some 57 per cent thought the Government, 30 per cent the local council, and 13 per cent did not know.

Of people intending to vote Labour, 78 per cent blamed the

Government, compared with 27 per cent of Conservatives, 59 per cent of Liberals and 65 per cent of Social Democrats.

Tougher action urged against smoking

By Gareth Griffiths

REGIONAL and district health authorities should draw up tougher rules to try to discourage smoking, according to a handbook by the Action on Smoking and Health pressure group.

The guide was launched yesterday and provides a series of model rules and objectives for health authorities. Community physicians, the members of both the regional and the new district health authorities and the health education council intend to use the guide to encourage smoking.

There will also be more use of the public sector as a lever to make people aware of the health problems caused by smoking. The Health Education Council intends to produce a

similar handbook for local education authorities. The West Midlands Regional Health Authority is having talks with the West Midlands Passenger Transport Authority about banning smoking on buses.

About half the present number of health authorities have some sort of anti-smoking policy, but ASH feels many such programmes are little more than declarations of intent and a ban on smoking at meetings of the authorities.

Smoking Prevention Health Promotion Guide for the NHS, ASH, 22 Mortimer Street, London, W1.

Tighter laws urged on investment management

By John Moore, City Correspondent

THE COUNCIL OF THE SECURITIES INDUSTRY, the City's main self-regulatory body, has told the Department of Trade that legislation dealing with the regulation of investment management should be amended urgently.

"The Prevention of Fraud (Investments) Act 1958 was largely designed to cope with practices that no longer prevail and it is universally agreed that the Act is ill-suited for the regulation of investment management," the council said.

"Various types of investment management fall outside the concept of the Act." The council made its criticisms in a submission to the Department of Trade over proposed changes in the rules governing licensed dealers.

A series of scandals have rocked that part of the financial community formed by investment managers operating under Department of Trade licences as dealers in securities. The department has said it intends to tighten the law regulations controlling it.

The Council said in its submissions that a statutory authority for the regulation of investment management, which the department has in mind, is urgent and important. A fairly short Bill could achieve what is required.

The council has proposed proper management agreements to govern the relations between an investment manager and a discretionary client; a modified form of agreement is needed for a non-discretionary client, particularly where the manager has a responsibility for the custody of money or securities; it said.

The management agreement should disclose the basis of the dealer's remuneration and the way it will be collected; arrangements for varying and cancelling the agreement and the withdrawal of securities and money at the request of the client while the agreement is in force.

Another proposal is that the investment manager must undertake to his client to observe the conditions governing the management of investment.

An investment manager should agree with clients the general aims of investment policy; and any security or category of securities or other form of investment which is to be excluded from the portfolio; and any other special considerations.

He must also agree with the client whether he can invest in unit trusts managed by him, or by any subsidiary or affiliate in which he has an interest.

Finally, an investment manager should require the written consent of a discretionary client before he transacts any business outside normal Stock Exchange business.

Among other submissions the council urged disclosure of any conflict between interests of a dealer and of his client. The CSF also proposed tighter reporting requirements and monitoring procedures.

The Department of Trade is expected to receive in the next few days other submissions from City bodies such as the Stock Exchange.

Liberty Life Association of Africa Limited

(Incorporated in the Republic of South Africa)

PRELIMINARY RESULTS and declaration of dividends for the year ended 31 December 1981

The preliminary consolidated financial position and results, subject to final audit, of Liberty Life Association of Africa Limited and its subsidiaries for the year ended 31 December 1981 are set out below:

A. SUMMARISED GROUP BALANCE SHEET

	1981 R'000	1980 R'000
Investments	1 708 585	1 304 947
Government, public utility and municipal stocks	394 808	332 403
Debentures, mortgages and loans	155 504	161 852
Freehold property and leasebacks	476 449	358 371
Shares and mutual fund units	535 537	406 421
Deposits with banks and building societies	146 287	45 900
	2 275	1 968
Current assets	92 455	80 094
Total assets	1 803 315	1 387 009
Current liabilities	57 123	52 287
	1 746 192	1 334 722

B. SUMMARISED GROUP INCOME STATEMENT

	1981 R'000	1980 R'000

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UK NEWS

Curtain up for arts productions on a grand scale at the Barbican

BY ANTONY THORNCROFT

THE £153m Barbican arts and conference centre in the City of London was opened officially by the Queen last night after years of controversy during its planning and building.

The London Symphony Orchestra, which will be based at the Barbican for three months of the year, played Wagner, Beethoven and Elgar in the 2,000-seat concert hall (which will

double as a conference hall by day), while the Royal Shakespeare Company, the resident company in the theatre, performed some of its celebrated party pieces. The Royal group moved between the two auditoria.

The Queen also declared open an exhibition of post-1945 French art in the art gallery and a display of contemporary Canadian tapestries in the concourse. The

concert hall will be open to the public from tomorrow, but the RSC will not appear until May, when it will give previews of its first productions, Henry IV Parts One and Two, before the official first night on June 9.

The opening of the arts centre completes the entire Barbican development, which got underway in 1953. The Corporation of London has financed the long and costly

project from its rates. The current bill for the centre of £153m compares with the estimated cost of £10m when final approval for its construction was agreed in 1970. In the last year alone the bill has risen by £16.5m.

Although architecturally the Barbican belongs to another age, when the dreams of the planners and the Le Corbusier influenced architects paid little regard to popular

feelings — the luxurious interiors will meet with more approval than the austere outside.

There are two theatres, the concert hall, three cinemas, an art gallery, a conservatory, meeting rooms, restaurants, bars and the main City library on the site, as well as the exhibition halls.

In the early years the revenue from conferences

and exhibitions is expected to meet the £5m-£6m annual cost of running the arts activities. The eventual plan is for the arts to be self-supporting — a tall order in today's economic climate.

The concert halls on the South Bank, a mile or so away, have suffered a decline in audiences in recent years and the Barbican will be offering a similar programme of concerts.

However, the arts centre which will act as its own promoter as well as letting out the concert hall for hire, is planning to offer more popular music. Its first public concert tonight is typical: a Friday night is music night concert to be broadcast on BBC Radio 2.

The presence of the LSO is likely to help the Barbican to develop an identity, as will the residency of the RSC. At

its former London home in the Aldwych, the RSC could expect loyal audiences, approaching 80 per cent of capacity on an annual basis. It is adopting the same repertoire of Shakespeare plus forgotten classics and new plays.

Like the LSO, the company is confident that once the public has visited the Barbican out of curiosity, it will return.

Fowler cuts National Insurance rebate for company pension plans

BY ERIC SHORT

SOME EMPLOYEES and companies face higher National Insurance payments from April next year, as a result of minor changes by the Government on occupational pension schemes.

The changes affect employees who have contracted out of the earnings-related part of the state pensions scheme, and their employers.

It will also be more costly for employers who change their minds and decide to go back into the state scheme.

Mr Norman Fowler, Social Services Secretary, announced yesterday that the rebate in National Insurance contributions would be reduced from 7 per cent to 6½ per cent from April 1982.

The employee's reduction will fall from 2.5 per cent to 2.15 per cent and the employers' from 4.5 per cent to 4.1 per cent, making employees bear a greater share in financing the NI scheme.

There will be a change in the method of calculating the cost of schemes buying back into the state scheme when stock markets are depressed.

The state scheme, which started in 1978 in its new form, gives employers the option to contract out of part of the scheme and provide that pension from a company scheme. In return, the National Insurance contributions rates are reduced to provide the GMPs.

So effectively, the NI rebate is being invested in the company pension scheme to provide the GMP at retirement of the employee. The size of the rebate is related to the average cost of securing that pension.

As the state scheme progresses towards full maturity, the average period to secure the GMPs lengthens and so the cost of providing GMPs reduces. Everyone anticipated the reduction to be lowered and the question has been by how much.

On the previous terms the reduction should have come down to 6½ per cent. But Mr Edward Johnston, the Government Actuary, in his review of the terms felt that the contingency margins in the

terms represent the considerations of the first review made since the scheme started.

At present the scheme provides a two-tier pension system—the basic rate flat pension, plus an earnings-related pension based on average earnings. Employees qualify for the full earnings-related pension after 20 years' service—that is, for employees retiring from April 1985.

Employers with company pension schemes have the option to contract-out of the scheme and provide the earnings-related pension known as the Guaranteed Minimum Pension (GMP) from their company scheme. The National Insurance contributions rates are reduced to provide the GMPs.

Reaction to the move has been mixed. The Confederation of British Industry and the National Association of Pension Funds has attacked the Government for being too severe in its cut and endangering the partnership between State and occupational pension schemes.

The TUC, on the other hand, condemned the Government for not following the recommendation of the Government Actuary and bringing the rebate down to 6 per cent. It also condemned the Government for hitting employers rather than employees.

The association proposes that the rates of commission up to a £10,000 consideration should remain unaltered and any increases in commissions should be spread as evenly as possible above that figure. If increases are to be imposed on considerations below £10,000, the percentage increase should be no greater than the average increases above the £10,000 consideration levels, it says.

The association is also concerned about the practice of some broking firms which provide investment management services without charge to the client. This puts them at an unfair advantage to other investment management concerns, and also requires higher levels of commission than might otherwise be necessary, it says.

It would have to give up hope of breaking even this year, said Mr Turnbull.

Talbot stopped shipments last autumn when lines of credit dried up. The last payment was in September.

Last year the company shipped 70,000 kits to go into the Paykan model made by the Iranian national company. This represents Britain's biggest single motor industry export order and is worth over £100m a year.

If Talbot cannot find a way of sorting out the financial tangle

in Britain earlier this year.

Talbot seeking oil barter deal with Iran

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

TALBOT UK hopes to solve the problem of getting paid for the car kits it ships to Iran by arranging an oil barter deal, said Mr George Turnbull, chairman, yesterday.

A three-man Talbot team is now in Iran and the jobs of 2,500 employees at the Stoke-on-Trent engine plant which relies on Iran for most of its work could be depending on their efforts. The workforce is laid off before Christmas is being supported by the Govern-

ment's short-term working compensation scheme.

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British Aerospace in talks on A-320

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE POSSIBILITY of UK taking a share in the development of the proposed A-320 and 150-seater version of the European Airbus will be discussed in Toulouse tomorrow by Mr Norman Lamont, Minister of State in the Department of Industry.

Mr Lamont will visit the Airbus Industries headquarters with Sir Austin Pearce, chairman of British Aerospace.

The visit had originally been set for early January, but was postponed because of bad weather.

British Aerospace already has

a 20 per cent stake in Airbus Industrie, building the wings for the 250-seat A-300 and smaller 200-seat A-310 Airbuses.

Airbus Industrie is anxious to press ahead with the 150-seat A-320, but is still awaiting decisions from its German and British partners on their participation, in terms of work-sharing and financial contribution.

British Aerospace has told the Government that there are several possible options either to continue building wings or to undertake the forward fuselage and flight deck, or to undertake final assembly in the

UK, or to make other parts of the aircraft.

In addition to discussing the A-320, Mr Lamont and Sir Austin, accompanied by officials of the Department of Industry and British Aerospace, will also review progress on the A-300 and A-310.

A new airline, Metropolitan Airways, will take over the Link-City domestic air routes between Newcastle, Manchester, Cardiff, Bournemouth and Birmingham from Dan-Air, Dan-Air's trunk routes from London are not affected.

Mr Jenkins was reacting to points in a TUC discussion paper on regional policy presented at the Nedd meeting, the top level forum for government, unions and industry.

He said that a quarter of the Industry Department's spending went on specific regional support.

Subsidies to manufacturing industry in the regions had created 325,000-375,000 jobs, he said. Of these two-thirds were in plants which, without the subsidies, would have been located elsewhere in Britain or overseas. The aid had also stemmed emigration from those districts, said Mr Jenkins.

The Confederation of British Industry said it could not support much of the TUC's paper, and was particularly sceptical about investment for social, rather than hard commercial reasons.

But it backed increased pressure on the EEC for development aid and said there was a case for "re-drawing" the regional map of Britain, whose economic characteristics had changed considerably in the past 20 years, particularly with the emergence of poor inner cities.

Mr Geoffrey Howe, Chancellor of the Exchequer, was also cool to the idea of subsidising new jobs. While the TUC claimed that its proposed subsidy could be a gain of £1,300 per job to the economy, this scheme could mean a net cost of £1,300 per job, he said.

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SOURCE DELOITTE, HASKINS AND SELLS

Tebbit Bill could lead to 'worst blunder'

By John Lloyd, Labour Editor

A SENIOR Labour MP said yesterday that the forthcoming employment legislation would remove from trade unions the obligation to contribute to stable industrial relations. He backed TUC efforts to organise against it.

Mr Eric Varley, the shadow Employment Secretary, told a conference of General and Municipal Workers' shop stewards in the electricity supply industry that the Government would rule the day if it introduced the legislation.

This is the Employment Bill, introduced by Mr Norman Tebbit, the Employment Secretary.

Mr Varley said: "If it becomes law they may blunder into the worst period of industrial relations this country has ever seen. If it is implemented—if it is not widely accepted—then we will find it will break in their hands. Sooner or later some employer will want to use it."

He said trade unions had no need to take a lead from the present Government on individual rights because it had itself been responsible for a diminution of rights.

Trade unions themselves had never sought to coerce workers who had genuine and deeply felt ethical or religious objections to closed-shops.

He said it was clear the attempt in the legislation to compensate victims of the closed-shop in the period of the last government was "dogmatic."

The very basis of trade union activity is to strive for 100 per cent union membership. The objective of the legislation is quite clear—it is to weaken trade unions."

Dockers to fight job scheme change

By Brian Groom, Labour Staff

A DOCKERS' leader warned yesterday that attempts to move away from the statutory employment regime for 18,000 registered dock-workers would be resisted.

Mr John Connolly, national docks secretary of the Transport and General Workers' Union, said the question of changing to voluntary regulation had been touched on in talks with employers taking place in a working party of the industry's national joint committee.

The working party is due to meet again on March 12. It is studying the future of the statutory national dock labour scheme. This provides for employers and the union side to regulate the strength of the registered workforce jointly in scheme ports.

Mr Connolly said there had been substantial job losses over the years in spite of the scheme's alleged inflexibility.

Employers are approaching the talks cautiously. Their first priority is persuading the Government to give them financial help with about 4,000 voluntary redundancies over the next three to five years.

Mr Connolly would rather have money spent on invest-

ment than on redundancies. The cost of last year's 4,750 voluntary severances, which raised the industry's debt to the Government for severances by 380 per cent to about £60m, was depressing the level of this year's pay deals, he said.

Offers and settlements in the current round have mostly been in middle to upper single figures. Following the 6 per cent settlement last weekend at Tees dock, ending a 15-week strike, a dispute is threatened at the Port of London's Tilbury dock.

The National Amalgamated Stevedores and Dockers Union, representing about 300 out of 1,800 dockers covered by the enclosed docks agreement, has threatened to strike from Monday over an offer worth about 5.5 per cent, with a guaranteed minimum increase of 2.5 a week.

The dominant TGWU is halting its members on the offer.

A meeting is set for tomorrow with the port's arbitration body, the Port of London executive council, in a bid to avert the strike.

At the Port of Bristol, 700 dockers have been operating an overtime ban since February 11, over a 6.5 per cent pay offer.

Evans says unions need a strong Labour Party

By OUR LABOUR EDITOR

MR MOSS EVANS, general secretary of the Transport and General Workers' Union, said yesterday that a strong Labour Party was a necessary complement to strong trade unions.

He was speaking at his union's diamond jubilee celebration and the completion of an extension to Transport House, its Westminster headquarters.

He said: "We have a clear interest in seeing better pensions for the retired members of our society, proper education for our children, decent housing for all and perhaps most important—a world free from the evil menace of nuclear war."

He added: "These objectives cannot be achieved by industrial strength alone. We must have a political voice, a voice that can speak for all working people. That can only be the job of the Labour Party and it is the job of us all to see that Michael Foot forms the next administration of this country."

Mr Evans said the need for unions to amalgamate to challenge the might of large corporations remained as great as ever.

He welcomed into the TGWU two new unions—the National Union of Agricultural and Allied Workers and the National Union of Dyers,

Bleachers and Textile Workers.

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representing about 300 out of 1,800 dockers covered by the enclosed docks agreement, has threatened to strike from Monday over an offer worth about 5.5 per cent, with a guaranteed minimum increase of 2.5 a week.

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UK NEWS – PARLIAMENT and POLITICS

Atkins predicts success on EEC payments

BY IVOR OWEN

BRITAIN will succeed in getting a better deal on the level of its contributions to the EEC budget. Mr Humphrey Atkins, the Lord Privy Seal and deputy Foreign Secretary, assured the Commons yesterday.

Several Tory back benchers underlined the growing impatience among government supporters over the slow rate of progress made by the Government in achieving its objectives, while Mr Eric Heffer, front bench spokesman on European affairs, renewed Labour's demand for withdrawal from the EEC.

Mr Nicholas Winterbottom (Con Macclesfield) complained that Britain was regarded as a "soft touch" by the other members of the EEC.

He stressed the need to eliminate the trading practices of France, Italy and Belgium which worked against the best interests of Britain.

Mr Atkins rejected Mr Winterbottom's view of Britain's standing in the Community.

He pointed to the "many improvements" in the working of the Community brought about by British initiatives.

Nott announces expansion of reserve armed forces

FINANCIAL TIMES REPORTER

UP TO 7,000 young people are to be given the chance of two or three weeks' training with each of the armed forces, Mr John Nott, Defence Secretary, announced in the Commons yesterday.

It was part of a package unveiled by Mr Nott to boost Britain's reserve forces.

His plans include a new Home Service Force linked to the Territorial Army, the expansion of the TA from 70,000 to 85,000, and the formation of two new TA regiments.

"This is nothing to do with national service—this is nothing to do with conscription," stressed Mr Nott.

But it was attacked by Mr John Silkin, shadow Defence Secretary, as a "smokescreen" to prevent the country from understanding what was happening to Britain's conventional forces.

Mr Nott said he intended to offer up to 7,000 young people a two- or three-week period with each of the forces starting in mid-April.

"The courses and all travelling will be free," he told MPs. "Young men and women would apply through recruiting offices and would undertake courses with service instructors, covering a range of activities of the

Mr Atkins told his critics: "I do not pretend that all the problems have been ironed out—but that improvements have been made is undeniable."

Mr Heffer argued that the attempts to change the operation of the EEC had produced a feeling of "sourness" towards Britain, and contended that it would be better for all concerned to adopt Labour's policy of withdrawal.

Mr Atkins retorted that if Britain could leave the Common Market without damage he ought to consult his colleagues in the TUC who clearly took a different view.

Mr Ron Leighton (Lab. Newham NE) dismissed the efforts to secure changes in the Common Agricultural Policy as a "charade" and claimed that Britain was now being asked to contribute £1.4bn to the Community budget.

Mr Atkins reaffirmed that it remained the Government's determination to solve the budgetary problem in accordance with the agreement reached by the EEC heads of government.

Solidarity questions its 6,000 members

By ELLINOR GOODMAN

LABOUR'S Solidarity campaign is sending a questionnaire to its 6,000 supporters asking them what they think the organisation's priorities should be in its fight against the hard Left.

Among the questions it asks are: What direction should the party be going in? What is worrying you most about the party? Should Solidarity be involved in policy issues? Should Solidarity campaign for one-man one-vote?

The results will be collated over the next few weeks and will form the basis of Solidarity's tactics.

The questionnaire is part of an effort by Solidarity to involve people in the constituencies and so counter the gains of the TUC.

About 75 organisers from all over the country met privately in London last week to consider priorities. No resolutions were passed, but the strong message to come out of the meeting was that it was essential to the party's credibility that the current inquiry into the activities of the Trotskyist Militant tendency results in tough action.

There was also apparently general agreement that if Solidarity was to make a real impact, it would have to strengthen its own organisation.

After the January "truce" between union and Labour leaders at Bishop's Stortford, Solidarity seemed uncertain how to proceed. At one point it was suggested that it should adopt a fairly low profile this year so as not to give the far Left any justification for resuming hostilities.

Since then, however, Solidarity leaders have made it clear that while there can be no question of reversing the constitutional gains made by the Left before the next election, Solidarity must continue to organise.

To this end it is sending out a number of "model resolutions" which it hopes will be approved at this year's party conference.

Three-year tobacco and sport deal

A THREE-YEAR agreement covering tobacco companies' sponsorship of sports events was announced yesterday by Mr Neil Macfarlane, the Minister for Sport.

The agreement was in line with tobacco industry expectations and was not as tough as anti-smoking groups had hoped.

One of the main changes will be for the health warnings to be given prominent display at sports events sponsored by tobacco companies. These will be given roughly the same prominence as health warnings on posters.

● A special programme to add

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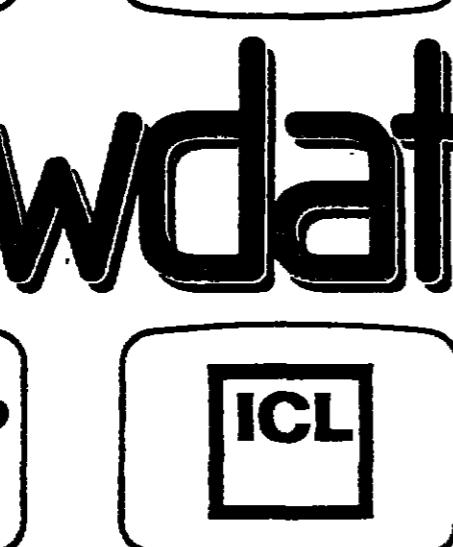


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Commons Sketch

Forget invincible, now it's three cheers for the Terriers

THE ANNOUNCEMENT in the Commons yesterday by Mr John Nott, the Defence Secretary, provided sure confirmation that the Government is in trouble over its defence policy.

Conservative MPs have grown increasingly strappy as the Invincible aircraft carrier has been sold off to the Aussies and the cost of Trident has placed a greater strain on conventional forces.

Yesterday, however, all was sweetness and light again as Mr Nott unveiled plans for beefing up the Territorial Army. Government backbenchers, TA officers to be offered two to three weeks with the armed services, all expenses paid.

"I hope that a period of mixing with service instructors will give the young people concerned an insight into service life," said Mr Nott hopefully.

It depends what sort of in-

sight you are looking for. The Tory enthusiasm for the character-building virtues of military life always puzzle the rest of us non-commissioned types, who did two years national service.

As if this were not enough it seems we are to get a "Mums Army" as well. For the past year Maggie Thatcher has been enthusing about some form of voluntary military service for teenagers. As a result, 7,000 youngsters aged between 16 and 19 are to be offered two to three weeks with the armed services, all expenses paid.

"I am not making any huge claims," he admitted. "I think it will prove to be use-

ful. I don't put it any higher than that."

The master plan also envisages 12 new Territorial Army centres across the country. Imagine the consternation in the Kremlin as the maps are rolled out and Soviet strategists puzzle over the significance of this latest capitalist scheme.

What is the strategic significance of Telford New Town? How many weekend soldiers will be deployed in Bangor, Bedford, and Sutton Coldfield? Even more mysterious, just where is Alnwick, Northumberland (Parish and market town, population 6,988) incorporating Alnwick Castle, residence of the Dukes of Northumberland?

Mr John Silkin, Labour's defence spokesman, had no doubts. It was merely a smokescreen to cover up the deficiencies of our conventional forces resulting from the cost of Trident.

Left wingers who would like to see Britain's defences scrapped altogether were even more scathing. Mr Frank Allaun (Lab. Salford East) said it as a prelude to compulsory national service.

To these objections Mr Nott, an ex-regular officer in the Second Gurkha Rifles, gave an old soldier's reply: "The right honourable gentlemen ought to get some service in!"

John Hunt

Edwards rejects Welsh water equalisation

By Robin Reeves

Wales Correspondent

SUGGESTIONS for defusing the growing row over soaring Welsh water rates were yesterday rejected by Mr Nicholas Edwards, the Secretary of State for Wales.

Lord Carrington advised other sportsmen who might be thinking about playing in South Africa "not to do something like this" because of the damage to Britain.

He hoped the tour and last year's South African rugby tour of New Zealand would not lead to an African boycott of the Commonwealth Games scheduled for October in Brisbane, Australia.

Mr Edwards ruled out restoration of a water equalisation scheme to even out the charges between different water authorities. Labour's equalisation arrangement had pernicious effects, with poor authorities subsidising the rich.

The Government had concluded no scheme could be devised which avoided such pitfalls, he said.

He also rejected the Welsh Water Authority's suggestion that its inherited debt should be written off. At £100m, it was, in any case, rapidly declining proportion of the total debt of £350m.

Mr Edwards recognised there was a case for a unified national water undertaking, but the Government did not accept it.

He refused to be drawn on the possibility of the WWA charging more for bulk supplies to English authorities, which is now under study. He expected a decision on this in May but stressed that abandoning the principle of no profit no loss on water transfers would be a fundamental step.

Assistants probe

MORE THAN 100 MPs who have taken on new assistants yesterday received letters from security authorities at the House of Commons asking them for confidential details. The move follows fears that some assistants may be employed by foreign intelligence agencies or industrial concerns.

Thatcher toughens line on SA cricket tour

BY PETER RIDDELL, POLITICAL EDITOR

THE PRIME MINISTER yesterday took a somewhat tougher stand against the tour to South Africa by a group of English cricketers than during Commons questions on Tuesday when she refused directly to condemn the visit.

In a written parliamentary answer Mrs Thatcher noted that the tour could not be regarded "other than as a major sporting link with South Africa." As such it is contrary to the principles of the Glenelg Agreement, to which the Government is committed.

Mrs Thatcher paid tribute to the Test and County Cricket Board for "all they have done to uphold the principles of the Glenelg Agreement."

More than 50 Tory Right-wingers have signed a motion congratulating the cricketers who have gone on the tour.

Their view has been attacked, however, not only by a large number of Labour MPs but also

by a group of more moderate Tory members.

An early day motion has been put down by a group of MPs of the left of the Tory Party stating that the decision by the cricketers is neither sensible, helpful, nor in the best interests of the game.

These divisions between the left and the right of the Tory Party are likely to inhibit any action by the Government beyond the strongly critical words already uttered by Mr Neil Macfarlane, the Minister of Sport.

In her answer yesterday the Prime Minister made it clear that any action must lie with the Test and County Cricket Board.

● In Nairobi, Lord Carrington,

retained their immunity where an employer acted outside the agreed disputes procedures.

In the absence of agreed procedures the dispute would have to be referred to the Government's arbitration services, and only if that failed to resolve the dispute would strike action attract legal immunity.

The idea was included in the Government's Green Paper on trade union immunities, and was supported by the Confederation of British Industry, the Association of British Chambers of Commerce, and the British Institute of Management, as well as the Institute of Directors, which of all the employer organisations has consistently taken the most hawkish line on trade union reform.

But despite the breadth of support for the idea, the Department of Employment seems to take the view that it would not work in practice—partly because existing disputes procedures before taking strike action.

In the same way unions would

retain their immunity where an employer acted outside the agreed disputes procedures.

Mr George Gardiner, one of the leaders of the Conservative back bench rebellion on Mr James Prior's employment legislation, yesterday tabled an amendment to the Bill aimed at making unions go through agreed disputes procedures before taking strike action.

The amendment has the support of a number of employer organisations. But Mr Tebbit does not seem attracted by it.

Mr Gardiner is to take a deposition of employer organisations to see Mr Tebbit next week.

Yesterday he claimed that the amendment would make strikes "the weapon of the last resort rather than first."

The amendment would withdraw legal immunity from unions which did not exhaust the agreed disputes procedures before taking strike action.

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Mr Norman Tebbit, the Employment Secretary, faces new pressures from Tory right-wingers to tighten up the Employment Bill now going through Parliament.

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TECHNOLOGY

EDITED BY ALAN CANE

UMIST hails synthetic oil manufacture breakthrough

BY NICK GARNETT, NORTHERN CORRESPONDENT

COST EFFICIENCY is the name of the game in manufacturing synthetic fuel. There are all kinds of ways of making fuel but if it is more expensive to do that it is to extract natural energy resources from the earth then the theory might as well remain in the textbook.

That is why UMIST (University of Manchester Institute of Science and Technology) is claiming a major breakthrough in the production of synthetic crude oil.

Its pilot reactor which converts refuse into oil has been operating for almost six months. The result of these tests and an analysis of the costs of constructing a commercial plant using the same process has led the two scientists most closely associated with the project to claim some spectacular figures.

One of these is that the technique should be able to produce crude oil commercially at about \$15 a barrel—half the current price of natural crude.

Calorific value

The tests also indicate that the method is not beset by two further problems which have dogged some other synthetic fuel production techniques.

The quality of the crude is high and there are as yet no signs of any corrosive effects on the reactor.

The two inventors of the technique—Dr Noel McAuliffe and Mr Roger Benn, both at UMIST—were not impressed by two already-tried methods.

One is "pyrolysis," which is to be utilised in the West Midlands in the world's first commercial scale plant to produce oil, solid fuel and scrap steel from used tyres.

McAuliffe argues that tests on this method have tended to produce oil of low calorific value and the pilot plants have been seriously affected by corrosion. One Conoco plant in San Diego had to be shut down after 18 months for just this reason.

The other method is fermentation of cellulosic material to obtain alcohol. The biggest commercial venture using this is Brazil's production of alcohol fuel.

"We feel fermentation is not the right technology," McAuliffe says. "It is a slow process, needs very large storage facilities and produces fuel of low calorific value."

Both McAuliffe and Benn believe that at the end of the day Brazil will have travelled down a cul-de-sac with its alcohol plants.

The McAuliffe-Benn method is based on reacting cellulose with water gas reaction.

• The longer it takes to convert cellulose into oil, the bigger a commercial plant needs to be. That spells higher construction costs and greater expenditure on powering it.

The UMIST team claims some dramatic conversion times. McAuliffe believes the process of transforming refuse to oil might take as little as two minutes. Others suggest about 10 minutes. The scientists are not fully sure about these times but the speed of conversion is very rapid.

UMIST points to five cost factors which it says gives its technique major advantages over other processes.

• The garbage feedstock would effectively be supplied at nil cost. Local authorities already have to collect and process refuse. Big combustions such as Manchester have treatment plants which would need relatively modest modifications to produce feedstock suitable for the reactor.

This consumes cellulosic material but it can also handle certain small pieces of plastic and textiles and other small elements of inert matter. It probably needs the latter as an absorbent of potentially corrosive gas.

Greater Manchester metropolitan county, which has been funding the programme, has earmarked £150,000 to introduce some fine tuning to its garbage processing plant at Radcliffe to make the processed refuse even more suitable for the reactor.

Such plants as Radcliffe though already separate out much of the material—largely metallic—which the UMIST process cannot absorb.

The most commercially cost effective plants using the process would have a capacity of 500 to 2,000 tonnes of garbage a day. Greater Manchester produces about 3,000 to 4,000 tonnes of refuse daily of which two thirds is cellulose.

Ten tonnes of feedstock gives 26 barrels (3.7 tonnes) of high quality sulphur-free crude.

Bigger plant

• A main worry on costing was the hydrogenation process. Hydrogen is very expensive. The most pessimistic view was that the technique would require a very significant and constant injection of hydrogen—as much as seven molecules of hydrogen to react with each sugar unit in cellulose.

As it turned out the most optimistic view has been borne out. The process needs no input of hydrogen. All it uses

is a track switch time of only ten microseconds and single cylinder seek time of 8.3 milliseconds, the model 6064 gives users a medium capacity mass memory option with high performance characteristics—approaching those of fixed head devices—in a low cost, compact unit no bigger than two eight inch disc drives. More on 0372 376221.

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**Reliable
docket
printer**

BY REDUCING moving parts to an absolute minimum, Control Systems of Uxbridge has been able to design a docket printer which will operate reliably over long periods under adverse environmental conditions.

Called AF3, the unit can be interfaced with any microprocessor system having ASCII output and will provide the docketing for such on-line systems as process monitoring, automatic quality control, measuring and weighing processes, warehousing and stores control.

Inking is by means of a sintered nylon roller, eliminating the problems of ribbons. But in addition, the twin 7 x 5 dot matrix printheads remain static and the paper stock is rolled past them, allowing printing to be speeded up. Speeds up to 60 characters/sec are achieved, and the machine can print on card up to 0.203mm thick.

The company says it has had five machines on a year's trial at a major tyre moulding plant.

Each has printed more than 1,000 dockets a day, without maintenance. More on 0895 51255.

**Drum memory
from Vermont**

PRICED AT under £3,000 and able to store over 10 megabytes of data, a new drum memory from Vermont Research of Leatherhead, the model 6064, has been designed to withstand shock, vibration, extremes of temperature and dust contamination.

Although developed primarily for Vermont's traditional markets—telecommunications, process control, scientific research—the system is also expected to find applications in industry where "a faster, more reliable alternative to Winchester drives, especially in adverse working environments" is called for.

With a track switch time of only ten microseconds and single cylinder seek time of 8.3 milliseconds, the model 6064 gives users a medium capacity mass memory option with high performance characteristics—approaching those of fixed head devices—in a low cost, compact unit no bigger than two eight inch disc drives. More on 0372 376221.

Measuring

THREE height and depth measuring instruments, the Match Height with digital readout and resolution down to 0.0002 in (0.005 mm), the battery powered Tesa Memo-Hite and Tesa Micro-Hite with a micro-processor, have been introduced by Matchless Machines of Horsham, West Sussex. Details on 0430 60271.

Granulating

A RANGE of granulating machines to reclaim plastics moulding waste in a continuous operation is offered by Accrapak Systems of Risley, Warrington. The Series 400 Metregran machines have cutting chamber sizes of 200 x 200 mm, 200 x 300 and 200 x 400 mm. More on 092576 4994.

12.00 pm *Anglia News*, 2.00 Not for Women Only, 4.20 Vicki the Viking, 4.30 *Young Doctors*, 5.20 *Brass Band*, 6.00 *Anglia Crossroads*, 7.00 *Banana*, 10.25 *North Sea Saga*, 12.00 *International Snooker*, 12.00 *Mario Gordon-Priore in Concert*, 12.30 *The Living Word*.

1.00 pm *Play School*, 2.30 *Channel News*, 3.30 *Channel Late News*, 4.00 *News and Weather* in French.

1.30 pm *Top of the Pops*: A live presentation with David "Kid" Jensen.

1.30 pm *The Kenny Everett Television Show*.

1.30 pm *Goodbye Mr Kent* starring Richard Briers and Hannah Gordon.

1.30 pm *Party Political Broadcast* by the Liberal Party.

1.30 pm *News*.

1.30 pm *Shoestring* starring Trevor Eve.

1.30 pm *Question Time* with Robin Day.

1.30 pm *News Headlines*.

1.30 pm *Perry Como's Bahamas Holiday* with guests Loretta Swit, Captain and Tennille.

1.30 pm *County Hall*.

1.30 pm *News Summary*.

TELEVISION

BUSINESS LAW**The settling of disputes**

By A. H. HERMANN' Legal Correspondent

"HOW DO we live in a complex modern society without actually getting lynched?" asked Lord Donaldson, and then proceeded to reassure his audience that one can avoid lynching, and, indeed, exist in a civilised way as long as the unavoidable disputes can be resolved quickly, cheaply, and satisfactorily.

"The answer I think lies in the fact," he continued, "that with the notable exception of some aspects of industrial relations, we do, in fact, have some very effective methods of settling disputes, whether they arise between citizen and citizen or between the citizen and the state."

These remarks were made during the Alexander Lecture which Sir John Donaldson delivered to the Chartered Institute of Arbitrators last week.

It seems that the high cost and slow pace of litigation, and of the more legalistic branches of arbitration, is providing a vast opportunity for the mushrooming of other less formal, quicker, and cheaper methods of settling disputes. The Institute of Arbitrators helps to provide a service which in other countries is provided by lower commercial courts manned by lay judges, as in France, or a carrier judge assisted by two businessmen, as in Germany.

There may be some advantage to the taxpayer in the English method.

If a citizen feels oppressed and has no other remedy, all he has to do is to go to the Crown Office of the court and explain the facts fairly and clearly. He does not need to know who he is, and will be helped as much as possible.

The costs and delays of litigation have led not only to the mushrooming of alternative institutions but also to a bypassing of procedural rules by judges acting as arbitrators. In the County Court claims for under £500 are automatically referred to the arbitration of the County Court Registrar.

Legal representation is discouraged to the extent that solicitors' costs will not normally be allowed. The strict rules of evidence do not apply. This informal approach to small claims, introduced in 1977, was adopted earlier in the National Industrial Relations Court but the first steps towards reducing formalism were already made at the end of the last century by the creation of the Commercial Court.

The Commercial Court has for years been different from other

courts, in that it provides a service for world commerce rather than for local litigants. The most recent innovation allows the judges of the Commercial Court to serve as sole arbitrators or umpires. This is more expensive than litigation by the civil courts. Moreover, a number of trades are persuaded by the Office of Fair Trading to adopt codes of practice which provide for arbitration schemes in which the Office of Fair Trading co-operates with the Institute of Arbitrators. On request, this institute also appoints commissioners for numerous inquiries which, if not in theory, at least in fact, often serve for the resolution of disputes.

Turning to the courts in their own jurisdiction, Sir John painted a rosy picture. The High Court, sitting in London and regional centres, deals with disputes involving larger amounts. The local courts are intended to provide the same quality of justice on a conventional basis.

The specialized courts, however, are still in the High Court in London: the Admiralty Court, the Commercial Court, the Patents Court and the Divisional Court of the Queen's Bench.

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Such are the methods often used by the Advisory, Conciliation and Arbitration Service (ACAS) which, in 1980, the last year for which statistics are available, conciliated nearly 46,000 cases, concerning unfair dismissal, equal pay, redundancy, sex discrimination and race relations. In addition, they provided conciliation services in

the track switch time of only ten microseconds and single cylinder seek time of 8.3 milliseconds, the model 6064 gives users a medium capacity mass memory option with high performance characteristics—approaching those of fixed head devices—in a low cost, compact unit no bigger than two eight inch disc drives. More on 0372 376221.

Although developed primarily for Vermont's traditional markets—telecommunications, process control, scientific research—the system is also expected to find applications in industry where "a faster, more reliable alternative to Winchester drives, especially in adverse working environments" is called for.

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Most of the worthwhile programmes tonight start at 8.00 pm. On Radio 3 Michael Howard, Regius Professor of Modern History at Oxford, gives the first of three lectures marking the centenary of the Foreign and Commonwealth Office. These have been organised by Chatham House under its director David Watt. Lord Carrington will give the third. Tonight's is called *The Making of British Foreign Policy 1782-1982*.

By way of variety BBC 1 simultaneously offers Sid Soot, Gizzard Fule and all the other inventively loathsome characters who inhabit *The Kenny Everett Television Show* and Radio 4 broadcasts a live concert by The Oslo Philharmonic Orchestra from Southampton, featuring music from Peer Gynt, Rachmaninov's Rhapsody on a Theme by Paganini and Sibelius's Symphony No 1.

Forty Minutes on BBC 2 looks at the growing business of saving, restoring and re-selling bits of old buildings, in particular the activities of Londoner Nick Mead. A porch from a house in Beckenham which crossed the Atlantic to become a garden pavilion and a conservatory which turned into a human cage in a restaurant both feature in the programme.

TELEVISION

Chris Dunkley: Tonight's Choice

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1.30 pm *Open University*. 7.25 *History on Your Doorstep*. 7.30 *The Shogun Inheritance*. 8.30 *Russell Hardy*. 9.00 *Call my Bluff*. 9.30 *Forty Minutes*. 10.10 *Kyung-Wha Chung Plays Bach*. 10.45 *Party Political Broadcast* by the Liberal Party.

11.30 pm *News*. 12.00 *What the Papers Say*. 12.15 am *Close... Listen!* with Wynford Vaughan Thomas.

*Indicates programme in black and white

LONDON

9.30 am Schools Programmes. 12.30 *The Woofits*. 12.30 pm *Get Up and Go!* 1.30 *The Sullivans*. 1.30 *News* plus FT Index. 1.30 *Times* News with Robin Huwson. 1.30 *Take the High Road*. 2.00 *After Noon News*, presented by Judith Chalmers and Trevor Huett. 2.45 *International Snooker*. 4.15 *Dr Snuggles*. 5.15 *Little House on the Prairie*. 5.15 *Emmerdale Farm*.

5.45 News. 6.00 *Thames News*. 6.30 *Thames Sport*: Allan Taylor and Simon Reed reflect the sporting scene at home and abroad.

7.00 Does the Team Think? Tim Brooke-Taylor is the chairman and the panel consists of Beryl Reid, Jimmy Edwards, Frankie Howerd and William Rushton.

7.30 *Rising Damp*. 8.00 *Falcon Crest*, starring Jane Wyman.

9.00 *Shelley*, starring Hywel Bennett.

9.30 *TV Eye*.

10.00 *Party Political Broadcast* by the Liberal Party.

10.45 *News*.

11.30-12.15 am *The Old Grey Whistle Test*.

The Institute of Chartered Accountants in England and Wales

Results of Professional Examination II held in December 1981

LIST OF SUCCESSFUL CANDIDATES

Abbott, A. J. (Miss) (S. A. Iyengar), Manchester	Chen, S. S. (P. J. Standish), London	Forsyth, P. (Mrs) (E. C. Shaw), Leeds	Iftush, A. [N. R. Mann], London	McKendry, F. J. (M. K. Forster), London	Phelps, S. Y. (H. J. Marks), London
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Bartlett, D. (R. D. Williams), London	Childs, D. P. (E. Goodman), Evesham	Foster, A. J. R. (D. G. Stretton), London	Jones, E. J. (Miss) (D. P. Herne), London	McKinlay, E. J. (Miss) (D. P. Herne), London	Phillips, M. J. (A. J. Barber), London
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Bartlett, D. (R. D. Williams), London	Childs, D. P. (E. Goodman), Evesham	Foster, A. J. R. (D. G. Stretton), London	Jones, E. J. (Miss) (D. P. Herne), London	McKinlay, E. J. (Miss) (D. P. Herne), London	Phillips, M. J. (A. J. Barber), London
Bartlett, D. (R. D. Williams), London	Childs, D. P. (E. Goodman), Evesham	Foster, A. J. R. (D. G. Stretton), London	Jones, E. J. (Miss) (D. P. Herne), London	McKinlay, E. J. (Miss) (D. P. Herne), London	Phillips, M. J. (A. J. Barber), London
Bartlett, D. (R. D. Williams), London	Childs, D. P. (E. Goodman), Evesham	Foster, A. J. R. (D. G. Stretton), London	Jones, E. J. (Miss) (D. P. Herne), London	McKinlay, E. J. (Miss) (D. P. Herne), London	Phillips, M. J. (A. J. Barber), London
Bartlett, D. (R. D. Williams), London	Childs, D. P. (E. Goodman), Evesham	Foster, A. J. R. (D. G. Stretton), London	Jones, E. J. (Miss) (D. P. Herne), London	McKinlay, E. J. (Miss) (D. P. Herne), London	Phillips, M. J. (A. J. Barber), London
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BY JENNY DAVIES

"WOULD YOU be interested, then, in personnel work? I... er... expect that you can do a bit of typing?"

The question came from the foreman on the building site next to my house. He'd explained that his wife was currently recruiting secretarial staff for a large company, and so it was clear that he was delicately offering me the chance.

The offer filled me with shame. For I had told him a lie in saying in previous conversations that I'd been made redundant. The truth is that I accepted "premature retirement" — I jumped at it, in fact, at the earliest opportunity.

When I did so, it seemed the natural thing to do. For nearly 30 years — the last half of them in the public sector — I had enjoyed working. Whenever I ceased to enjoy a job I found another more congenial, on the perhaps arrogant assumption that unless you are satisfied by your work for at least 70 per cent of the time, the onus is on you to move.

But, the last time all job-satisfaction deserted me, I had not the courage just to move to another job, giving up my existing steady well paid post with an inflation-proofed pension at the end of it. Early retirement, on the other hand, meant that I would have a secure if much

reduced income while being free to search for something congenial to do.

Anyone able to retire at 50 these days must feel a twinge of guilt when looking at people of the same age who still desperately need a job. But if you decide to take early retirement, do not expect your colleagues to show genuine pleasure and envy. Most of them receive the news with an uncertain Oh, while obviously thinking either: "I didn't know she was that old," or "She can't be much good or they wouldn't let her go."

A betrayal

Redundancy is a socially acceptable misfortune. Early retirement seems to be seen as a letting down of the side, an admission that you were not a committed worker. It is something which the middle-class Protestant work ethic is not designed to cope with.

We all know that good old Ted who has been indispensable for 40 years, will be forgotten the week after his conventional retirement party, although common decency forbids our saying so. But to my more ambitious colleagues I became an instant non-person when my unconventional plan became public — a very eerie experience.

Anyone thinking of doing the

same after years of working in large organisations would do well to realise how dependent that makes you. Your estimation of your competence rises in line with your progress on the internal career escalator. The question of what market there might be for your abilities outside, tends not to occur. So initial excitement at being free to do my own thing soon gave way to severe self-doubt.

What was I really capable of? Had I been in the right job all those years? Should I — could I — change direction?

It was fortunate that I had acted on someone's advice to go and seek vocational guidance while I was still in the job. The guidance, being dispassionate, was very useful when weighed against the passionate advice of friends who suggested occupations ranging from quilt-making to joining an independent radio consortium.

The vocational adviser was encouraging but realistic. When I said that the biggest worry looming in my institutionalised mind was that deprived of regular routine I might go to pieces, the adviser asked what I'd do if that began to happen. Would I seek professional counselling?

"Good heavens no," I said. "I'd get blind drunk and ring up a friend." The adviser's concerned

expression dissolved into a happy smile. "In that case," he came the reply, "you have nothing to worry about."

But the discipline of having to turn up at the office and the habit of looking at everything as potential grist to the professional mill had become part of the fabric of my life. Much as I looked forward to retiring, my first need seemed to be some sort of external discipline: demands from outside so that the weeks would retain some shape and purpose.

Overextended

My reaction was to overextend myself. I took on a financial commitment to replace the garden, joined too many adult education classes, and told too many local charities that my time was available. The first weeks were taken up to an unexpected degree in dealing without benefit of a secretary, with officialdom. There were the complications of revised tax codes, insurance, social security and unemployment benefit, in addition to the catching-up with ex-colleagues. But I would recommend a busy first few weeks in preference to the alternative of going on holiday.

Since then, far from disintegrating, I have been continually wondering where all the leisure

hours have gone to. The answer is, I suppose, that I do things at a more leisurely pace conscious that for me time is no longer money. I spend more time in reading the daily paper, not limiting myself to just the "relevant" bits. Released from the tyranny of an appointments book, I spend more time and ingenuity in travelling from A to B and in civil conversation with casual contacts. But the basic reason, I've concluded, is that Parkinson's Law of Work applies also to leisure which in my case has definitely expanded to fill the time available. Discipline is now required to see that objectives are met.

For a while, however, I still felt the shock of meeting widespread social disapproval. Friends reported, with some bewilderment, that their colleagues exhibited pity for my plight.

Enlightenment finally dawned on me during an evening class on social anthropology. There I encountered role theory — in effect that other people's expectations and your own responses are governed by the role you assume within society. For years mine had been that of a respectable, monthly salaried, middle-class professional person.

Unconsciously I had been preparing for a change of role. I shall probably displace from the higher education system a younger candidate for the eventual status of a unit of Highly Qualified Manpower — which gives me moments of doubt about the morality of my decision to take a degree.

But with luck I shall myself again become a unit of HQM, although of a different sort. And as Hegel comfortingly remarked: "Only at twilight falls does the owl of Minerva spread her wings."

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PO Box 249, St Helier, Jersey, Channel Islands

The RoyWest Group is associated with
National Westminster Bank Limited and
The Royal Bank of Canada

Broad management role in high technology sector for
outstanding young accountant...

FINANCIAL CONTROLLER

High Wycombe

Circa. £16,000 p.a. +

prestige car, profit share etc.

Our client, part of a diversified high technology group, markets an extensive range of micro-electronic components (microprocessors, microprocessor support devices, microcircuits etc.) and data processing terminals sourced from some of the world's leading manufacturers. Close attention to customer service has ensured growth in this competitive market, and the company is now implementing plans for further expansion and diversification.

Broad involvement is the keynote to this appointment, encompassing overall responsibility for all financial matters, as well as operational areas such as sales order control, inventory management and data processing. There is an emphasis on input to strategic decision making, and the provision of financial advice to the management team.

Applications are invited from qualified accountants, probably graduates, aged in their late 20s or early 30s. A record of achievement and early promotion into line financial management, coupled with commercial awareness and the ability to adapt in a fast moving, growing environment are necessary attributes.

Written applications containing career details should be forwarded, in confidence, to Anthony J. Forsyth, B.Sc. at our London address quoting reference number 3367.

**DOUGLAS
LLAMBAS**

Douglas Lumbas Associates Limited
Accountancy & Management
Recruitment Consultants



Internal Audit Assistant

N. M. Rothschild and Sons Limited, requires an additional qualified auditor for the Internal Audit Department which is based at their administrative offices in South London.

Ideally, the successful applicant will be in the age range mid-20s to early 30s. He or she will be a member of a team of 5 which is responsible for undertaking systems reviews both in the UK and overseas.

Experience of auditing computerised systems is essential and all applicants should be an ACA or FCA. Banking experience would be an advantage, but is not considered essential.

Importance is placed on the ability to prepare lucid reports and deal with staff at all levels in the Bank.

The successful applicant may expect to spend up to two months each year on audits overseas.

Remuneration and other employment benefits will be competitive and include a mortgage interest subsidy, a non-contributory pension and participation in a profit-sharing scheme.

Please send a full curriculum vitae to: The Personnel Director, N. M. Rothschild & Sons Limited, New Court, St. Swithin's Lane, London EC4P 4DU.

N. M. Rothschild & Sons Limited



BANKING OPPORTUNITIES

CREDIT ANALYST Age: 25-30 to £14,000

A major North American Bank in the City requires a mature and experienced person to fill an interesting and challenging position. Working within the Credit Department, the job involves analysis of the Accounts of a broad base of clients, although specialist skills will be recognised and utilised/developed. The ideal Candidate will be presently employed by a North American Bank and will have benefited from attending a formal Credit Training Course.

ASSISTANT OPERATIONS MANAGER

Age: 27-32

£11,000

Major North American Bank seeks experienced Operations Officer to assume responsibility for all aspects of Paying and Receiving function and to oversee three supervisors in the Securities, General Banking and Bills Departments. The ideal Candidate will have gained experience in the above areas at supervisory level.

The above positions offer excellent career development prospects and full range of benefits including 5% mortgage, travel assistance, BUPA, etc.

Please contact, in confidence, STEPHEN LAWSON

RODAN RECRUITMENT LIMITED
14 DEVONSHIRE SQUARE, EC2 01-377 1199

SYNDICATIONS MANAGER

£22,000

The London branch of a major international bank needs a syndications manager. Preferably from specialists in Scandinavia, Spain and Portugal and with a good knowledge of the Spanish language. Experience in structuring of syndicated loans and in the documentation and procedures involved is required and a suitable applicant will currently be with a recognised name in the field.

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If you are an able, experienced executive or professional person, yet somehow are not realising the most of your potential, perhaps you need a new approach to your career.

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Piccadilly Plaza

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£11,000 plus car and subsidised mortgage

City based. AIB or ACA with bank audit experience is sought to assist with audit of two UK branches of a European bank. Familiarity with computerised auditing techniques desirable.

Write with c.v. to Box A 7774, Financial Times
10 Cannon Street, EC4P 4EP

Investment Analyst Major Institution

Our client, a leading institution in the City with funds in many markets, seeks an Analyst of high calibre who wishes to specialize in the Japanese market. The successful candidate will be a graduate aged 22 to 25 with a sound record of investment research gained over one to three years within a Stockbroker or Institution. Knowledge of the Japanese market would be an asset but proven analytical ability and a keen interest in Japan are more important. Working closely with the fund managers the position involves taking over responsibility for the coverage of the Japanese market and contributing recommendations towards the management of the fund. The remunerative package, of salary plus benefits, will be attractive to the right individual. Please contact Anthony Innes or Stephen Embleton, who will treat all enquiries in the strictest of confidence.

Stephens Associates
International Recruitment Consultants
44 Carter Lane, London EC4V 5BX. 01-367 7307

MERCHANT BANKING

based London negotiable salary

The continued expansion of our project finance activities has created the need for additional executives to structure and implement financing packages for major investment projects on behalf of sponsors and international contractors.

Candidates should be in their late twenties or early thirties, have a background in credit and marketing with a major international bank and be willing to travel extensively. Previous experience in the oil and gas sector or in limited recourse financing would be advantageous. Personal knowledge of Latin America or the Far East would also be helpful.

Salary is negotiable depending on experience. Generous fringe benefits include attractive mortgage and other loan facilities, medical and life insurance and a non-contributory pension scheme.

Please telephone John King on 01-248 9822 during office hours, or Haslemere (0428) 2229 in the evenings for further details and an application form. All responses will be treated in complete confidence.



Lloyds Bank International Limited,
40-66 Queen Victoria Street, London EC4P 4EL

Divisional Accountant

THORN EMI VIDEO PROGRAMMES is the leading distributor of video programmes in the U.K. and is currently extending its activities on a world wide basis. The company now wishes to appoint a Divisional Accountant responsible to the Finance and Administration Manager of the Programme Division. The main function of the job will involve assisting the Finance and Administration Manager in giving a financial service to the Programmes Division, with special emphasis on the acquisition of programme material for use by the company.

Applications are invited from recently qualified accountants, preferably graduates of outstanding ability, who are looking for the challenge of working in a fast moving and expanding industry.

In addition to an attractive salary, we offer the normal benefits associated with a major employer.

Please send full career details or CV to:
Mr. N.H. Rogers, Personnel Department, THORN EMI plc, THORN EMI House, Upper St. Martin's Lane, London WC2H 9ED. Tel: 01-836 2444 ext. 154.



THORN EMI Video Programmes Limited
A member of the THORN EMI group of companies

SENIOR TAXATION MANAGER

£16,000

Senior Taxation Manager experienced principally in Corporation Tax and Personal Tax required to head up the Taxation Department of a medium-sized London practice with working offices in Surrey. The practice also enjoys overseas work. The candidate must be a Chartered Accountant aged between 30 and 40, personable, able to communicate and be prepared for client exposure. Car provided.

Write Box A.7778, Financial Times
10, Cannon Street, EC4P 5BY

MANAGEMENT and FINANCE

c. £14,000

A Partnership Secretary is sought by a business-like and well established firm of Westminster solicitors. The post carries overall responsibility for the working of the firm's offices, systems and staff. It requires a person with a capacity for financial analysis and planning and able to demonstrate constructive management skills. Duties will be wide-ranging and include attendance and record at Partners' and Committee meetings, preparation of budgets and projections, selection of office systems as well as personnel and general business administration. The partners are prepared to delegate considerable powers to someone of ability whom they can treat as an equal. It is thought that an individual aged 35-50 years and probably Chartered Secretary or accountancy qualified will combine the desired authority and drive.

Applications will be treated confidentially and should be made to R.J.G. McDonald, Reuter Simkin Ltd, 307-308 High Holborn, London WC1V 7LL. Telephone: 01-405 6852.

Reuter Simkin Management Services

Deputy Group Pensions Manager

c. £18,000

The Pension Funds of this major U.K. Group cover some 36,000 members and the contributions and investments are growing substantially each year. Due to an internal promotion, there is the need to appoint a Deputy Group Pensions Manager to join the central management team, based in London, which provides services to Divisions throughout the UK and Eire.

Candidates, men or women aged at least 30 years will, ideally, be Fellows or Associates of The Pensions Management Institute and will have at least five years experience of fund management at a senior level. A deep and thorough understanding of statutory requirements and a wide knowledge of modern administration techniques are essential, as is the possession of high level communication skills. Investment experience and an understanding of actuarial concepts would be advantageous.

Salary is negotiable c.a. £18,000 plus car and other benefits.

Please write giving details of age, qualifications, experience and present earnings, quoting Ref. 750/FI. No details will be divulged to clients without prior permission.

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to £18,000 + car
MAIDENHEAD, BERKS

A decisive and well organised Chartered Accountant with 3 years industrial post qualification experience is to be appointed to the management team of this enterprising & progressive UK Company currently engaged in a strategic programme of expansion. As an autonomous member of an international organisation which has a unique history of achieving excellence in a broad range of high quality products and is committed to continual technological advancement - the future indicates exciting new opportunities & further growth.

The specific brief is to head a well run accounts department with responsibility for statutory & monthly reporting, budgets, cash management, cost control and the further development of management information systems and financial modelling employing in house computer facilities.

Working closely with a results orientated Managing Director, the appointee will be expected to make an early contribution to the day to day decision making, will progressively become involved in planning and business development, and will have the personality to perform well in 'front line' contract negotiations.

Financial & career rewards are appreciable in the short & long term.

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Bank Recruitment Specialists

YOUNG F.X. DEALERS

Major German Bank

Our client is one of the largest German banks, established in the City since 1973 and with an acknowledged reputation in Foreign Exchange and Money Market for the quality and prominence of its trading activities.

Due to continuing expansion of these activities, the bank is able to offer attractive prospects to young Foreign Exchange and Money Market Dealers. The candidates we should like to hear from will be aged 20-25, with approximately two years' broadly based FX/deposit dealing experience gained within an active trading room.

Salaries are negotiable, reflecting the calibre and potential of the successful candidates, whilst fringe benefits are those associated with a major international bank.

In the first instance, please contact Ken Anderson in confidence.

Telephone: 01-248 7421 or 01-248 8876

Anderson, Squires

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ARE YOUR IDEAS BEING IGNORED?
DO YOU HAVE THE ENTREPRENEURIAL
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WITH BRITAIN'S BIGGEST PRIVATELY
OWNED HOUSEBUILDER?

We are looking for an intelligent, imaginative, highly motivated, independent person, who cares about people but also has the ability to see the overall business picture.

You must be able to demonstrate in your application:-
originality of ideas;
put forward logical and commercially sound plans;
be willing to take responsibility for the success or failure of these plans.

The successful man or woman who will probably be 25-35, would be expected to make a quick impact and be capable of joining the group's top management team very quickly.

Westbury Homes concentrate their operation in the West Midlands, South Wales, Central Southern England and the Bristol areas. The average age of our staff is in the early 30's.

There is a strong likelihood that the right person will be relocated within twelve months to our fast growing American associate operation which is based in Texas.

Salary and fringe benefits will be no bar to the successful candidate.

Please apply in writing, giving all relevant details to:-
Mr. E. Aharoni, Westbury Estates Limited, Westbury House, Lansdown Road, Cheltenham, Glos GL50 2JA.

Westbury Homes

Gilt Fund Manager

Our client, a member of the Accepting Houses Committee, is seeking a Senior Gilt Fund Manager. The successful candidate will have a good academic record and several years experience of the Gilt-Edged market gained preferably in a similar organisation or possibly a Stockbroker. Knowledge of international fixed interest markets, although not essential, would definitely be an advantage.

The position will involve the management of the Gilt-Edged portion of U.K. pension funds. Working with a highly professional team, it is envisaged that this position will give considerable scope to an ambitious individual.

Remuneration, by way of salary and excellent benefits, will be attractive to the right candidate.

Please contact A. Innes or F.J. Stephens who will treat all enquiries in the strictest of confidence.

Stephens Associates
International Recruitment Consultants

44 Carter Lane, London EC4V 5BN. 01-267 7307

HOME FARM TRUST FOR THE MENTALLY HANDICAPPED

DIRECTOR-GENERAL

A NEW POST OF A DIRECTOR-GENERAL is being created to head up this expanding national body which provides whole-life care and personal development for mentally handicapped adults in homes throughout the country.

RESPONSIBILITY

To the Board of Governors of the Trust for the effective functioning of the Trust's affairs, including overall direction and control of the homes and the central office in Bristol and representation in the national scene.

TASKS

include leading and motivating a team of dedicated professionals responsible for care, liaison with Local Authorities, finance, buildings, and fund raising and development.

REQUIREMENTS

include proven administrative and managerial skills acquired in business, the public sector, the professions or a major national charity. Representation qualities, including an ability to communicate. Appreciation of the needs and problems of the mentally handicapped, sympathy and empathy are as important as direct experience.

TERMS include a substantial salary, pension benefits and car.

Write in confidence to:

The Chairman,
HOME FARM TRUST LIMITED,
54 Queen Square,
Bristol BS1 4HL.

BANKING EXECUTIVE

Danish Dept.

Hambros Bank seek to appoint an Executive with Banking experience and/or Commercial experience to join the Danish Department, based in London.

Primary responsibility will be to market the services of the Bank in Denmark. Hambros has a long-standing relationship with many of Denmark's leading companies. Our aim is to strengthen these relationships and to extend the merchant banking services we provide. The successful candidate is likely to be a graduate with at least two to three years' post-graduate experience in banking or in the financial sector generally.

An excellent salary/remuneration package, including relocation allowances, will be negotiated.

Please apply, with full details of your career so far to:-

G. M. Wolfrom

Director - Head of Personnel

HAMBROS BANK LIMITED

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ACCOUNTS CLERKS

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Experienced candidates only. Good career prospects. Please write with complete résumé, including salary expected. All applications treated with strictest confidence.

Write Box A.7778, Financial Times

10, Cannon Street, EC4P 5BY

MANAGER—LOAN SYNDICATIONS

£20,000
This position in a leading international bank has become available due to internal promotion. Extensive experience in the Eurocurrency credit market, plus administration and documentation, is required. Fluent French or German would be an advantage.

BUSINESS DEVELOPMENT MANAGER

£16,000 p.a.
A leading international bank who are expanding their European, Middle East and African markets are seeking an experienced person with specific marketing expertise in these areas.

CHIEF ACCOUNTANT

£ neg.
A well-known European bank, entering the second phase of their operation in London, are keen to see qualified accountants (ACA, ACCA) with a sound banking background and in-depth knowledge of computers.

INTERNAL AUDITOR

A small but expanding Continental bank are seeking an assistant to the Head of Audit. This post will entail direct reporting to the H.O. in all aspects of control in the London branch.

CREDIT OFFICER

£11,000 + car, etc.
An excellent opportunity has arisen in a leading European bank for a person with loans administration skills. Knowledge or experience in Credit Analysis would be an advantage.

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£18,500

Your proven ability to develop sound new Mid-East/African business for your present bank will qualify you as a leading contender for this key role in the London branch of a major North American Bank. Exceptional opportunity for career growth.

SYNDICATIONS MANAGER

£22,000

If you feel that your undoubted facility for originating and organising syndicated loans is deserving of greater recognition, our client, a well-known international bank requires precisely such skills for their London branch.

EUROBOND SALES

£18,000

One of the City's better known Banking Groups seeks to strengthen its Eurobond team by the addition of a mature able person with an innovative approach to the placement of new issues.

For further details of the above vacancies, please contact our General Manager, Mark Stevens on 01-588 0781

41/42 London Wall, London EC2. Tel: 01-588 0781

ELECTRICAL ELECTRONICS SECTOR

Senior Analyst or Analyst

We are a major firm of London Stockbrokers and are looking for an established electrical/electronics/defence analyst with extensive company knowledge to join us. He/she will take immediate full responsibility for half the sector—widely defined.

In the absence of such a senior candidate, we would recruit an analyst with 2/3 years experience—most likely within the sector. He/she would need to be ambitious and ready to build on an existing expertise and contact base, as well as to work in with a team specialising in other market sectors. A younger person, currently with an investment institution, but keen to join a go-ahead equity team, could find this a very attractive and well-timed opportunity.

Remuneration will be based on qualifications and experience. Applications, which will be treated in the strictest confidence, should be sent with a curriculum vitae to Box A7768, Financial Times, 10 Cannon Street EC4P 4BY.

FACTORING

New Business—London based

We are a young and fast expanding factoring company. Due to promotion, we seek a self-motivated and experienced business getter (aged 25-35) with a background in factoring or other financial fields to continue the rapid growth so far achieved. Possession of a financial or other business qualification would obviously be an advantage but a desire to succeed is equally important. The salary package is negotiable but attractive and will include car and other big company benefits. Career prospects are exciting and will interest ambitious people.

Please write in confidence, with brief details, to:

N. P. Clifford, Managing Director
REGENT FACTORS LIMITED
52/56 Osnaburgh Street,
Regents Park, London NW1 3NS
(part of the James Finlay Group)

Financial Controller

With your sights on the boss's chair
C.£16,500 City of London

You're probably a Chief Accountant, in your early 30's, itching to get ahead, but being held back by a Financial Director. You may be doing his job already without the real challenge.

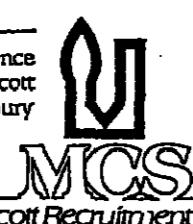
If this is the case, then our client would like to hear from you. They are the highly successful UK subsidiary of an American corporation which markets specialist high technology equipment.

As Controller directing all financial activities, you will assist the Managing Director in the successful running of the company and play an active part in their future development.

In addition to the obvious excellent prospects for personal advancement, a salary of around £16,500 is offered, plus a generous range of fringe benefits including an executive car.

You've got the motivation, so now find out more about the opportunity you've been waiting for.

Please send a detailed c.v. quoting Reference R348 to: Graham Cox, MCS/Robertson & Scott Recruitment Limited, 179-199 Shaftesbury Avenue, London WC2H 8AZ.



Robertson & Scott Recruitment

Accountant/Financial Controller

Circa £20,000 LONDON BASED

for rapidly expanding consulting engineering firm with mostly Saudi Arabian business activities. Duties will include setting up accounting systems for both the London headquarters and the branches in Saudi Arabia. Emphasis will be on introducing and implementing reporting systems and financial controls.

Reporting directly to the Principal, the successful candidate must also continuously perform job analysis to ensure profitability and maximise efficiency.

Candidates must have CA qualification. Experience with a consulting or contracting firm a major advantage.

Please write to:

The Principal
CIE CONSULTING ENGINEERS
4th Floor, The Tower, 10 The Broadway
Hammersmith, London W6 7AB

FINANCIAL ACCOUNTANT

Expanding tour operator with Head Office in London wishes to appoint a Financial Accountant to take charge of the cash/banking, payables, revenue accounting and receivables sections of the accounts department. Systems are in the process of being changed as the result of the recent introduction of an IBM system 34 computer.

Candidates should be newly qualified accountants/finalists or persons with several years' practical accounting experience in industry. The person appointed will report to the Financial Controller and be responsible for supervising a department of 5-6 people. Salary will be c. £9,000 plus holiday concessions and prospects for the future are very good.

Please apply with full personal and career details to Box No. A7781, Financial Times, 10 Cannon Street, EC4P 4BY.

European Marketing Stockbrokers

The International Department of a large firm of Stockbrokers has a vacancy for an experienced person to market U.K. and overseas securities to European clients.

Suitable candidates with current similar experience and one or two European languages will find the remuneration attractive. Preferred age range 28 to 40.

Please write as indicated below. Your reply will be forwarded unopened to our client, who guarantees confidential handling, unless marked for the attention of the Security Manager (Room 118) with a note of companies to which it may not be sent.

This appointment is open to both male and female candidates who should send adequate particulars initially to Personnel Services/LM 14702,

Spicer and Pepler Management Consultants, St. Mary Axe House, 56-60 St. Mary Axe, London EC3A 8BJ.

International Bankers

Leading international financial organisation with growing banking subsidiaries is looking for two experienced international bankers to be area lending officers. One will cover Northern Europe with emphasis on Scandinavia, the other Southern Europe with emphasis on Spain and Portugal. Candidates will have primary responsibility for country risk analysis, marketing the bank's products in their areas and completion of transactions through administration.

The ideal candidates will have 5-7 years lending experience and academic qualifications. As part of a small group, added flexibility and experience to work on other projects or products is necessary. Suitability for the positions will be enhanced by language ability, familiarity with investment banking products, commodities finance experience or experience in credit administration. European citizenship preferred.

The positions will be based in London, requiring travel. Attractive compensation will be negotiated commensurate with experience. Please write in confidence enclosing a curriculum vitae.

Please reply to Box A7777, Financial Times, 10 Cannon Street, EC4P 4BY.

£25,000 p.a. New Business Manager

who will have the task of securing orders to feed our ever-growing complement of new CNC Machine Tools.

Our manufacturing skills cover the entire Oil Tool sector of industry and a fully comprehensive Quality Plan is in operation.

The offer is genuine—our need is specific! We can construct the financial package in any way suitable to the successful candidate. Obviously, only well-connected executives will respond.

Confidential replies to:

G. H. Barclay, Chairman
GORDON H. BARCLAY + ASSOCIATES LTD.
11 North Avenue, Clydebank
Glasgow G81 2XS

CHIEF ACCOUNTANT

A leading distributor of video software in West London offers the position of Chief Accountant. Computer experience essential. Salary negotiable.

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THE JOURNAL OF EXECUTIVE RECRUITMENT

VOLUME 1

Group Accountant

£15,000+Car

Our client, one of the top 100 UK public companies, requires a Group Chief Accountant. Reporting to the group financial controller, he/she will be primarily responsible for preparing periodical and annual consolidated accounts and for controlling the head office financial accounting department.

Other duties will include implementing accounting standards, treasury activities, providing monthly cash flow projections, budgeting, investment appraisal and compiling management and statutory accounts for head office and related companies.

Applicants for this key post within the financial structure of the group must be fully qualified, aged 30-40, with several years post/professional experience.

The successful applicant will have an enthusiastic approach to the job, together with the ability to get things done—not only by example, but also by thorough motivation of his/her support staff. Prospects within the group are considerable.

The position offers excellent working conditions at the London headquarters, a company car, a first class contributory pension scheme, life, medical and accident insurance and other fringe benefits are in addition to a commencing salary of £15,000 per annum.

All enquiries will be accorded strictest confidence. Please write with full personal and career details quoting reference 1767 and listing separately those companies to whom you do not wish your details to be sent. Applications will be forwarded directly to our client.

Charles Barker

RECRUITMENT ADVERTISING SERVICES

30 Farringdon Street, London EC4A 4EA. 01-236 3011

Banque de la Société Financière Européenne

International Bank

Located in Paris

is looking for

INTERNATIONAL BANKERS

Applicant preferably aged between 28 and 32, will ideally have the following qualifications:

- MBA degree or equivalent.
- Approximately 2 to 5 years experience in international banking.
- Strong knowledge of credit analysis and Euro-currency lending.
- Fluency in English is essential. Knowledge of German or Italian would be an advantage.

Applications with detailed curriculum vitae and salary to date will be treated in the strictest confidence and should be sent to:

J. Lhopital, Personnel Manager,
Banque de la Société Financière Européenne,
20, rue de la Paix - 75002 PARIS.

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Enquire also how these redeployment services can be included in your severance terms.

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Research / analyst with experience in the field of international monetary economics required by London based economic research unit attached to a developing country. Candidates must be able to draft policy orientated papers for non-technical readers and have a good knowledge of current affairs. Salary: £8,000-£11,000 plus benefits.

Send curriculum vitae to:
Box A7765, Financial Times
10 Cannon Street, EC4P 4BY

STOCKBROKERS

We are London Stockbrokers who wish to enlarge the Private Client business in which we specialise.

We would like to hear from Members based in London or the Provinces, either individuals or groups, who seek a change.

Please apply in confidence to:
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10 Cannon Street, EC4P 4BY

ACCOUNTANT

PROBABLY PART-QUALIFIED

AND AGED 25-35

required for unusually interesting

position in medium-sized

INVESTMENT GROUP IN

LONDON W1.

Responsibilities are varied but

experience of financial administration

and production of

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Ability to work as member of

a small team important and there

is considerable scope for rapid

advancement to greater

responsibility. Vacancy arises

owing to internal promotion.

Initial remuneration £8,500-

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assistance with removal expenses if necessary. Please reply with

details of qualifications, age and

present salary to Box A7755,

Financial Times, 10 Cannon

Street, EC4P 4BY.

FIRM OF WEST END COMMERCIAL ESTATE AGENTS

seeks young (20-25), adaptable,

responsible SECRETARY to work for

the firm.

Good shorthand and typing

speeds essential and experience

advantage.

Salary £9,500 per annum.

Contact: R. P. YOUNG. 01-499 5255

International Appointments

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CHIEF ACCOUNTANT SAUDI ARABIA

Coastal Location

Our client is an international £90m turnover privately owned group engaged in supplying its products and services to the construction industry.

They seek an experienced Chief Accountant to assume overall responsibility for the accounting and finance function in Saudi Arabia.

Candidates, aged 30-40, must be qualified with several years industrial/commercial experience. It is desirable that applicants have overseas experience in the construction industry to include sound knowledge of costing/contracting and procurement. Personal qualities required are strong management ability and the skill and confidence to communicate at all levels.

There is a strong preference for candidates who are prepared to work single status. An excellent tax free remuneration and benefits package is offered.

Interested applicants should telephone John Sheldrake on 01-405-0442 or write to him at: Michael Page International, 31 Southampton Row, London WC1B 5HY.

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Villa Accommodation

Michael Page International

Recruitment Consultants
London Birmingham Manchester



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THE MANAGEMENT PAGE: Marketing

Wrighton's rethink aimed at repelling foreign invasion

BY MARK WEBSTER

ERNST-UWE HANNECK apologised for a small mistake in his otherwise flawless English. No, he said politely, he did not think it a poor reflection on British management that Wrighton, the luxury kitchen makers, had chosen a West German as its managing director.

Yes, he certainly did feel he could contribute a special understanding of the luxury kitchen market in order to restore the fortunes of the troubled British company, which last year fell into a heavy loss. After all, before he arrived at Wrighton four months ago, he had been one of the people behind the successful invasion of the British market by European and particularly West German makers of kitchens and appliances.

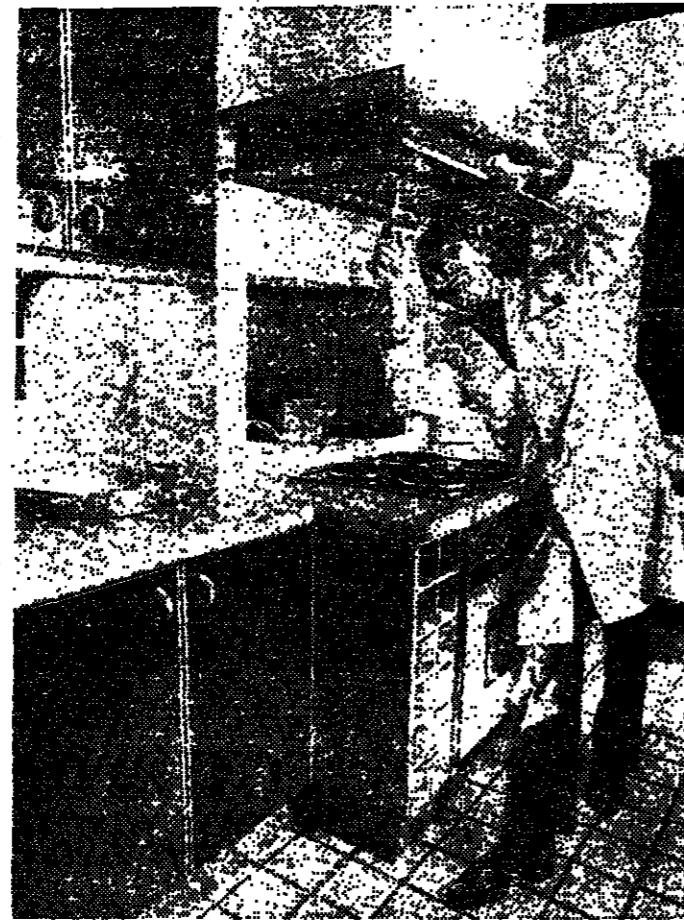
European manufacturers have captured more than 30 per cent of the UK fitted kitchen market which last year was worth an estimated £115m and is growing at a rate of 15 to 20 per cent a year. Companies like Siemens and Poggenpohl of West Germany have become household names even though they only began their penetration of the British market less than a decade ago.

"We have seen the success of the continentals and we are going 100 per cent into that area," said Hanneck. He ought to know what can be done. In 1972 he came to England at the tender age of 27 and pushed sales of Neff's West German-made kitchen appliances from nothing to £20m last year.

What he is proposing for Wrighton is a complete rethink of its marketing strategy. "Having looked at this company and at its past record, it is clear that its marketing policy was wrong. We concentrated on the contract market supplying units to the building trade... concentrating on that one market meant that we missed out in many cases on the development of kitchen specialists in retailing."

Wrighton is not alone among British kitchen makers in failing to see the importance of the specialist outlets. Most British companies continued to deal with the traditional builders' merchants while European manufacturers took full advantage of the new outlets which provided everything from advice to installation of quality kitchens.

To put Wrighton on what he considers to be the correct competitive footing with the importers, Hanneck has slashed the number of outlets from nearly 3,000 (a great many of which were nominally agents but sold virtually nothing) to



Specialist outlets will now play a key role in marketing Wrighton's upmarket products

less than 300. That number will eventually be reduced to around 200 who can offer the same complete package as rival outlets.

To back up its new, more selective, image, Wrighton will launch an advertising campaign in the middle of this year through national and local Press. The campaign will introduce seven new ranges bringing the Wrighton total to 15 and will stress the "Britishness" of Wrighton products and their quality.

Hanneck believes that the British public have always wanted to buy British but have not found what they required. "We can be more responsive to the needs of the British market than the Europeans," he said. At the same time, Poggenpohl has increased its turnover to £6m a year in Britain and expects sales to carry on growing by 15 to 20 per cent annually.

The new ranges will try to put the accent on quality and give a British taste to fashionable designs. They will sport more solid wood doors and the "rustic" kitchen look will be done in the past.

The new ranges will try to

"We don't have to be big to be competitive," is Hanneck's reply. "We could be relatively small by comparison with the large German and French manu-

facturers and still be competitive. It's a question of the right marketing which includes the right product, backed by the right policies and the right after sales service." It also means though that, without the Germans' economies of scale in manufacturing, Wrighton will have to operate on narrower margins.

Hanneck will have been greatly helped by the sweeping changes that Wrighton has been through over the past year. Under the management of three brothers of the Wrighton family, turnover had grown only slowly and profits had been meagre for a number of years. Competitors are convinced that poor management was one of the key reasons for Wrighton's recent troubles.

Faced with stagnating sales and high overheads, Wrighton embarked on a rationalisation plan. The Walthamstow factory was closed and the headquarters transferred to the more modern premises at Naziria in Essex. At the same time, the workforce was halved to 300.

The purchase of the company by Greenbrook Securities, a window frame manufacturer, for £3.5m last year signalled a thorough management shake-up. Two of the Wrighton brothers left the company completely and only Keith Wrighton has stayed on as chairman. Hanneck was called in as managing director just as the company was settling down in its new, reduced size.

The Naziria factory has plenty of spare capacity and is only producing some 2,000 units a week when it could turn out 50 per cent more. Wrighton's new management also believes it can learn from its European rivals which buy in many of their items—thus giving them a wider range without incurring heavy overheads.

The combination of the new marketing strategy, the reduced overheads and the new ranges is not expected to increase Wrighton's turnover this year much above last year's £9.3m. But it should put the company back in profit this year after last year's exceptional £574,000 pre-tax loss accounted for mainly by the costs of shutting the factory and moving offices.

Over the next two to three years, Hanneck wants to double Wrighton's market share which has stayed stubbornly around the 8 per cent mark for the past five years. The key to that, he believes, will be Wrighton's relationship with the retailer and the customer. If that can be established, he says, Wrighton will regain its position as "Britain's number one maker for quality."

A problem of polarity in the British market

THE collapse of Hygena, once Britain's leading kitchen furniture manufacturer, provided a graphic illustration of the shakiness of the home industry.

Hygena went down in January after years of heavy losses which the parent group, Nortex, decided it could no longer support. Yet Hygena's management said it had tried everything from trimming overheads to introducing new product lines to save itself from liquidation.

Industry analysts believe that Hygena disappeared down a hole between two growing parts of the market—the very cheap self-assembly furniture and the luxury, rigid furniture.

The Furniture Industry Research Association, which has just brought out a report on the kitchen furniture market, agrees that about four years ago the market in this country had polarised to the cheap or the expensive with little in between.

Until last year, the top end of the kitchen market had not felt the full impact of the recession and had gone on growing by 15 to 20 per cent a year to reach an estimated £115m last year.

FIRA believes that the quality end of the market will feel some of the effect of the recession this year. While overall spending on furniture should increase in real terms this year, for the first time in three years, spending on kitchen furniture is expected to stagnate.

Unfortunately for media buyers seeking simplicity, the Monopolies Commission decided that a consortium of ten leading contractors offering such a service had inevitably reduced competition and led to higher prices for poster sites.

Now the jockeying for position that is taking place among the leading contractors could lead to some of the confusion the previous arrangement avoided and encourage advertisers to divert spending into other forms of media.

Many advertisers are in any case traditionally sceptical about the value of poster campaigns, given the lack of precise measurement of effectiveness and control of sites.

By contrast, continental manufacturers tend to be much bigger and have used their secure home base for building an export trade.

With the stagnation of sales in the top end of the market, FIRA expects many British and foreign manufacturers to explore the grey area of medium priced kitchens, traditionally considered more sensitive to recessionary pressures.

FIRA refuses to give the price for a "standard" kitchen but one industry expert said the medium-priced complete package would cost £4,000 to £6,000.

It is this ground which FIRA thinks will be increasingly hotly contested by existing manufacturers. At least one expert concludes that British companies will lose out: "British manufacturers cannot adapt fast enough to changing fashions. There is still a lot of overcapacity and a number of larger British companies are on short time working." He is convinced more companies will fall by the wayside.

Advertising Scene set for shake-up in the poster market

THE outdoor poster market is currently in turmoil in anticipation of the shut-down of the British Posters consortium at the end of this month.

Moreover, the industry is awaiting with some trepidation any clue as to the Office of Fair Trading's guidelines on how the poster market should be carved up following British Posters' demise—the result of a critical Monopolies and Mergers Commission report last July. Gordon Borrie, Director-General of Fair Trading, is expected to send his confidential advice to the Trade Secretary within the next few days.

The end of British Posters has fortunately come at a time when demand for poster advertising has remained "buoyant" (along with that for most other types of media), although there are fears that advertisers may become less willing to use posters.

This is because the key advantage of British Posters was that it reduced some media-buying problems by offering to advertisers a simple pre-selected package of poster sites.

According to the Monopolies Commission's investigations, British Posters had about 36 per cent of the market as measured by the number of poster panels.

But advertisers in the present market will have several other alternatives to choose from, rather than staying with the established contractors. Specialist media-buying bureaux—such as Portland, Poster Media, and Posterlink—are extending their businesses to offer pre-selected packages which they have formed themselves.

A further alternative is the Independent Poster Sales organisation, a consortium of a number of small contractors. This body is different from British Posters in that it does not attempt to sell blocks of sites selected in advance but makes up campaigns from members available sites against specific enquiries.

All the various contractors and poster buying and selling groups, therefore, will be eagerly trying to persuade the advertiser of the benefits of their particular package of poster sites. Such competition is exactly what the Monopolies Commission had hoped for—but the fact remains that it will still be more confusing for advertisers seeking to mount short-term campaigns.

David Churchill

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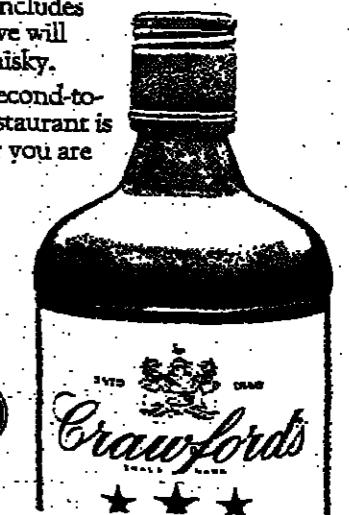
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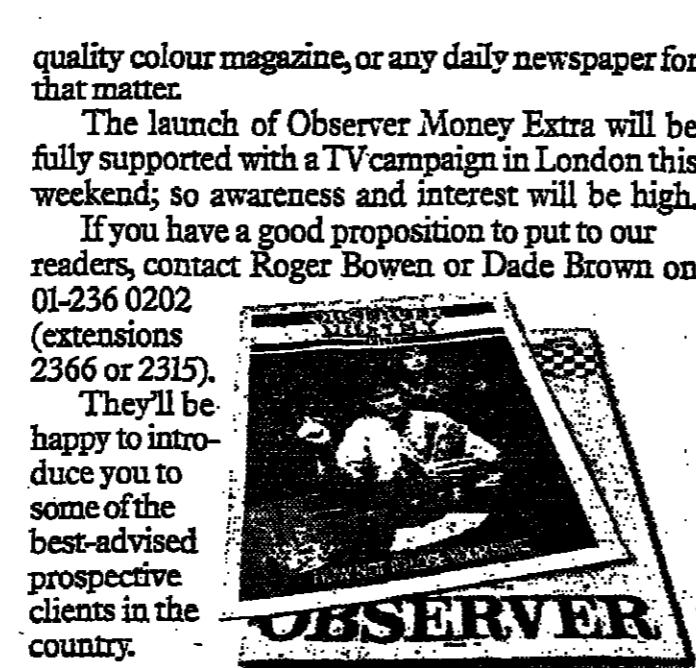
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THE ARTS

Record Review

Bartók recorded

by DOMINIC GILL

Bartók: The complete recordings. Vol. I "Bartók at the Piano" (Hungaroton LPX 12326-33, eight-disc box, about £29); Vol. II "The Bartók Archive" (Hungaroton LPX 12334-38, five-disc box, about £24).

Considering his stature both as virtuoso pianist and composer, Bartók left remarkably few recordings behind him. Why this should have been is something of a puzzle. Bartók, like Stravinsky, was fully aware of the documentary importance of performances by a composer of his own work preserved on record.

His letters show that he would have liked, in theory at least, to have started to make commercial records as early as 1927.

He was uneasy, too, about the clause in composers' contracts with their publishers which allowed commercial companies to record (as Bartók commented in his essay *Mechanical Music* in 1937) "any published composition without asking the composer's consent".

Consequently distorted performances immortalise the composer's work on the record market; he can no protest against them." How better to keep the record straight than to make it himself?

Yet between 1928, the year of his first electric studio recording, and the year of his death in 1945, Bartók's recorded contribution for posterity—set beside the comparative wealth of recordings which Stravinsky, for example, either played or conducted during the same period—is pathetically small: a mere 256 minutes of music, of which barely more than half features his own compositions, and less than half Bartók himself as solo pianist. It is this collection which Hungaroton has recently published as its tribute at the end of the centenary year, supplemented by a second "archive" volume, some 230 minutes long, of tantalising fragments: amateur recordings, mainly incomplete, transfers of wax cylinders and piano rolls, usually of very poor sound-quality, some of which were collected after Bartók's death by his son Péter, and many of which appear now on disc for the first time.

Bartók's own personal defiance, his almost pathological pride, and his lack of any kind of commercial sense, as well as an undoubted ambivalence towards the very idea of "freezing" a live performance on disc, are probably the most convincing explanations of this remarkable vacuum. There is no evidence indeed that Bartók ever went so far as to ask anyone, at any time in his life, to record his (or indeed any other's) performance of any one of his works. His Vienna publishers for 1918-38, Universal Edition, showed no interest in urging on obtaining recordings (although most of the recordings he made after 1938 were at the behest of his new British publisher, Boosey and Hawkes). Some elaborate stratagems to transfer money to Bartók by way of "recording fees" were unsuccessful. From 1941-43, Don Gabor, the Hungarian-born owner of Continental Records in New York, used exaggerated sales figures of Bartók's last recording sessions as a means of making secret gifts to the composer. But early in 1944 Bartók noticed the discrepancy between his sales figures for Columbia records and the much smaller Continental, guessed the ruse, and refused further royalty.

The emotions aroused by these two invaluable volumes of 13 records are those of the deepest delight tempered by disappointment and towering

frustration. Five incomplete page-long excerpts from the second piano concerto (the *Hippolyt Days of Your Life*) are the best contemporary writing for the stage, from Barry Reckord to Barrie Keene, has delivered reports from the front line of the secondary modern and comprehensive school janglers. Less fashionably, Julian Mitchell's outstanding new play ploughs the furrow dug by Alan Bennett's *Forsy Years On*, but without one eye on our recent obsession with the climate of treason, plunges us back to a summer term in the early 1930s.

There is not a single recording of the piano sonata of 1926, and only one of the two violin sonatas (a marvellous, idiosyncratic performance by Szegedi with the composer of no. 2 recorded in Washington at the Library of Congress in 1940, which whets the appetite the more to hear no. 1). No complete *Mikrokosmos*; nothing of the *Out of Doors* pieces, and only the fifth of the *Petite Suite* arrangements of 1936. What survives does not represent even a fragment of Bartók's huge piano and chamber music repertoire, which included all of the Beethoven sonatas, and all of Debussy. It is rare luck that a fair number of piano duets intended principally to launch Ditta Pásztor, his wife, remain—though not a note of their famous account of Stravinsky's Concerto for two pianos, nor any either of Bartók's legendary performance of Liszt's *Totentanz*.

Enough of regrets. These 26 LP sides together make a fascinating journey of discovery, and there are more than enough gems among them to provide ample compensation. Among the most interesting of Bartók's performances of his own music are two versions of the Suite op. 14, one a test-pressing, the other the HMV-released performance, made within a few days of each other in 1929. Bartók preferred the second, one supposes for its marginally finer dynamic shading and its slightly more incisive rhythmic attack, but the test-pressing is a beautiful performance too: freer, more relaxed, more tonally radiant.

A very poor quality recording made with Erno Dohnányi in 1938 or the *Liszt Concerto Pathétique* for two pianos is not by any means a notably whole or well-matched performance, but it is nonetheless riveting—bizarre confrontation between adored idol and ascetic eccentric, thundering through the fog of surface scratch. A Columbia test-recording, made in the Abbey Road studios in London in 1937, of two *Mikrokosmos* is a special gem—the melancholy, nocturnal *sincéto* and the "nervous", flashing *ostinato* (nos. 124 and 146); this last a close link with the piano sonata, and perhaps our nearest glimpse of how it might have sounded under the composer's hands. Another test-recording, too, dating from 1929, reveals a marvellous, fleet-fingered group of four Scarlatti sonatas (aficionados may already know them from the Bartók Records series issued by Péter Bartók after his father's death).

Some of the finest tracks of the collection are, ironically, not of Bartók's music at all. The beautiful performance of Hungarian folksongs arranged by Kodály and sung by the great contralto Maria Baszildés (1888-1948), accompanied on the piano by Bartók with exquisite tact, almost justify the price of the volume by themselves. The voice of the disease Vilma Medgyaszay, whose natural "untrained" musicality so delighted Bartók and Kodály when they first heard her in 1927, also appears in the set in a group of folksong arrangements by both composers, delicately and sweetly setting off the high-artifice of Baszildés.

There is no fault to be found with the recently enlisted viola, Atar Arad, whose firm, clean-edged line seized the ear often during the evening. But can the collective Cleveland attack have gone soft? Their rhythmic ensemble was often loose, most damagingly in Bartók's 4th Quartet but also to the detriment of the grander passages of the A minor Quartet of Brahms—never rough, but rarely tight enough to establish a compelling pulse. Even in Beethoven's early B-flat Quartet, No 6 of the Op 18 set, tempo were liable to slip casually, possibly with expressive intent but to distracting effect. And it was there that the Cleveland leader's exasperatedly expressive address—a harp-in swell on almost every long note and most medium ones, a trick of striking an emphasis before the beat and then fading Romantically—was a positive nuisance;

Queen's

Another Country

The school play has certainly come a long way since *The Hippolyt Days of Your Life*. Much of the best contemporary writing for the stage, from Barry Reckord to Barrie Keene, has delivered reports from the front line of the secondary modern and comprehensive school janglers. Less fashionably, Julian Mitchell's outstanding new play ploughs the furrow dug by Alan Bennett's *Forsy Years On*, but without one eye on our recent obsession with the climate of treason, plunges us back to a summer term in the early 1930s.

The piece opens on an earnest little concave huddled beneath a Gothic window in the Fourth Year Library of a major public school. A memorial service has just ended and the boys launch into a languid discussion of house politics, homosexuality and, with many a jeer at Judd's fondling of Lenin's bust. Marxism. These are the confident, deferential little heirs of men who made Britain Great. Their language is the audacious formal whining of an authority empire builders closed behind oak-panelled doors, with its jockeying for status, anxiety about reputation and unquestioning subservience to the status quo.

Stuart Burge's production is a model of affection, tact and, above all, inspired casting. I doubt if the West End has seen such an impressive pair of debuts as those of Rupert Everett as Guy and Kenneth Branagh as Judd for a very long time. The latter is literally straight from RADA. His technique is assured and flawless. Especially good is the way he bestows unsullied affection on a bullied young fag, or sums up his predicament by confessing that what he hates about cricket is that it is such a damned good game.

Everett is like the rock star Ten Pole Tudor in a previous life. Lanky, gaunt, breathtakingly expressive of both voice and gesture—he exudes authority even when kneeling awkwardly on a chair or playing one scene twisted in an ungainly knot on the floorboards. He shows Guy's drift to homosexual self-knowledge with consummate style. He claims he would make a good spy. But the Burgess parallels are less important than the play's honest arrival at the boys' realisation that their destinies lie outside of the stifling world so excellently conjured by Bernard Culshaw's clever design.

MICHAEL COVENY

Elizabeth Hall

Cleveland Quartet

We have loved the Cleveland Quartet more. On Tuesday they played Beethoven, Bartók and Brahms: all quite good, the Brahms perhaps better than the most interesting of Bartók's performances of his own music are two versions of the Suite op. 14, one a test-pressing, the other the HMV-released performance, made within a few days of each other in 1929. Bartók preferred the second, one supposes for its marginally finer dynamic shading and its slightly more incisive rhythmic attack, but the test-pressing is a beautiful performance too: freer, more relaxed, more tonally radiant.

A very poor quality recording made with Erno Dohnányi in 1938 or the *Liszt Concerto Pathétique* for two pianos is not by any means a notably whole or well-matched performance, but it is nonetheless riveting—bizarre confrontation between adored idol and ascetic eccentric, thundering through the fog of surface scratch. A Columbia test-recording, made in the Abbey Road studios in London in 1937, of two *Mikrokosmos* is a special gem—the melancholy, nocturnal *sincéto* and the "nervous", flashing *ostinato* (nos. 124 and 146); this last a close link with the piano sonata, and perhaps our nearest glimpse of how it might have sounded under the composer's hands. Another test-recording, too, dating from 1929, reveals a marvellous, fleet-fingered group of four Scarlatti sonatas (aficionados may already know them from the Bartók Records series issued by Péter Bartók after his father's death).

Some of the finest tracks of the collection are, ironically, not of Bartók's music at all. The beautiful performance of Hungarian folksongs arranged by Kodály and sung by the great contralto Maria Baszildés (1888-1948), accompanied on the piano by Bartók with exquisite tact, almost justify the price of the volume by themselves. The voice of the disease Vilma Medgyaszay, whose natural "untrained" musicality so delighted Bartók and Kodály when they first heard her in 1927, also appears in the set in a group of folksong arrangements by both composers, delicately and sweetly setting off the high-artifice of Baszildés.

There is no fault to be found with the recently enlisted viola, Atar Arad, whose firm, clean-edged line seized the ear often during the evening. But can the collective Cleveland attack have gone soft? Their rhythmic ensemble was often loose, most damagingly in Bartók's 4th Quartet but also to the detriment of the grander passages of the A minor Quartet of Brahms—never rough, but rarely tight enough to establish a compelling pulse. Even in Beethoven's early B-flat Quartet, No 6 of the Op 18 set, tempo were liable to slip casually, possibly with expressive intent but to distracting effect. And it was there that the Cleveland leader's exasperatedly expressive address—a harp-in swell on almost every long note and most medium ones, a trick of striking an emphasis before the beat and then fading Romantically—was a positive nuisance;

DAVID MURRAY

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Certainly the music was well searched through, and often it was given a lovely lustre. The Bartók Fourth was not over-tinted—quite the reverse: if anything, its colour-contrasts were underdone (*non vibrato* against *vibrato*, *choked ponticello* against *normal voice*), less magically strange than they ought to be. More seriously, the work bore the signs of being a recent addition to the Cleveland repertoire. Sonatas tempi, mostly faithful dynamics, nearly all the right notes; but no musical argument was decisively shaped—the piece might have been a suite of genre-studies, for all the cumulative power it failed to acquire.

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FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY
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Thursday March 4 1982

The crunch for Belgian steel

THE BELGIAN steel industry represents a particularly challenging case for the EEC Commission's steel restructuring programme. It produces just over 12m tonnes of steel a year, about one-tenth of the Community's current steel output, but can sell only one quarter of this output on the Belgian home market.

If steel were being produced relatively efficiently, the high export dependence would not justify particular attention by the Commission; but this is not the case. The Commission is demanding painful measures in the Belgian steel plants because it regards the Belgian industry as being particularly dependent upon public finance, and finds it had to reconcile government-backed modernisation plans with the needed reduction in steelmaking capacity.

Concentrated

The Belgian industry's efforts to reduce and moderate output have apparently lagged behind those in other European countries. In the years 1979-81 employment in the Belgian steel sector was reduced by only 7 per cent, compared with a shedding of 42 per cent of the workforce in the UK and some 24 per cent in France.

It is not because the Commission is regarded as acting unfairly against Belgium that the union resistance to its proposals is particularly tough. The problem is that Belgium's steel output and employment are concentrated in French-speaking Wallonia, with two-thirds accounted for by Cockerill-Sambre, an uneasily-merged combine with plants concentrated in Liege and Charleroi.

Unemployment in Wallonia is at an estimated 18 per cent, well over the national average of 11 per cent. Moreover Wallonia, which has long felt it has a raw deal in Belgium's economic development, is now feeling particularly weakly represented in the Government in Brussels.

It is partly due to the absence of Wallonian socialists in the centre-right coalition that the Belgian Government has recently been able to take unusually tough measures to put the Belgian economy back in touch with reality. These included a devaluation of the Bel-

gian franc within the EMS, partial de-indexation of wages and selective price controls. They will be reinforced in the spring by an austere budget.

While this Government is strong enough to impose stiff medicine on the economy as a whole, it courts charges of regional discrimination as soon as it focuses its attention on the steel plants of Wallonia. Already the steel unions are attempting to escalate the steel issue into a renewed flare-up of Belgium's long-standing regional tension by urging a general strike across Wallonia against steel cuts in particular and the Government's hard-nosed economic approach in general.

The Belgian Government therefore finds it convenient to let the Commission take the brunt of the steelworkers' anger: it was notable that M. Marc Eyskens, Belgium's Minister of Economic Affairs did not take part in Monday's talks between the steelworkers' leaders and Viscount Etienne Davignon, the EEC Industry Commissioner.

In facing up to the steelworkers the Commission can argue with justification that the EEC steel restructuring programme is letting the Belgian steel industry contract gently: whether the alternative were unbridled competition across Europe, or a relapse into protectionism, the consequences for the Belgian industry, and for Cockerill-Sambre in particular, would be dire.

Consequences

The virtue of the EEC approach to steel, in contrast to its approach to agriculture, is that while cushioning the shock it is continually urging the industry to reconcile itself with demand and to prepare itself for the moment of truth at the end of 1983 when all government subsidy for the industry is due to be ended.

But the employment threat hanging over Liege, in particular, does beg the question whether the EEC could do more to ease the social consequences for the workers displaced in the steel shake-out. It is because of the appetite for funds of the Common Agricultural Policy that the EEC's industrial policies seem fated to consist more of stick than of carrot.

Compromise on pensions

THE LOBBYING over the size of the contracting-out rebate for private pensions schemes in the next five-year period, from 1983 to 1988, has ended with the decision of the Government to recommend to Parliament a rate of 61 per cent. This figure, which relates to the reduction in the total National Insurance contributions by employers and employees, is neatly pitched between the 6 per cent which was suggested last year by the Government Actuary, and the 61 per cent which has been argued for by large sections of the private pensions industry. It compares with the 7 per cent rebate for the current 1978-83 period, a level which it is generally accepted should decline over the years for actuarial reasons.

Safeguards

The compromise may be technical, but the implications are considerable both in terms of the flow of funds into the National Insurance scheme—that extra 1 per cent is worth £125m—and in terms of the commercial interests of the private pensions industry.

Contracted-out pension schemes have been seeking to hold on to the relatively strong position they secured when the first contracting-out rebate was fixed in 1975. At that time the Government Actuary judged that a 61 per cent rebate would be appropriate, but under pressure from the pensions industry the then Labour Government agreed that the risks being taken on by pension schemes were such as to justify not only a 7 per cent rebate but also safeguards such as a 12 per cent upper limit on the revaluation of guaranteed minimum pensions which contracted-out schemes are committed to pay.

Subsequently it came to appear that the Government had been somewhat generous. When the Pensions Bill was presented to Parliament in 1975 the supporting financial estimates gave alternatives on the basis of 4m, 6m or 8m persons contracted out. But by 1979 it turned out that 10.3m employees were contracted out, or 89 per cent of all the active members of occupational pension schemes.

So in reassessing the position last year the Government Actuary stayed broadly in line with his original calculations,

before they were modified by the politicians. It would be reasonable, he suggested, to allow a smaller margin for contingencies than in 1978-83. Moreover the cost of buying back into the state scheme was unnecessarily favourable.

The private pensions industry has been strongly pressing that no more than a "neutral" change should take place, namely a reduction of 1 per cent in the rebate. Anything more would cause pension schemes to undertake a fundamental reassessment of the original contracting-out decision, causing undesirable disruption. On the other hand, the TUC has been pointing out that if the rebate is too generous it means that contracted-out employees are being subsidised by those employees still in the state scheme. The political edge to this comes from the fact that white-collar employees are more often contracted out than their blue-collar counterparts.

In the event the Government appears to have opted for a straightforward compromise. The Government Actuary's suggestion of a lower contingency margin—because, for instance, some of the inflation risks can now be virtually eliminated by investment in indexed gilt-edged—has been overruled. According to the Government Actuary's calculations, the contingency margin for 1983-88 will be even a little higher than for 1978-83.

Inadequate

On the other hand the occupational pension schemes have all received all they wanted—although there was clearly a strong element of political horse-trading rather than actuarial science in their claims. In the past few years investment returns have been good enough to make the cost of contracting out look rather cheap (though this may not always be true) and employers are now further helped by the weighting of the extra contributions towards employees.

That the private pension schemes have negotiated this hurdle so comfortably now adds to the responsibility upon them to make rapid progress in the areas—notably inadequacy transferability and lack of inflation-proofing—in which their deficiencies are becoming increasingly serious.

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ECONOMIC VIEWPOINT

Why this could be the year of an oil-led recovery

By Samuel Brittan

MUCH the most important recent development for the world economy has been the shake-out in the oil price. The stagflation from which Europe and North America have suffered since 1973 originated in the two oil price explosions associated with the Yom Kippur war and the deposition of the Shah.

These may not have been the ultimate cause—the first oil explosion coincided with the culmination of an inflationary boom in the West. But they did provide the mechanism for most of the things that went wrong.

The first explosion took

the oil price from \$2 to \$3

a barrel up to \$10 to \$11 a barrel

was followed by a rise in the

OECD inflation rate from 5%

per cent to about 13 per cent.

It then required a painful recession and a recovery which well short of earlier trends to bring inflation back to 7 or 8 per cent by 1978. There then followed a further rise in the oil price to \$35 to \$40 which was associated with a reacceleration of the world inflation rate to peak of 12 per cent in 1980.

It has taken a further recession and still more unemployment in the Atlantic world to lower inflation again to about 9½ per cent. The stagnation aspects can be summarised by the halving of the growth rate and the doubling of the unemployment rate which have occurred in the industrial world since 1973.

There are many reasons for believing that growth rates are likely to fall and unemployment and inflation rates to rise, quite apart from oil. Indeed, they had already begun to do so in 1967-73.

But just as higher oil prices aggravated all the other difficulties, a lower oil price should ease adjustment. The beneficial aspects for the international economy far outweigh any trivial British Exchequer embarrassment arising from lower oil receipts.

As a country more or less self-sufficient in oil, the UK will not achieve the major net gains from the oil market changes which large net importers, such as Germany and Japan, can hope to receive. Nor does it stand to lose like the large oil exporters of the Middle East.

A fall in oil prices should reverse some of these effects.

As a rough guide, the London Business School estimates that a once-for-all fall of \$5 in oil prices would have impact effect of minus 1.1 per cent on the average world wholesale price index of manufactures this year. There would be a favourable impact of 0.4 per cent on world consumer prices by 1983.

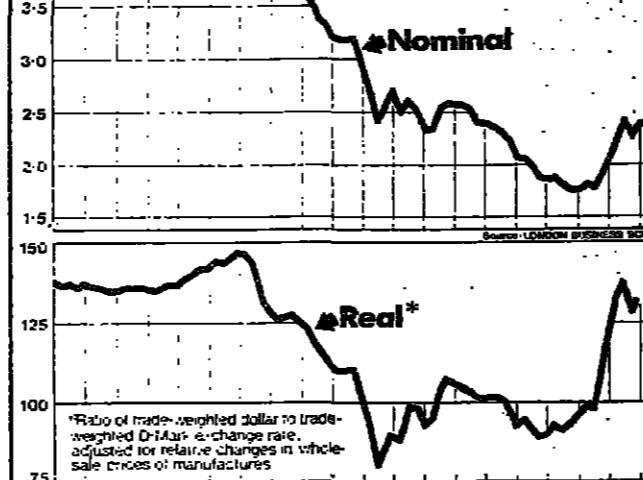
By that time world GDP would be 0.9 per cent higher and industrial production 1.2 per cent higher compared with what it would otherwise be.

In the UK the maximum GDP effect—a boost of 0.1 per cent—is expected in 1982. The maximum effect on consumer prices—a reduction of 0.8 per cent—is expected this year.

This is expected to go into reverse by 1984-85 because of a lower sterling exchange rate, which is a more debatable assumption.

All these estimates assume that the oil price drop is once for all, and that starting in 1982 the gradual upward move

Dollar/D-Mark Exchange Rates



• The beneficial aspects for the international economy outweigh any Exchequer embarrassment arising from lower oil receipts •

growth, on the scale required to remove recession.

The obsolescence of much capital equipment built at a time of low energy prices also reduces potential growth rates, quite apart from the difficulties created for demand management.

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British consumers will however gain from lower energy costs, as will British industry. The stimulus to world domestic real demand will also help British industry.

The £1bn quoted by Mr Jock Bruce-Gardyne, the Economic Secretary, for the adverse effect of a \$5 oil price cut on official revenues, is strictly a gross figure. After taking into account the feedback effects from faster growth and any possible exchange rate depreciation (which raises the sterling value of a given dollar price), the net impact may be more like £1bn.

But whatever the exact figure, no one apart from Sir Geoffrey Howe need weep tears because he has less revenue to "give away." British citizens will gain more than the equivalent of any forgone tax concessions, but without the good

offices of the Chancellor. To ask Sir Geoffrey to "ignore" the oil revenue loss in forming his Budget judgment is to ask him to give industry and consumers the same boost twice over.

The implication of the recent and unexpected plunge in oil prices for the Budget is that an across-the-board (as distinct from a regionally differentiated) cut in the National Insurance Surcharge has a double effect on oil revenue.

The impact of a lower oil price on sterling will not necessarily be a reversal. Opec producers have no more net surpluses to invest; but they may not run down their existing sterling holdings if they have reasonable confidence in other grounds.

Sterling could, however, be on a gradual downward trend, quite apart from oil. The effect of the oil shake-out, together with the recent fall in other commodity prices and components (measured in terms of a currency basket), will be to allow such a fall to take place without the inflationary impact otherwise to be expected.

The parity relationship which looks most vulnerable is not sterling but the dollar against the D-Mark. The rise in the real dollar exchange rate against the German currency is on the same scale as the earlier rise in sterling which caused so much alarm. It probably does

more to explain the unexpected severity of the American recession and the fall in U.S. inflation than most American economists realise.

It is true that the rise in

the dollar against the D-Mark started from a dollar level

which was very low compared with the 1960s. But we should not forget that the overvaluation of the dollar against the D-Mark was a theme song of U.S. diplomacy in those distant years.

The one clear conclusion to emerge is that exchange rates are once again being strongly influenced by real forces such as trade, as well as the monetary ones, which have recently predominated. The attempt to use exchange rates as a rough guide to monetary policy, whether in Germany or in Britain, because of a distrust of the domestic indicators is therefore coming to an end of its usefulness.

To take full advantage of the improved international climate, governments and central banks will have to switch their financial policies towards domestic priorities. In particular they will have to take up again monetary and fiscal objectives as a means of regulating total cash spending in their economies and not rely on an unofficial exchange rate target to do their work for them.

Men & Matters

Reed carefully

Is Reed International clearing the decks for action? After a couple of painful years of corporate readjustment and public soul-searching Reed boss should there be another description? Sir Alex Jarratt is shedding half his job to Leslie Carpenter. The new man moves from the top post in Reed Publishing and Printing Product area to be group chief executive in the autumn. Jarratt remains as chairman and thus the plotter of Reed corporate strategy.

For a group whose tradition is that of a central strong man—Cecil King and Lord Rydon have held the post in the past—the break is considerable. Tongue in cheek Jarratt wistfully talks of being 55 and aiming to make plans for the future. Carpenter is 54.

For those with a quick eye for the small print the news was posted a month or so ago when Sir Alex winking told the Association of Corporate Treasurers: "For a company as large as Reed, the unbalanced bunches of one executive for small group of them are unlikely to produce a coherent strategy with which the rest of the company can identify and can operate."

Jarratt's problems over recent years have been well enough aired. Reed had leapt into a swallow dive of expansion in the seventies only to discover that someone had embezzled the pool. Jarratt is dismally frank about the experience and self-effacing about the managerial gymnastics that helped Reed avoid the censure. Now, says Jarratt, "we have got ourselves into a good state. We have to think of the longer term."

He denies that the splitting of his job into two means a move towards greater centralisation at Reed but agreed that the days of consolidation might be over. Time for expansion perhaps? If my telephone had been armed

channels are to be programmed and what their technical standards should be." In other words it is hoping that Whitelaw will slip the words "it is in our mind" or "we are considering proposing" in front of the dreaded allocation of space channels to the Beeb. Then ITV will turn out its lobby armies in order to scupper the Corporation's chances in the Commons committee rooms.

ITV's embarrassment appears to stem from a misjudgment of the speed at which Government would be converted to the idea of satellite broadcasting—the threat of foreign superiority in the field helped to do the trick—and too much agonising over the impact that such programmes would have on ITV. As late as Christmas it was generally felt that ITV was against any such new fangled ideas as satellites and it was only a week ago that the Authority completed its own somersault and produced ideas for an ITV service.

Whitelaw has to say today—unless the rabbits' feet work—the IBA's chairman Lord Thorne of Northgate and his about-to-retire and who will get the job Director General Sir Brian Young are unlikely to accept that the battle is over.

Meanwhile the Authority is determined to force a last-ditch stand-off. It is urging that no final decision be taken until it receives an invitation from the Department of Transport to visit the Transport Road Re-

search Laboratory in Berkshire for a Press conference on the lorry subject. He was delighted to accept.

When the final check came over who might be attending, however, the Department was less than amused. Was not this the same Holford-Walker who had battered its spokespeople at a previous conference in December? He was thus telephoned on the eve of the gathering and told that the invitation was a mistake. So what replied the rural campaigner? "I'm still coming." "Are you a member of the National Union of Journalists?" asked the Department, a question with implications that suggest desperation.

In the absence of agreement on the issue the wily Holford-Walker simply turned up. He was only admitted on declaring (a) that he would not hog the questioning and (b) that he would refuse to be interviewed by BBC-TV. After some verbal jousting he agreed. Last night he seemed unsure whether honour had been satisfied. "I think it is a pretty poor show," he mused.

Naughty, naughty

Those custodians of moral values, our Ministers, seem to be falling over each other in their keenness to tell risqué jokes. After the Chancellor's remarks on economists not knowing any women, we now have Lord Carrington telling of the sailor who staggered back on board having had six months' earnings in 48 hours. "What happened?" enquired the mate. "Well, he went on women and part went on drink," replied the sailor. "The rest I spent foolishly."

Our Foreign Secretary was speaking in Hamburg just before setting off for Africa. The Keppelbahn obviously still casts its spell.

UK COMPANY NEWS

General Accident up 15% to £105m Maxwell still interested in ACC

A NEAR 15 per cent rise in pre-tax profits in 1981 from £92.3m to £105.9m is reported by General Accident, Fire and Life Assurance Corporation, despite underwriting losses nearly doubling from £27m to £52.9m. A 31 per cent advance in investment income from £119.3m to £165.9m more than offset this decline.

Profit available to ordinary holders improved 10 per cent from £65.3m to £71.9m, following a 20 per cent rise in the tax charge. Earnings per share increased from 39.8p to 43.7p.

Shareholders are rewarded with a 20 per cent improvement in the overall dividend from 13.5p to 16.25p per share, a dividend that is still covered nearly three times.

General premium income worldwide advanced by nearly 20 per cent from £876m to £1.04bn

— the first time that it has passed the £1bn mark. The underlying growth, excluding currency movements was 8.4 per cent. Similarly the underlying improvement in investment income was 19.3 per cent and the rate of growth in investment income has been decelerating. The solvency margin at the year-end was 56 per cent compared with 59 per cent at the end of 1980.

The deterioration in underwriting experience occurred in the group's overseas operations, while the UK in contrast showed a marginal loss of £100,000 in the year against £24.9m in 1980. But business has not been good in the UK. Premium income rose by only 4 per cent from £423m to £440m and the CA is fighting to retain its share of the UK market.

Results were hit by the adverse weather in December which cost GA around £6m — with a similar amount likely to be paid out for January's bad weather.

However, the important motor account showed a profit last year of £1.9m against a loss of £3.2m in 1980, reflecting the strong premium increases made in 1980. A fourth quarter operating ratio of 102.6 kept the year's ratio at 104.24 a figure below the industry average. Losses were reported in all major classes, with the private auto account contributing the major part.

Losses in Canada tripled from £3.6m to £11.3m despite substantial premium increases, while in Australia losses doubled from £5.5m to £10m. In both countries, investment income failed to cover these losses. Elsewhere, there were improvements in Europe with a profit in the Netherlands and profits in the Far East, but losses in South Africa and New Zealand.

See Lex

Ultramar profits surge to £180m for year

FINAL QUARTER taxable profits of Ultramar Company moved ahead by £6.5m to £88.5m and pushed the figure for the whole of 1981 of this oil and gas exploration and production group to £180.2m. Total sales jumped by £45.3m to £1.39bn.

"The oil and gas producing operations in Indonesia continued to be the major contributor to the "excellent financial results" Mr Arnold Lorbeer, chairman, says. The group also had stronger than anticipated performance from its Eastern Canadian and Caribbean operations.

He adds that with most of the group's earnings being in U.S. and Canadian dollars, results have benefited from the strength of these currencies when measured against sterling.

Mr Lorbeer says it is too early to forecast 1982 results. Return on invested capital for 1981 was 22 per cent and the group has averaged just over that for the past three years, and although it will be difficult to match the record results of those reported, he says, that directors expect it to continue to earn a good return on investments.

The group began an accelerated capital expenditure programme in 1981 which will continue through the current year and 1983. Capital spending for the year amounted to £148.8 (55.4m).

The major items are the development of oil and gas fields in Indonesia and the North Sea, the modernisation of the Quebec

refinery, the construction of a modern fleet of oil bulk-oil carriers and a worldwide exploration programme to find additional oil and gas reserves.

"Our financial position has strengthened considerably over recent years. Some of the projects in this programme are being financed by loans and others are being met from our own resources," Mr Lorbeer states.

Trading profit for the year expanded from £41.1m to £91.1m, and included a £17.1m release of provisions for refinery sophistication costs and future shipping losses no longer required. It was also after a £9.4m charge in respect of costs relating to employee pension schemes.

After tax of £57.6m (£52.8m) earnings per 25p share are given as 43.2p (39.3p) and the dividend is stepped up to 13p (11p) net with a final payment of 5p.

Total sales of oil dipped from 213,200 barrels per day to 209,800 barrels per day, oil refined increased from 82,700 barrels per day to 85,100 barrels per day, while oil produced was unchanged at 8,900 barrels per day.

There was an exchange loss this time of £1.9m (£0.8m gain) and relates almost entirely to long term loans of individual subsidiaries repayable over the years to 1983 and reflects the premium on forward exchange contracts arranged to fix the cost of repaying SwFr 30m in 1985.

After this loss and corporation tax of 50.1m written off last time, the attributable balance came

late in the year. Ultramar's huge production deficiency — it produces only 4 per cent of the oil it sells — has suddenly emerged as a big point, although the group acknowledges it can risk the thrill sand spills of the spot markets only because of the substantial underpinning of long-term contracted profits from Indonesian gas production. Net profits of this curious grouping of often unconnected production, refining and marketing operations have soared from £2.7m to £90.7m in the past 10 years on this unique formula, and the heavy investments being made to double Indonesian output and expand refining and marketing point to more of the same. However, until the big projects approach fruition late next year, the shares, like the underlying profits, may be rather dull. They settled back to 35p yesterday where the yield is just under 5 per cent.

• comment

Ultramar shares have fallen significantly less than those of most oil companies in the recent disorderly markets for crude and products. They jumped 7p to 40sp following the sharply higher preliminary profits and the absence of a rights issue. Volumes are flat, as are profits in the dollar terms, but that is good going considering 5 per cent overall volume decline in the Canadian market and losses in UK petrolium distribution

HIGHLIGHTS

Lex looks at the Bank's activities in the money market yesterday as it attempted to stem the enthusiasm for lower interest rates before moving onto two company topics. Consolidated Gold Fields' profits have fallen a shade but there is a substantial amount of windfall profit and the underlying trend reflects the weakening of the gold price. General Accident has put up a resilient performance with a £12.4m increase pre-tax and a 20 per cent dividend increase but there is a cautious statement. Finally the column looks at the increasing concern regarding the impact of proposed tax haven legislation.

Birmid Qualcast now in a position to grow again following major rationalisation.**1981 profits at an improved level**

Salient points from the Report and Accounts for the 52 weeks ended 31st October 1981 and from the statement to shareholders by the Chairman, Mr. J. F. Insch, C.B.E., C.A.:

RESULTS AND DIVIDEND

Throughout the financial year to 31st October 1981 the U.K. economy was very depressed. It is therefore gratifying that the Heating and Home and Garden Equipment divisions maintained the momentum they achieved in the previous year and attained excellent results.

Group turnover at £1.78 millions was 15% lower than the previous year reflecting the lower levels of demand and the closures in the Foundries and Engineering divisions. Trading profit and profit before taxation showed improvement compared with last year's results.

Net borrowings were reduced by £8.6 millions in 1981 and, as a proportion of shareholders' funds, have fallen from 44% to 30%.

The Board feels justified in recommending a final dividend of 1.4p per share, maintaining the total for the year at 1.5p per share.

PRODUCTS SECTORS

Engineering: The majority of companies experienced adverse trading conditions and accordingly moves were made to improve the structure of the businesses.

A small electronics company, P.C.D. Data Capture Limited, has been acquired to support new technologies with which the Engineering division intends to become increasingly concerned.

The division, with its growing range of products outside its traditional areas, should this year begin to see an improvement in results.

Foundries: As the largest independent foundry group in the United Kingdom, the trading performance of the division is an accurate reflection of the activity of its principal customers in the automotive industry. In the last six months, the rate of loss declined significantly; this was due entirely to the measures taken by management and does not reflect an upturn in the automotive sector.

The strategic measures taken, particularly in the elimination of excess capacity, are expected to result in an improved performance during the current year. However, the division still requires a greater upturn in demand before returning to an acceptable level of profitability.

Heating: Potterton International had a successful year achieving still further growth in profits. The performance was considerably assisted by improvements in its comprehensive range of models together with a substantial increase in manufacturing efficiency and consequent lowering of costs. Potterton is well equipped to face the challenge of a difficult market, both at home and overseas.

Home and Garden Equipment: This division again achieved a significant increase in profits. The lawn mower

companies performed particularly well in markets which were virtually static at home and depressed overseas.

Against the background of understandable caution currently to be found in U.K. retailing, customers have supported us well for the coming season.

The ladder and giftware companies operated in very depressed markets for the second consecutive year and it was decided to close the ladder company.

The kitchen furniture company, Qualcast (Fleetway), succeeded in increasing its turnover and profit which was contrary to the general trend for its industry.

Property development: Work has now commenced on the first phase in the development of a premier distribution and manufacturing complex. This will provide units for letting to businesses which require good access to the national motorway network from a central Midlands location.

PROSPECTS

The company has dealt vigorously with the vicissitudes of the foundry industry during the last five years and has reduced capacity, in line with the contraction of the U.K. automotive industry. The major part of the stabilisation programme is behind us and Birmid Qualcast is now in a position to grow again. It is intended to seek wider product areas for the future which will include exploration of opportunities both at home and overseas.

If I may assume that the general level of activity does not deteriorate, I would expect the profits for the current year to show further improvement.

	1981 £ millions	1980 £ millions
Turnover	178.3	210.4
Trading Profit	4.7	3.7
Profit before taxation	1.6	0.2
Extraordinary items	(1.2)	(10.2)
Dividend per share	1.5p	1.5p

ANALYSIS OF 1981 TURNOVER AND TRADING PROFIT	Turnover £ millions	Trading Profit £ millions
Engineering	17.8	(0.8)
Foundries	89.8	(3.0)
Heating	23.9	4.3
Home and Garden Equipment	45.8	4.3
	176.3	4.7

BIRRID QUALCAST

GROUP PRODUCTS INCLUDE: Iron and light alloy castings; Lawn Mowers (Qualcast, Atco and Suffolk); Greenhouses, Cultivators, Kitchen Furniture; Potterton central heating boilers; Precision plastic products, Irrigation equipment, Precision engineering; Mining equipment.

Copies of the Report and Accounts are available from the Secretary, BIRRID QUALCAST PLC, SMETHWICK, WARLEY, WEST MIDLANDS, B65 1BW.

BY JOHN MOORE, CITY CORRESPONDENT

Mr Robert Maxwell, the publishing entrepreneur, said yesterday that he remained interested in making a bid for Associated Communications Corporation. Before making any move he would reserve his position until he had studied the offer documents from Heron Corporation and Mr Robert Holmes a Court's Bell Group.

"I am not saying I am going to make a bid. I am now waiting to see the offer documents which come out from Heron and possibly Mr Holmes a Court. During the currency of those offer documents, I will have something to say."

Explaining why he had made no further moves since he had approached the directors of ACC some weeks ago, he said that once Heron had taken the initiative through its offers and court room challenge to the bid by Mr Holmes a Court, there was nothing he or any other would be better suited to do at that stage.

He was now "waiting to see the colour of their paper," and stressed that his interest was "not a media exercise. I have bought some ACC shares through Ferguson." He declined to reveal how many he had, pointing out that he would be holding a shareholding of more than 5 per cent because the shares are non-voting.

Mr Maxwell declined to be specific about his ideas on ACC's value or his plans. "You do not ask the 'honest what the bear looks like until we has caught him," he said.

"There are things in ACC which would not fit in with our line of business," continued Mr Maxwell. "We are interested in the communications side. Video recorders have been spreading

DIVIDENDS ANNOUNCED

Current payment	Date payment	Corresponding payment	Total last year
2 April 28	1	3.65	5.6
2 April 29	2.5	2.5	2.5
2 April 2	2.18	2.18	2.18
2 May 25	4.3	4.15	4.15
2 April 28	2.25	2.25	2.25
2 April 18	5.1	4.5	4.5
2 April 23	0.6	1.3	1.3
2 April 20	3	18	18
2 April 25	0.53	0.53	1.23
8	—	7	11

Dividends shown pence per share net, except where otherwise stated.

* Equivalent after allowing for scrip issue. + On capital increased by rights and/or acquisition issues.

† Gross Malaysian sens throughout. * Corrected.

if the worst comes to the worst we would accept the same terms they gave to Mr Holmes a Court."

He did not plan a major disposal of ACC's assets. No decision had yet been taken on the classic cinema chain, and on the theatres side of the business "we would act as landlords rather than impresarios, leaving that side to independent producers."

Mrs Holmes a Court plans to dispose of the Los Angeles hotels.

Mr Ronson intends to be chairman and chief executive of the group. Mr Jarvis Astaire, the businessman with interests in the entertainment world, would be brought in as a director and be allowed to hold 5 per cent of the company into which Heron would group the ACC activities.

Mr Ronson said that he hopes Lord Grade, would become life-president of ACC if it was taken over.

Mr Ronson said that he would like to meet Mr Jack Gill, the former managing director of ACC who is at the centre of a row over a record compensation payment of £560,000.

"We still do not know why he resigned. But I would like to meet him when I am in the driving seat."

The ACC business will return to profitability "as soon as we are running it," he said. "A lot depends on what is written off in 1981-82. But I see no reason why it should not be profitable in 1982-83."

Mr Ronson estimated that the court case which stopped ACC's directors giving undertakings to Mr Holmes a Court's £56m offer in respect of 84 per cent of their voting shares, may have cost £500,000. If it is successful in its bid, Heron will be liable for around £375,000, "but this is money well spent."

ACC may be "frightened" to talk. "Obviously they have got plenty to frighten them," Mr Holmes a Court may be able to hold a pistol to their heads but as far as I am concerned the past is the past. We are interested in the future. If we are going to put £100m of our money into the business, we are entitled to make their move in the next seven days," he said

BIDS AND DEALS

ARA tops Sketchley bid for U.S. linen hire group

BY RAY MAUGHAM

PLANS ANNOUNCED by Sketchley at the end of last week to make a \$40.6m (£22.2m) tender offer for the Means Services Linen and garment hire group of Chicago ran into a major obstacle yesterday afternoon. The New York-based conglomerate, ARA Services, revealed that it had entered a definitive agreement to make an offer for Means at \$37 per share, or \$45.5m. ARA, which is capitalised at some \$260m, is capping Sketchley's outlined terms by \$4 per share.

The UK group calculates that ARA's statewide garment and linen hire operations contribute about a sixth of the conglomerate's \$56m annual turnover and competes strongly against Means in the mid-West.

Means' shares were suspended on Tuesday morning in the U.S. at \$34.75 when a counter bid was

known to be imminent. ARA declared its interest yesterday.

Means' net worth at the end of last year was \$39.4m and its shares, according to Mr Gerald Wightman, chairman of Sketchley, had been languishing at about \$23 "for several years before the UK group's approach pushed the price up to \$32 last Friday."

Mr Wightman said then that Sketchley was fortunate to find Means and added that otherwise "nobody credible had looked at it". He felt, at that point, that any counter from the big U.S. hire groups such as ARA or American Linen would face an investigation by the Federal Trade Commission.

Sketchley and its advisors believe that the merger of number two and number three in the U.S. linen and garment

Gerrard moves into U.S. market

ONE OF the City's leading discount houses, Gerrard and National, is set to make its first venture into the U.S. Gerrard announced yesterday it will purchase a minority holding in Briggs Schaefer, a privately-owned financial institution based in New York.

Briggs is one of the smaller primary dealers with whom the New York Federal Reserve Bank conducts open market operations.

Gerrard said the company specialises in dealing in U.S. Treasury Bills, Federal Government Bonds, and Certificates of Deposits. It is thought that Gerrard's stake in the company will be between 10 and 15 per cent.

Gerrard will not be involved in the management of the company, but the two groups will co-operate in areas of mutual interest.

CAMBRIAN & GENL.

The recent capital reorganisation of Cambrian and General Securities has pushed up London Trust's holding in the company to over 30 per cent, the level at which a bid for the company is mandatory under Takeover Panel rules.

In view of the "temporary and inadvertent" nature of the interest, however, the Panel agreed yesterday that London will not be required to make an offer provided that its interest will be less than 30 per cent of the

aggregate ordinary and capital shares outstanding at the final stage of the reorganisation on March 12.

GRINDLEY OF STOKE

Grindley of Stoke (Ceramics) in which Newman Industries holds a 99.2 per cent stake, has completed the merger of its two operating subsidiaries, Cartwright and Edwards and W. H. Grindley and Co., with another pottery company to form Federated Potteries Co. As a result Grindley now holds 19.1 per cent of the issued ordinary share capital of Federated Potteries.

Completion of the merger follows the approval by holders of Newman's 10.1 per cent cumulative preference shares of a resolution to waive the borrowing restrictions imposed on Newman at the time of issue of those shares. The merger was announced on February 8.

The Stock Exchange will be asked to cancel the listing of the ordinary and the 9 per cent cumulative preference shares of Grindley, in which there is no active market, and to permit dealings to take place in future under Rule 163 (2).

RTD \$44M ACQUISITION

RTD Group has acquired the business of BMG Engineering,

Swindon, Wiltshire, for £435,600 cash, which will be financed by arrangement with the group's bankers, including a medium-term loan.

The consideration is for the freehold property and plant and equipment of this company which handles sub-contract sheet metal work, machining, thread-grinding and the manufacture of punches, dies and accessories.

BMG was part of a larger group which went into receivership last December. For the 44 weeks ended November 30 the company incurred a loss of £153,000.

HEATH/MOTOLEASE

C. E. Heath has made an offer to acquire the 20 per cent of the issued share capital of Motolease already held by the company. This will make Motolease a major UK independent vehicle leasing company - a wholly-owned subsidiary of C. E. Heath.

Yesterday the shareholders accepted the offer. The consideration of the acquisition is being satisfied by the issue by C. E. Heath of £490,000 10 per cent unsecured loan stock in cash.

The stock is not capable of being dealt in on any stock exchange. Accordingly no application will be made to any stock exchange for listing or quotation of the stock.

Baldwin's management was advised by the merchant banking division of Lloyds Bank International.

A. Walker plan nears completion

THE MUCH-POSTPONED plan by housebuilding, contracting and property group, Alfred Walker and Son, to privatise part of its operations and transfer 58 per cent of its assets to a new public company is coming to fruition.

The group announced yesterday that its activities in the South West, with the exception of Barratts Buildings, would go into the new company which would have quoted status. Holders of about 58 per cent of the equity in the existing company will be asked to agree to a scheme under which their holding will be canceled in return for the issue of shares in the new company on a one-for-one basis.

In the meantime, the placing of 5m Sketchley shares to finance the proposed tender offer, which has already been posted, has been completed although it will be cancelled if Sketchley withdraws. Mr Wightman stressed that "we have other lines of enquiry which are still open."

The chairman, Mr Raymond Walker, and his son will be the only shareholders in the private company which will be called Walker Homes. The trustees of the Walker family settlements will receive 758,625 shares in the new company of which they will sell 524,999 shares comprising 29.9 per cent of its equity, to Mr Jack Donachie, formerly of Chown Securities, and Mr Louis Peralta who is a director of the Groveble Group of motor distributors. They will acquire the shares at 40p each.

These proposals, though, will only be effected if the scheme is approved and the Stock Exchange grants a listing for the new company's shares.

"At the moment," Mr Cowell said, "chips are made with 1 micron spacing. This process will allow chips to be made with 0.1 micron spacing." A micron is one thousandth of a millimetre.

Robert Yelton, which is handling the deal with Ion Beam, has obtained commitments from investors to subscribe for up to \$2.7m subordi-

nated loan notes and convertible preferred stock in the new company. Ion Beam is based in Beverly, Massachusetts.

Dubilier, the electric and electronic component manufacturer, is set to apply research developed in the U.S. and European space programmes to the worldwide microchip market.

Through a \$3m joint venture with Ion Beam Technologies, a two-month-old U.S. group that Dubilier helped to establish, it aims to develop and market equipment to make semi-conductors and microcircuits using liquid metal ion beam technology. Dubilier developed this process—which can focus metals with great precision—from space research carried out in Britain and abroad.

Mr Peter Cowell, managing director of the Oxfordshire-based company, said yesterday that the new technology would allow manufacturers to make much smaller micro-chips than are presently available.

"This was a bit of esoteric research from the space programmes that we realised had commercial applications," said Mr Cowell.

The research into ion engines had found that these devices provided an ideal means of attitude control in space by emitting beams of metal ions. The technology, developed by Dubilier under this contract to produce extremely narrow beams of high purity metal ions which can be focused with great precision,

Dubilier in U.S. 'chip' venture

BY CARLA RAPORT

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Through a \$3m joint venture with Ion Beam Technologies, a two-month-old U.S. group that Dubilier helped to establish, it aims to develop and market equipment to make semi-conductors and microcircuits using liquid metal ion beam technology.

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£2.00 Bill due on 2nd June 1982,
were offered on 2nd June 1982, a
date when the value of £2.00.
Applications until 22nd June. The total
sums outstanding is £2.00.ST. HELENS BOROUGH COUNCIL BILLS
£1.00 Bill due on 2nd June 1982. Applications
£1.00. Total outstanding £6.25.EXETER CITY COUNCIL
£2.00 Bill due on 2nd June 1982 at 1.5% p.a. Applications
totalled £1.00. Total £30,000.GREATER MANCHESTER COUNTY
COUNCIL
£2.00 million Bills issued 2.8.82 due
22nd June 1982. Total £20,000.MARLBOROUGH 6. Albermarle St. W1.
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12-1.30. Sat 10-12.30. Tel: 01-531 2111.WHITECHAPEL ART GALLERY, White-
chapel High St. Tel: 01-507 1017. Tube Aldgate
Exhibition of Recent Paintings in
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Free.MATERIALS SOCIETY OF PAINTERS,
SCULPTORS, AND PRINT MAKERS
ANNUAL EXHIBITION. Daily 10-5. Tel:
01-507 1017. Tel: 01-507 1017.ELDERS LXI LIMITED
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cent on the Ordinary Shares of the
Company equivalent to 10.5 cents per share on the pre-bonus
basis will be paid on 3 May 1982.The Registrars of Transfer and Transfer
Office, Standard Chartered Bank, 100 Finsbury
Place, London EC2M 7BB, will be open
from 9am to 4pm on 8 April 1982, for the purpose of determining
the usual business hours on any weekday
except Saturday, excepting until 30 March
1982.C. E. PARKER
Secretary**COMPANY NOTICES****FINANCIAL TIMES****PUBLISHED IN LONDON & FRANKFURT**

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Companies and Markets

UK COMPANY NEWS

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US\$55,900,000

with the partial payment guarantee of Export Credit Insurance Corporation of Singapore

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The First National Bank of Chicago
Grindlays Bank Limited
Irving Trust Company
Marine Midland Bank, N.A.
Wells Fargo Bank, N.A.Agent
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US\$16,200,000

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Grindlays Brandts Limited

US\$9,100,000

Fixed Rate Facility

provided by
Grindlays Bank Limited (Nassau Branch)

Managed and Arranged by

Grindlays Brandts Limited

November 1981

Grindlays Asia Limited

UBAF
BANK LIMITED

Balance Sheet
at 31 December 1981

	£	£
Share Capital and Reserves		
Authorised shares of £1 each	21,000,000	
Issued ordinary shares of £1 each	21,000,000	
General reserve	7,250,000	
Retained profit	39,746	
Shareholders' Subordinated Loans	11,102,403	
Total Shareholders' Funds	39,452,149	
Deferred Taxation	7,692,901	
Current Liabilities		
Current and deposit accounts	609,378,151	
Certificates of deposit issued	10,423,197	
Taxation	387,227	
Accrued interest payable and other creditors	17,977,216	
Proposed dividend	1,711,250	
Share Capital and Reserves	639,877,041	
	£687,022,091	
Current Assets		
Cash, balances at bankers, money at call and short notice	169,105,209	
Bills discounted	697,250	
Deposits with banks	135,859,768	
Certificates of deposit purchased	13,975,405	
Loans and advances	39,332,849	
Accrued interest receivable and other debtors	18,457,609	
Leased Assets	20,240,723	
Investments—Unlisted at cost (directors' valuation)	822,887	
Fixed Assets	353,426	
	£687,022,091	

Extracts from the Chairman's Statement

The trading profit for 1981 was £9,323,378 compared with £5,756,384 for the previous year. The sum of £2,000,000 has been added to general reserve. The Board has recommended a dividend of £1,711,250 (9.25% on the share capital averaged over the year). The paid-up share capital was increased from £16,000,000 to £21,000,000 on 30th June 1981.

P.O. Box 169, Commercial Union Building, St. Helen's, 1 Undershaft, London EC3P 3HT.

Ubic Nederland B.V.—50%

SHAREHOLDERS:

Liberian Arab Foreign Bank—25%

Midland Bank plc—25%

Owners Abroad profits £324,000 over warranty

FOR THE year ended December 31 1981 Owners Abroad Group has beaten its profit warranty by £24,000. The reasons were cautious forecasting and an "extremely good" last quarter, the directors explain.

Owners Abroad was introduced by a placing to the Unlisted Securities Market in January, and profits were warranted at not less than £125m. The operations cover the wholesaling of airline tickets and a straightforward tour operation.

It also owns a yacht in the Mediterranean providing up-market accommodation. In the prospectus it was stated that the yacht represented 70 per cent of the company's assets by value. It is still early in the current year but should bookings continue on the present pattern and keep in line with the year to date the directors could expect profits for 1982 to "comfortably exceed" those now being reported.

Turnover for 1981 came to just over £23m. Tax took £75,453 to leave the net profit at £223,124. Earnings were 1.3p.

The company was formerly known as Kintyre Tea Estates. It acquired Owners Abroad (Wholesale) on December 31 last, and then changed its name.

The pre-acquisition profits are not available for dividend pur-

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are for the transactional purposes of considering dividends. Official indications are not available as to whether dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TODAY

Interiors: Macmillan-Glenlivet, Minister, Mitchell Cottrell.

Fins: Derek Crouch, General Mining.

United Kingdom Glass: Law, Debenture,

Ransomes Sims and Jefferis, Ross Brothers, Rentokil, W. N. Sharpe, Teversal, Rutledge.

FUTURE DATES

Intertel: Galliford

Wynn (Woodrow) March 8

Finals:

Allied International Designers March 8

American Securities March 12

Clement Roadstone March 15

Jouvenet (Thomas) March 17

Lex Service March 17

Rustic Assurance March 5

Rio Tinto-Zinc April 5

Poses. Had those profits been available the directors would have recommended a payment on the enlarged capital of not less than 0.5p per share.

In the absence of unforeseen circumstances it is expected that the level of dividend for 1982 will be consistent with that which would have been paid for 1981.

The company is still looking to buy a middle-sized tour operator

—probably for its own paper.

And it is no secret that it was

one of the companies that tried

to get Arrowsmith Holidays

from the Lakes received.

A theoretical yield of 3.2 per cent

and p/e (historic) of 16 suggests

that most of the share price

reversal could also happen.

The company is still looking to

buy a middle-sized tour operator

—probably for its own paper.

At the AGM in November Mr

Linton said that the group had

increased its turnover in all areas

since June which led him to

believe the profits for 1981-82

should improve. He added how

ever that bearing in mind the

general economic situation,

increasing interest and highly

volatile exchange rates he could

not be certain that the trend of

trading would continue. He re-

ported that the group was

being influenced by changes in the

economic pattern—taxable

profits for 1980/81 declined from

£975,003 to £607,874.

He points out that the im-

provements achieved during

the latter part of the previous

year continued into the first half

of the current year in all group

subsidiaries, although margins

were under extreme pressure in

the UK.

The chairman says that despite

the economic depression

some of its borrowings.

Tax for the half year took the

same amount as in the first half

of 1980/81, including £55,000 for

overseas (50,000).

Net earnings per share for the

period were higher at 3.7p (2p).

Reserves were increased by

£157,816 (£52,191 increase) being

the difference on translation of

net assets of overseas sub-

sidiaries.

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Companies and Markets

MINING NEWS

LONDON TRADED OPTIONS

Option	Exercising price	Mar. 3 Total Contracts		Calls	July	Puts	Oct.	Equity close
		April	Closing offer					
BP (c)	280	17	28	26	30	35	—	284p
BP (c)	300	6	141	15	—	22	—	—
BP (c)	320	14	9	10	5	23	—	—
BP (c)	330	30	14	12	5	24	—	—
CU (c)	120	29	3	30	5	24	—	147p
CU (c)	130	19	16	23	5	25	—	—
CU (c)	140	10	125	15	5	18	—	—
Cons. Gld (c)	420	12	7	24	5	11	—	—
Cons. Gld (p)	450	8	—	14	5	24	5	399p
Cons. Gld (p)	500	6	—	8	5	17	—	—
Cons. Gld (p)	520	10	—	5	5	25	—	—
Cons. Gld (p)	550	25	—	5	5	17	—	—
Cons. Gld (p)	600	72	10	25	5	40	2	—
Gtds. (c)	80	712	25	44	1	—	10	511p
Gtds. (c)	850	152	25	44	1	—	10	511p
Gtds. (p)	750	7	18	15	—	—	—	—
Gtds. (p)	800	17	45	25	17	30	—	—
Grid Met. (c)	180	45	12	15	5	52	—	197p
Grid Met. (c)	200	25	12	15	5	56	—	—
Grid Met. (c)	220	5	—	14	15	21	—	—
Grid Met. (c)	250	13	—	15	15	21	—	—
ICL (c)	250	22	22	22	22	22	—	—
ICL (c)	250	22	11	22	22	22	—	—
ICL (c)	250	18	22	22	22	22	—	—
ICL (c)	250	4	22	22	22	22	—	—
ICL (c)	350	34	—	36	—	42	—	—
Lund Sec. (c)	250	47	—	—	—	—	300p	—
Lund Sec. (c)	300	15	55	24	—	34	—	—
Mkt. & Sp. (c)	80	6	20	10	5	18	—	—
Mkt. & Sp. (c)	150	14	1	22	—	—	140p	—
Shell (c)	350	25	15	15	15	22	—	—
Shell (c)	550	10	1	34	4	42	—	—
Shell (c)	550	2	—	34	4	42	—	—
Shell (c)	550	2	—	36	4	42	—	—
May								
Barclays (c)	450	35	—	—	10	40	—	493p
Barclays (c)	500	30	—	—	35	40	15	—
Imperial (c)	60	2712	—	—	30	—	—	—
Imperial (c)	80	18	21	—	—	—	—	—
Imperial (c)	90	25	25	19	18	18	—	—
Imperial (c)	90	25	14	14	14	14	—	—
P & O (c)	130	12	15	15	15	17	—	129p
P & O (c)	140	14	15	15	15	17	—	—
Racal (c)	350	2	15	15	15	15	—	305p
Racal (c)	350	6	23	10	15	15	—	—
Racal (c)	350	20	5	23	10	15	—	—
Racal (c)	350	43	41	45	47	47	—	—
RTZ (c)	450	12	6	22	—	22	—	422p
RTZ (c)	450	12	6	22	—	22	—	—
RTZ (c)	390	8	4	17	—	22	—	—
RTZ (c)	420	20	20	23	25	25	—	—
RTZ (c)	420	1	1	42	42	42	—	—
Vaal Rfs. (c)	50	312	4	41	10	512	—	547p
Vaal Rfs. (c)	60	312	4	41	10	512	—	—
Vaal Rfs. (c)	60	12	1	12	—	—	—	—
Ca=Call								
P=Put								

Decline at Gold Fields in first six months

BY GEORGE MILLING-STANLEY

LOWER GOLD and copper prices and a sharp decline in construction activity on both sides of the Atlantic have cut into the profits of Consolidated Gold Fields, but the group has maintained its interim dividend as it is reassured by the satisfactory level of return on capital employed and longer-term recovery prospects.

Attributable profit for the six months to the end of December 1981 fell by 16 per cent to £40.2m against £47.8m, giving earnings of 21.5p a share compared with 30.4p.

The interim dividend is an unchanged 8.5p a share. Last year's interim was followed by a final of 16p for a 24.5p total from attributable profits of £14.3m.

Lord Errol, chairman of Gold Fields, said that the group did not predict any early improvement in the world economic climate, and therefore results are likely to continue to be adversely affected for some time.

Lord Errol went on to say that he felt Gold Fields was well positioned to take advantage of the economic upturn when it comes.

He pointed out that the group's results should be compared with the "significantly greater profit

"recorded" by other leading mining concerns around the world due to the economic recession. The relative stability of Gold Fields' profits was due both to the high underlying rate of return and to the spread of its operations.

The group's gold interests, normally the mainstay of profits, turned in a much reduced contribution as the gold price averaged £421 an ounce over the six months, down from \$639 in the corresponding period. The 48 per cent-owned Gold Fields of South Africa fell by 39 per cent, while dividends from the direct holdings in the South African mines were 46 per cent lower.

The newly-structured Renison Goldfields Consolidated, which groups the Australian interests, suffered a loss in the first six months, largely as a result of a six-week strike at the Renison tin mine in Tasmania.

The construction materials division, led by Amey Roadsides, suffered a reverse as building activity both in the UK and the U.S. fell to the lowest level in real terms for almost 20 years.

The 22 per cent-owned Newmont Mining of the U.S. produced a first-time contribution of \$4.9m, despite the effects of

the lower gold and copper prices. This was boosted by a large dealing profit realised on the sale of Newton's investment in Conoco.

The Bermuda-registered Minerals and Resources Corporation (Minoro) part of the Anglo American Corporation of South Africa group, holds 29 per cent of Gold Fields.

The shares touched 410p in London yesterday immediately after the announcement of the results, but lost ground on the weaker bullion price and closed at 388p for a loss on the day of 8p.

Half-year to 31 Dec 1981 to 31 Dec 1980

	1981 £m	1980 £m
Premium Income		
General Business	1,032.7	876.0
Long Term Business	117.0	104.5
	1,155.7	980.5
Profit and Loss Account		
Investment Income	156.9	119.3
Underwriting Results — General Business	(82.9)	(27.0)
Shareholders' Long Term Profits	4.2	3.0
	108.2	95.3
Less Interest on Loans		
U.K. Employee Profit Sharing Scheme	1.6	1.4
Profit before Taxation	104.9	82.3
Taxation — U.K. and Overseas	31.7	25.8
Profit after Taxation	73.2	66.4
Minority Interests and Preference Dividends	1.3	1.1
Profit for the year available to Ordinary Shareholders	71.9	65.3
Earnings per share	42.7p	39.8p
Dividend per share	16.25p	13.5p

Adjusted to reflect Renison restructuring.

See Lex

Loss for Seltrust Holdings

THE NET LOSS forecast for Australia's struggling Seltrust Holdings in 1981 has turned out to be A\$15.79m (£9.3m), and the company is once again unable to pay the dividend on its preferred "Z" shares.

The loss compares with a 1980 profit of A\$4.1m. Mr Peter Wreford, managing director, said the result is typical of the problems affecting the whole mining industry at the moment.

Operating difficulties con-

tinued at the Mount Agnew nickel mine in Western Australia, and these combined with

unsatisfactory metal prices and increased operating costs to produce a bigger loss than the one recorded in 1980.

Seltrust said yesterday that every effort is being made to put the Agnew operation on an acceptable footing. There have recently been significant improvements in grades and recovery levels, and the company hopes these advances will be sustained and lead to reduced operating costs.

Agnew's problems have been compounded by the price war currently being waged by the major nickel producers such as Canada's Inco, involving sales at a discount to the posted producer prices, reports our Sydney correspondent.

Recovery problems have beset Teutonic Bore, also in Western Australia. This copper-silver

project was officially opened last year, but underground mining will not start for another couple of years.

The project made a loss last year, as the ore in the upper part of the deposit is highly oxidised and this causes difficulties with the concentrator. Low prices for copper and silver added to the problems. Seltrust hopes these will be resolved this year as mining reaches the lower sections of the orebody.

The company said that all of its operations, including the share in the Mount Newman iron ore project, suffered from the relative strength of the Australian dollar.

British Petroleum holds a stake of around 79 per cent in Seltrust. The "A" ordinary shares fell 8p to a 1981-82 low of 34p in London yesterday after the announcement of the results.

Last year, a final dividend of 5 cents a share was paid on net profits of A\$6.5m.

Poseidon is the company which highlighted the boom in Australian nickel exploration stocks in the late 1980s. Its income is now derived from a 47 per cent holding in Kalgoorlie Lake View, which in turn has 52 per cent of Kalgoorlie Mining Associates. This company operates the Mount Charlotte and Finiston gold mines on Western Australia's Golden Mile.

Poseidon's shares eased 8p to 32p in London yesterday after the announcement of the results.

This figure included a £263,000 (£389,000) surplus arising on property disposals under the company's transition programme,

APPOINTMENTS

Three join Tate & Lyle main board

TATE AND LYLE has appointed Mr John Mitchell and Mr James Scott as executive directors, and Mr Frazer Sedcole as a non-executive director. Mr Sedcole is a director and a vice-chairman-elect of Unilever. Mr Mitchell, who is resident in the U.S., is responsible for the group's North American activities and was formerly president of Pacific Molasses in San Francisco, a Tate and Lyle subsidiary. Mr Scott is responsible for the group's chemical division and was formerly a group personnel director.

Mr J. Michael Sheasby has been appointed chairman of RCA, in addition to his responsibilities as managing director, group administration. He is president of RCA International Finance and a director of all its UK subsidiaries.

Professor G. H. Martin of Leicester University is to be Keeper of PUBLIC RECORDS in succession to Mr A. W. Abbotts.

who will retire on April 30. Professor Martin has been professor of history at Leicester since 1973 and pro-vice-chancellor since 1979. He is the author of a number of books and articles, many concerned with historical records. He is chairman of the council of the British Records Association.

McDermott Incorporated has appointed Mr B. J. McDonald vice-president of McDERMOTT SCOTLAND, a branch of McDermott International, Incorporated. He was division manager of McDermott International's fabrication facility in Ardross, Scotland.

Subject to formal Stock Exchange approval, Mr H. T. Pelham, Mr E. R. Garbett, Mr J. Appleby and Mr D. K. L. Rock Keene will be joining the partnership of ROWE AND PITTMAN stockbrokers, at the close of business on April 16.

Mr C. D. W. Ryder has been appointed managing director of FRAILAND.

Mr A. L. N. Walker has been appointed managing director of the UK division of HOLT LLOYD INTERNATIONAL and has also joined the main board. Simultaneously, Mr F. J. G. Peart becomes deputy chairman which is a member of The

of the UK division and managing director of the newly-formed Far East division with Mr P. Hammam as financial director.

Mr Michael R. Heathcote has resigned as a director of THAMES INVESTMENT AND SECURITIES to concentrate on his other business interests.

Mr Roger Hutchins has resigned as managing director of EGA HOLDINGS and from the boards of its subsidiaries. He has left the board of MK Electric Group.

BRITISH SHIPBUILDERS has appointed four corporation managing directors from within the organisation. Mr Bill Richardson is to be responsible for warship building and engineering; Mr John Parker, merchant shipbuilding technology, education and training; Mr Philip Hares, finance, ship repair and business development; and Mr John Steele, offshore division and group purchasing. Mr Ken Griffin and Mr Richardson remain deputy chairmen of the corporation.

Mr P. J. Custis, has been appointed to the board of CAYZER, GARTMORE INVESTMENTS, a wholly-owned subsidiary of Cayzer, Gartmore which is a member of The

British and Commonwealth Shipping Group. Mr Custis, who retired as finance director of Guest, Keen and Nettlefolds on December 31, is a director of Turfitt Corporation and a member of the Birmingham and West Midlands Regional Board of Lloyds Bank.

Mr Kenneth Dawson has been appointed chairman of ROLAWN (TURF GROWERS). Lord Forbes has been appointed chairman of Rolawn. Mr. Dawson's previous position of managing director has been taken over by Mr Derek Edwards, a director.

Mr Woodrow Wyatt has been appointed chairman of the HORSEACE TOTALISATOR BOARD for a further period of three years until April 30 1985. He has been chairman of the Total board since May 1976.

Mr Peter Thompson, deputy chairman and chief executive of the National Freight Consortium (NFC), has bought the National Freight Company. It is to be president of the INSTITUTE OF FREIGHT FORWARDERS for 1982-83. He will succeed Mr Alastair Pugh, managing director of British Caledonian Airways. Mr Thompson will be formally elected by the Council of the Institute on April 22.

Mr P. J. Custis, has been appointed managing director of British Caledonian Airways. Mr Thompson will be formally elected by the Council of the Institute on April 22.

Sterling showed a firmer tendency in current markets yesterday. The effects of Tues day's \$4 cut in North Sea oil appeared to have been shrugged off and there was no apparent pressure despite a further fall in domestic interest rates.

The dollar was slightly weaker overall, with trading lacking direction as the market tried to assess U.S. economic trends. Euro-dollar rates were marginally firmer as was the overnight Federal funds rate. However, the latter was likely to fluctuate since Wednesday is bank settlement day.

The Belgian franc continued to lose ground in the European Monetary System, falling below the French franc and Irish punt to be stronger than only the D-mark which remained the weakest member. Yesterday's cut in the Belgian discount rate contributed to the sharp fall. The Danish krone was again the strongest currency followed closely by an improving Dutch guilder.

STERLING — Trade-weighted index 96.9 against 90.7 at noon, 90.5 in the morning and 90.7 at Tuesday's close (90.8 six months ago). Three-month interbank 134 per cent (134 per cent six months ago). Annual inflation 12 per cent (unchanged from previous month) — Sterling was fairly quiet in Frankfurt yesterday in the absence of any fresh news. The dollar was fixed at DM 2.3882 down from DM 2.3767 on Tuesday but up from an earlier quotation of DM 2.3620. There was no intervention by the Bundesbank. Sterling slipped to DM 4.3120 from DM 4.33 and the Swiss franc was lower at DM 1.2624 compared with DM 1.2635. Within the EMS the French franc dropped to DM 1.2595 per FF 100.

BELGIAN FRANC (EMS member second week trade). Trade-weighted index 96.3 against 96.3 six months ago. Three-month interbank 134 per cent (134 per cent six months ago). Annual inflation 12 per cent (13.8 per cent previous month) — The Belgian franc was marginally weaker yesterday, fixing to a level in Brussels reflecting to some extent a one point drop in the central bank's discount rate. The dollar rose to FF 43.7212 from FF 43.6450 and the D-mark to FF 43.2395 from DM 4.3125 and SWF 3.4250 from SWF 3.41.

Against the French franc it closed at FF 43.7212 from FF 43.7205 up from FF 43.7200. Sterling was unchanged at FF 79.5565 while the French franc improved to FF 79.5565 from FF 79.5560.

DOLLAR — Trade-weighted index (Bank of England) 113.1 against 113.3 on Tuesday and 110.4 six months ago. Three to last Monday.

Figures released yesterday showed that the authorities had not intervened in the week up to last Monday.

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INTERNATIONAL COMPANIES and FINANCE

Stewart Fleming in Frankfurt reports on a regional success

W. German bank bucks profit trend

WHEN West German bankers shake off their traditional reticence and boast about the size of the loan loss reserves they have put aside for rainy days that might not come, it is certain their profits have been substantial.

Vereins und Westbank, a 125-year-old commercial bank based in Hamburg, is a good example. The bank in which the Bayerische Vereinsbank has a 25 per cent stake, has shown a net profit for 1981 of DM 26.4m (\$11.1m), little changed from 1980. It promises to pay an unchanged dividend.

On the face of it, at a time when most of its bigger rivals have been watching their profit wittier way and many have been cutting their dividends, the result is respectable. But on close examination it quickly becomes apparent that the bank has been running strongly

against the tide, that profits have surged and has taken the opportunity to buttress its financial resources.

Whereas in 1980 it only put aside DM 8m to reserves against loan losses and securities write-offs, in 1981 the figure was

DM 61m.

Part of the increase reflects provisions against its Polish exposure, which the bank says is the "low double figure category." But with the bankruptcy rate in Germany still rising from its record 1981 level — and the international lending picture fraught with potential problems — Vereins und Westbank feels it is not the time to raise the dividend. Dr Hans Joachim, a managing board member, says improved earnings from lending as well as from bond and foreign exchange trading, should be used to strengthen published reserves.

Although relatively small in comparison with group assets of slightly more than DM 11bn, Vereins und Westbank is a powerful force in the limited region of north Germany in which it operates. In the area surrounding Hamburg and Schleswig-Holstein it has 280 branches offering retail as well as commercial banking services.

Whereas high German interest rates over the past two years have ripped gaping holes in the profit and loss accounts of most of the big commercial and public banks, Vereins und Westbank has been profiting from them.

Interest margins widened last year from 2.47 per cent to 2.67 per cent, raising profits even though lending volume virtually stagnated. It has not been caught with a hefty portfolio of unprofitable fixed interest term loans, so avoiding the greatest pitfall of the past few

years for the German banking industry.

On the other hand in its region of north Germany, the economy is heavily weighted with medium and smaller sized companies where lending margins are flat. The medium-sized company is a target market for German bankers for this reason, but with its long experience in the region the bank is well-positioned to exploit it.

Vereins und Westbank is inviting tougher competition by pushing its branch network further south to Braunschweig and Goettingen, hoping to use its experience with medium-sized companies and its trade finance expertise — 25 per cent of its non-bank loan book is trade finance — to expand. On the retail banking front the emerging electronic banking techniques and the strong market position of savings and co-operative banks are an increasing challenge.

Boost for Banca del Veneto

BY RUPERT CORNWELL IN ROME

BANCA Cattolica del Veneto, controlled by Sig Roberto Calvis' Banco Ambrosiano group, has underlined its ranking as Italy's most profitable bank by turning in 1981 earnings of L7.1bn (\$55m) compared with L50bn.

The bank's 55,000 shareholders will receive a dividend of 350 per share compared with L300 for 1980. They also provide a flying start for Cattolica

del Veneto's admission—expected shortly—to full listing on the Milan Bourse.

The further improvement particularly reflects increased revenues from its portfolio management activities, more foreign business, and the introduction of services.

Total deposits grew by 8 per cent to L5.301bn, in line with the national trend as bank clients moved their savings from

bank deposits to much higher yielding short-term Treasury bills.

A similar development is visible at Banca Nazionale del Lavoro, Italy's largest bank, controlled by the Government. Although its total balance sheet grew from L35.275bn to L40.128bn the 14 per cent growth was well below the 1981 average inflation rate of almost 19 per cent.

Kone will maintain a dividend of 10 per cent. Orders increased by a quarter and stood at FM 2.27bn at the end of the year, writes our Helsinki Correspondent.

Kone doubles net profits

KONE CORPORATION, the Finnish manufacturer of lifts, cranes and materials-handling equipment, doubled net profits to FM 73.4m (\$16.1m). Net sales rose to FM 2.21bn, an increase of 13.7 per cent.

Kone will maintain a dividend of 10 per cent. Orders increased by a quarter and stood at FM 2.27bn at the end of the year, writes our Helsinki Correspondent.

High hopes for French paper company

By Terry Dodsworth in Paris

PKBANKEN, SWEDEN'S State-owned commercial bank, raised its operating profit by 60 per cent to SKr 873m (\$152m) last year, showing a marked recovery from the poor 1980 result. In 1979 the operating profit was SKr 758m.

The company, in which the main shareholders are split between the U.S. group Saint-Regis (28 per cent), and the two French banks Credit Agricole (21 per cent), and Paribas (21 per cent), is one of France's three big enterprises in this sector alongside Cellulose du Pin and Chappelle-Darblay, which is also being supported by public funds.

Consolidated losses last year amounted to FFr 280m on a turnover of FFr 1.6bn. This outcome follows an accumulated loss of FFr 130m in the five years to 1980.

La Rochette's hopes of a turnaround rest on a vigorous reorganisation and investment policy which has involved the sale of its Norvillars plant in the east of France and the takeover of Saint-Gaudens, in the Toulouse area, when the GEC pulp group collapsed. It is also bringing on stream a new kraft pulp plant at Tarascon, in the south, which will be fully operational by 1983.

In the 1982/83 period the group intends to invest FFr 420m, partly in pulp production at Saint-Gaudens, and partly in cardboard and paper products. The company's results should also be helped by the rise in the dollar, which makes exporting from the U.S. more expensive.

An improvement in La Rochette's performance would clearly remove a major problem for the Government in the paper and pulp sector, where France suffers one of its largest deficits, and where most of the industry has been in difficulty for the last few years.

Talks are taking place with a number of manufacturers over a solution for Chappelle-Darblay's problems. These may involve links with Scandinavian producers, which have already done an extensive study on the French group, or with French companies, among which Beghin-Say and Aussedat-Rey appear to be the leading contenders.

PKbanken shows strong recovery with 60% boost

BY WILLIAM DULLFORCE, NORDIC EDITOR, IN STOCKHOLM

banks—derives in part from a higher business volume and a slightly wider placement margin, which boosted net interest income by 30 per cent to slightly more than SKr 2bn.

At the end of December the bank's balance sheet totalled SKr 90.6bn (\$15.7bn), having grown by more than 16 per cent during the year.

Consolidated group profits climbed from SKr 594m in 1980 to SKr 977m with both the Luxembourg subsidiary and the finance company reporting substantially improved earnings.

The board proposes to raise the dividend by SKr 2 to SKr 12 a share, having maintained a SKr 10 payment in the three previous years.

Credit losses are reported to have increased from SKr 35m to SKr 119m in 1981, partly as a result of the higher number of bankruptcies among Swedish companies. The bank is allocating SKr 570m from the 1981 profits to its credit loss reserves and SKr 75m to the reserve for foreign exchange.

PKbanken's strong profit growth in 1981—paralleled at the two big private Swedish

Sharp rise in earnings at Banco de Bilbao

By Robert Graham in Madrid

BANCO DE BILBAO, Spain's fourth biggest commercial bank, raised pre-tax profits in 1981 by 38 per cent to Pta 10.5bn (\$10.6bn). Group pre-tax profits including the bank's three principal subsidiaries—Industrial de Bilbao, Banco del Comercio and Buesca—were up 41 per cent to Pta 11.9bn.

Bilbao is the fourth of the seven major banks to announce results confirming the year's exceptional profitability. As with other banks, Bilbao made a heavy provision of Pta 15bn to cover doubtful and bad debts, amortisation and portfolio write-downs.

St Jose Angel Sanchez Asiain, Bilbao's chairman, attributed the improvement in profitability to tight control of costs. The bank was also helped by higher domestic interest rates and the continued strength of international business which accounted for 24 per cent of profits.

In a slack investment year Bilbao increased credits by 20 per cent to Pta 363bn. Total group investment topped Pta 11.8bn, of which Pta 6bn went to small and medium-sized businesses. Bank liabilities rose by 17 per cent, slightly above the average for the big seven banks.

After taxes of Pta 2.8bn, Bilbao is to distribute Pta 4.5bn in dividends and will transfer Pta 3.4bn to reserves. The dividend total will be Pta 27.8bn per share against Pta 198.

Mr Sanchez Asiain said Bilbao, which last year unsuccessfully tried to buy into Grindlays Bank of the UK, is still looking for an important international banking stake.

Danish share sales

Net sales of Danish shares to foreign buyers rose to a record Dkr 871m in 1981 compared with Dkr 557m in 1980 and negative figures for several years previous to that. Hilary Barnes writes from Copenhagen. Gross sales to foreigners increased from Dkr 725m in 1980 (easily the biggest figure since 1973 when Denmark joined the EEC) to Dkr 1,250m last year. Redemptions increased from Dkr 168m in 1980 to Dkr 333m in 1981.

Growth for Finnish bank

BY LANCE KEYWORTH IN HELSINKI

UNION BANK of Finland raised net profit from FM 76m to FM 86m (\$19m) in 1981, partly as a result of the higher number of bankruptcies among Swedish companies. The bank is allocating SKr 570m from the 1981 profits to its credit loss reserves and SKr 75m to the reserve for foreign exchange.

PKbanken's strong profit growth in 1981—paralleled at the two big private Swedish

71% fall in Danfoss income

BY HILARY BARNES IN COPENHAGEN

DANFOSS, the Danish manufacturer of hydraulic and temperature control equipment, reported a fall in group earnings for the year ended September 30 from Dkr 435m (\$85m) to Dkr 124m (\$15.6m).

Sales increased by 2 per cent to Dkr 3.35bn (\$623m), while

parent company sales, covering sales in Denmark fell by 7 per cent to Dkr 1.95bn. The sales performance did not live up to expectations, and the company was obliged to cut back the number of people employed in Denmark by 1,500 to 7,800.

\$64,000,000

Wainoco Appalachian Basin Program

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February 24, 1982



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The Notes, issued at 994 per cent, have been admitted to the Official List by the Council of the Stock Exchange subject only to the issue of the temporary Global Note.

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In accordance with the provisions of the Notes, notice is hereby given that for the three month interest period from March 4th to June 4th, 1982 the Notes will carry an Interest Rate of 15½% per annum. The interest payable on the relevant date, June 4th, 1982 against Coupon No. 6 will be U.S. \$384.93.

By The Chase Manhattan Bank, N.A., London Agent Bank

COMMODITIES AND AGRICULTURE

Concern at cane sugar shortfall

By Our Commodities Staff

PATE & LYLE is worried that some African, Caribbean and Pacific countries may fail to fulfil their sugar supply quota to the EEC. Lord Jellicoe, the chairman, told shareholders yesterday.

The company refines most of the 1.3m tonnes ACP countries supply to the EEC under the Long Convention.

Addressing the annual meeting Lord Jellicoe said there were signs that sugar production in certain ACP countries was falling. He said it was a matter of vital concern to Tate & Lyle that a system be agreed for reallocation quotas in the event of shortfalls.

"The ACP producers need us," he said. "But equally we need them. We depend on them not only for the sugar they supply but also for the reliability of that supply."

In Brussels, the EEC Commission granted export licences covering 45,250 tonnes of white sugar at its regular weekly export tender. It was a subsidy level of 23.75 European currency units per 100 kilos, up from 22.68 ECUS last week reflecting the decline in the world market price.

The export allocation, which compared with 43,450 tonnes at last week's tender, was at the same time forecasts and had no impact on the market.

Platinum at three-year low

FREE MARKET platinum prices fell to the lowest level since the beginning of 1979 on the London market yesterday. The sterling quotation was cut by 24.45 to £184.50 a troy ounce, and the dollar equivalent was \$8.50 lower at \$386.50.

This compares with the producer price of \$475 charged by South African mines, which has not changed since September 1980, but is now under severe pressure.

The decline in platinum follows the fall in gold and sluggish industrial demand. Silver also was depressed by gold.

Iron ore rise

CLEVELAND CLIFFS Iron Company raised the price of Lake Superior iron ore pellets to 86.9 cents per natural iron unit per gross ton from 80.5 cents, effective immediately.

BRITISH COMMODITY MARKETS

BASE METALS

COPPER was depressed by easier New York fall in U.S. housing starts and more producer price cuts. The monthly average was unquoted. Kerbs: Higher Grade, three months at £278. Turnover: 2,795.

ZINC: Cash: £843.5 - 7.25 859.5 - 12.5 3 months: £872.5 - 7.25 866.5 - 12.5 Settlemen: £843.5 - 7.25 843.5 - 7.25 3 months: £849.5 - 7.25 838.5 - 12.5 3 months: £850.5 - 7.25 855.5 - 12.5 Settlemen: £843.5 - 7.25 843.5 - 7.25 U.S. Prod: £843.5 - 7.25 843.5 - 7.25

Amalgamated Metal Trading reported that in the morning higher grade copper traded at £843.50, £850.50, £852.50, £857.50, £860.50, £864.50, £867.50, £870.50, £872.50, £875.50, £878.50, £881.50, £884.50, £887.50, £890.50, £893.50, £896.50, £899.50, £902.50, £905.50, £908.50, £911.50, £914.50, £917.50, £920.50, £923.50, £926.50, £929.50, £932.50, £935.50, £938.50, £941.50, £944.50, £947.50, £950.50, £953.50, £956.50, £959.50, £962.50, £965.50, £968.50, £971.50, £974.50, £977.50, £980.50, £983.50, £986.50, £989.50, £992.50, £995.50, £998.50, £1001.50, £1004.50, £1007.50, £1010.50, £1013.50, £1016.50, £1019.50, £1022.50, £1025.50, £1028.50, £1031.50, £1034.50, £1037.50, £1040.50, £1043.50, £1046.50, £1049.50, £1052.50, £1055.50, £1058.50, £1061.50, £1064.50, £1067.50, £1070.50, £1073.50, £1076.50, £1079.50, £1082.50, £1085.50, £1088.50, £1091.50, £1094.50, £1097.50, £1090.50, £1093.50, £1096.50, £1099.50, £1102.50, £1105.50, £1108.50, £1111.50, £1114.50, £1117.50, £1120.50, £1123.50, 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INDUSTRIALS—Continued

	Stock	Price	+/-	No.	CW	Y/M	P/E	1981/82	Stock	Price	+/-	No.	CW	Y/M	P/E	1981/82	Stock	Price	+/-	No.	CW	Y/M	P/E	1981/82
246	London M. SHG	153	-5	1088	2.0	5.3	9.6	1981/82	London Tech. 10p	11.0	-	34	1	1.0	1.0	1981/82	Hughes (A. & J.)	13.0	-	3.08	1.5	4.9	1.2	1981/82
247	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	Equity Dev. Co.	12.0	-	1.25	1.2	4.2	1.2	1981/82
248	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	Carless Capital	10.0	-	1.2	1.2	4.2	1.2	1981/82
249	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	Carverhill Sp.	12.0	-	1.25	1.2	4.2	1.2	1981/82
250	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	F. & G. Eng. Tr. 10p	11.0	-	0.5	1.0	1.0	1.0	1981/82
251	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	Chancery Pet.	7.0	-	0.5	1.0	1.0	1.0	1981/82
252	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	First Corros. Assets	1.0	-	0.5	1.0	1.0	1.0	1981/82
253	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	Flight Indus. Inc.	1.0	-	0.5	1.0	1.0	1.0	1981/82
254	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	Flights Int'l (R.12.5)	10.5	-	0.5	1.0	1.0	1.0	1981/82
255	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	Fulcrum Inc.	1.0	-	0.5	1.0	1.0	1.0	1981/82
256	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
257	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
258	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
259	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
260	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
261	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
262	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
263	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
264	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
265	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
266	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
267	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
268	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
269	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
270	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
271	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
272	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
273	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
274	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
275	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
276	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
277	London Tech. 10p	11.0	-	117.0	3.4	4.6	7.2	1981/82	London Tech. 10p	11.0	-	3.4	1	1.0	1.0	1981/82	G. Corp. 10p	1.0	-	0.5	1.0	1.0	1.0	1981/82
278	London Tech. 10p	11.0	-	117.0																				



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FINANCIAL TIMES

Thursday March 4 1982

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Hyster may put automation plant in Antrim

By RAYMOND SNOODY

HYSTER, the U.S. forklift truck manufacturer, is considering a multi-million pound move into unmanned computer-controlled storage and materials handling systems with a new plant which looks likely to be built in Northern Ireland.

Northern Ireland government officials are confident the project will come to Antrim, where earlier this week British Enkaion announced the closure of its fibres plant with the loss of 850 jobs. No final decision has been taken, however, and the company is believed to be looking at two other sites as well as Northern Ireland should

the move into the new market area go ahead.

The project would be Hyster's second in the province. The company started production of its new basic forklift truck at Craigavon last summer in a £25m factory.

A decision is believed to be imminent. The move would be a major departure for Hyster.

The company already produces some computer, wire, and radio-controlled storage systems, particularly for the U.S. market.

The new project is believed to be on a much larger scale and would be designed to compete in the growing world market for

automated warehouse and factory systems.

Two of Hyster's main competitors in the U.S., Eaton and Clark Material Handling, already make automated storage and retrieval systems. In the UK both Lansing and GEC are developing such systems.

The Craigavon plant itself represents a departure for Hyster. Previously the company concentrated on the top end of the forklift truck market.

Mr William Kilkenny, chairman of Hyster, and other senior executives had talks in Belfast

recently with officials of the Northern Ireland Department of Commerce.

The department is expected to be able to offer Hyster a package of grants within a month to enable it to make a final decision.

Because of the rundown of British Enkaion in Antrim the rate of industrial investment grants for the area has been raised from 45 per cent to 50 per cent to try to attract new jobs to the town. The unemployment rate in the Antrim area will be about 25 per cent when the British Enkaion workers are

paid off at the end of this month. In the province as a whole it is 19.5 per cent.

Last week Mr James Prior, Northern Ireland Secretary, hinted at a conference on the Northern Ireland economy that a major U.S. investment in the province was on the cards, but did not name Hyster.

The project would be particularly welcome because Northern Ireland has been unable to attract a major overseas employer for more than a year. It would involve advanced technology research and development as well as manufacturing.

THE LEX COLUMN

A lean year at Gold Fields

Index fell 2.6 to 555.2

do well to make £100m again in 1982—especially as the first quarter will have been very badly hit by the weather in the UK. The solvency margin slipped just two points to 56 per cent in 1981, and GA's business remains commendably strong. The shares yield 7.4 per cent against 8.1 per cent for the composite sector.

Tax havens

The six inland Revenue officials who attended yesterday's Institute of Fiscal Studies seminar must have left with their ears burning. Abuse of their hardwork in framing legislation on tax havens was universal, not to say virulent. The City has now had nearly three months to mull over the proposed clauses and, with the Budget less than a week away, concern about the commercial implications is growing rapidly.

General Accident

Bad weather in the UK gave General Accident an unseasonable first quarter in 1981, with total underwriting losses rising to nearly £20m, but pre-tax profits for the full year are still well ahead at £104.9m against £92.5m—nearly 8% of the increase reflecting currency movements. This is an eminently satisfactory performance at a difficult stage of the insurance cycle, and no one is complaining about a 20 per cent rise in the dividend, which is still covered 2.7 times.

The TGUW is recommending rejection of a "final" pay offer of 5 per cent on basic rates to Western's 3,000 drivers and other operating staff. It is being considered in regional union delegate meetings.

Mr John Moore, TGWU regional officer and negotiator, said industrial action was likely with a strike one option.

Action would involve a number of TGWU members who have bought shares in the National Freight Consortium, which took over NFC from the Government a week ago. Shares have been bought by 8,887 managers and employees of NFC, and members of their families. NFC has 26,000 employees.

Mr Moore said the 5 per cent offer was unacceptable, compared with other NFC offers and pay at competitors. Roadline wages were almost £20 below those of other parcels companies.

Roadline said bonus payments and other benefits meant the company offered a package comparable to its competitors.

A variant of the 5 per cent offer on the table would give 6 per cent to drivers and 3.7 per cent to other grades.

Negotiations are continuing on the use of the tachograph, the meter which records drivers' performance, which became a legal requirement in cabs on January 1.

This issue is proving a barrier to a settlement at another NFC group, British Road Services, where the TGWU is recommending a 7.4 per cent pay offer.

There may also be problems for pension funds which invest abroad through an intermediary, while less specifically there are fears that the activity of a wide range of multinationals may be affected.

Financial profits will be much lower, but Gold Fields will have the benefit of a higher 22 per cent holding in Newmont and the tin strike losses in Australia, which cost £5.7m in the first half, should be absent.

Gold Fields is unhappy at being seen still as a gold stock after all the recent diversification.

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A sustained fall in interest rates on both sides of the Atlantic could moderate the premium-cutting in the industry, and gold, even in a depressed market, must account for close

Investors face call to strike at Roadline

By Brian Groom, Labour Staff

NEW worker-shareholders of the denationalised National Freight Company may be asked to strike against Roadline, an NFC parcels business.

The threat is being made by the Transport and General Workers' Union, the biggest at NFC, which opposed the "buy-out" by a consortium of managers, staff and pensioners.

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A sustained fall in interest rates on both sides of the Atlantic could moderate the premium-cutting in the industry, and gold, even in a depressed market, must account for close

Government to probe opticians' charges

By Gareth Griffiths

THE GOVERNMENT is to set up an inquiry into relations between the National Health Service and opticians. The move follows growing complaints about the cost of glasses in Britain and could lead to a radical re-think of the present set-up. It is by no means certain, however, that the outcome will be lower prices for spectacles.

The inquiry was disclosed yesterday by Sir Kenneth Stowe, Permanent Secretary at the Department of Health and Social Security, who told the Commons Public Accounts Committee the present system was under "great stress and strain."

There were three factors in particular. First, opticians had been making "unintended profits" on the lenses and frames they provided for NHS spectacles. Opticians are expected only to cover costs but a surge of cheap imports from the U.S. and the Far East, together with overcapacity among UK manufacturers, has enabled opticians to secure discounts on the prices they pay.

The price paid by the DHSS, however, has not taken account of these. Sir Kenneth said opticians were estimated to have made between £5m and £6m in "unintended profits". Lawyers have told the department there is no legal basis for the recovery of unintended profits. That could be achieved only by agreement.

Secondly, the DHSS reimbursed opticians for Value Added Tax on spectacles for NHS patients. However, some opticians were over-paid because the larger companies, with their own prescription houses, purchased supplies at an earlier stage in the manufacturing-retail chain and thus missed a set of VAT payments.

The DHSS now hopes to recover £1.3m from optical companies during the summer in 1982 for over-payments in 1979-80 and 1980-81.

Thirdly, the DHSS owes the opticians almost an entire year's budget—£93m for 1981-82. A Government review of opticians' fees started in 1978 and finished only last year found that the dispensing and sight testing fees paid to opticians did not cover their costs. A back-payment of £70m to £90m is due to be paid to opticians to cover this, but so far only £19.5m has been paid.

Ministers have still to decide what precise form the inquiry should take, but Sir Kenneth said it was "almost certain" it would be an external review."

This could involve radical rethinking about the present structure and services of the general ophthalmic services. An announcement is likely within the next couple of weeks and work should start this summer.

Reagan defers decision on plans to tighten Soviet pipeline squeeze

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

PRESIDENT Ronald Reagan has deferred a decision on whether to try to stop the planned Siberia-Western Europe natural gas pipeline by tightening the squeeze on the supply of U.S. made or licensed equipment for its construction.

The White House said yesterday he would not decide until after a tour of Western Europe by Mr James Buckley, Under Secretary of State for Security Assistance, Science and Technology. This tour is expected to take place in the next two weeks.

The U.S. State Department, which has argued for a compromise with the Europeans on the issue, regarded the deferment as a clear victory over Mr Caspar Weinberger's Defence Department, which has

urged tough action to halt the pipeline.

Mr Weinberger wants the U.S. to try to prevent the use of equipment made by subsidiaries of U.S. companies in Europe, or by European companies under U.S. licences—in addition to the ban already imposed on equipment made by companies in the U.S.

Officials said postponement of the decision meant Mr Buckley would not be going to Europe to stage a showdown over the pipeline. The White House made it clear, however, that Mr Reagan could still decide on tough action after he had heard Mr Buckley's report.

Until yesterday Mr Buckley had been postponing his trip until Mr Reagan made up his

mind. The President's decision to defer a decision until after the trip reverses the previous schedule of events.

Mr Alexander Haig, the Secretary of State, has opposed the pipeline, but argued that the issue should not be pressed so far as to endanger Western unity at a time of confrontation with the Soviet Union over Poland.

Following Mr Reagan's change of tack, officials said the pipeline would figure as only about the fourth item on Mr Buckley's agenda. The main emphasis would be on Western credits for the Eastern bloc and the level of interest rates granted to Moscow on pipeline loans.

Soviet Union supported

W. Germany, Page 2

Energy industry unions threaten disruption over Tebbit Bill

BY JOHN LLOYD, LABOUR EDITOR

TRADE UNIONS in Britain's energy industries are warning their employers that attempts to use or observe the terms of the forthcoming employment legislation will cause industrial disruption.

A letter has been sent to the Electricity Council from the four unions representing the electricity-supply industry's 90,000 workers.

It says attempts to undermine union membership agreements or closed shops, or to weaken the authority of unions in the industry, would be "vigorous and resisted."

The agreement to inform the industries of the union's hostility to the legislation was taken at a meeting of the TUC's fuel and power committee on January 27.

A letter on similar lines will

be sent to British Gas next week. It is understood others will go to the National Coal Board and the oil companies.

Mr John Edmonds, national energy officer for the General and Municipal Workers' Union, said yesterday the warnings covered attempts by employers to observe the clause in the Employment Bill which calls on employers to hold a secret ballot on closed-shops every five years.

The clause says that where such a ballot has not been taken, or where the ballot shows less than 85 per cent of those voting support the continuation of the closed-shop, dismissal of a worker who refuses to join the closed-shop should be deemed to be unfair.

The energy utilities are traditionally 100 per cent closed shop and the mining industry 90 per cent.

Chances of an Opec deal have also been clouded by a recent bitter exchange between Saudi Arabia and Colonel Muammar Gaddafi, the Libyan leader, who called on the people of Saudi Arabia and other Gulf states to revolt against their conservative rulers. His outburst was denounced in Saudi Arabia.

Dr Otsuka's reference to a consultative conference, rather than an extraordinary one, is seen as significant. In effect, it means no firm compromise has been reached so far.

Following an embarrassing failure to restore the oil market to a balanced position, care was taken to bill the subsequent meeting in October as a consultative conference. When agreement was assured, the meeting was upgraded to the status of an extraordinary conference.

The Saudis previously rejected calls for a meeting unless pricing, as well as production, was up for discussion. Militant Opec members have been

urging a cut in Saudi output. Although it has dropped below the maximum ceiling of 8.5m b/d reimposed from the beginning of this year, the Kingdom's production has fallen proportionately far less than that of other oil exporters.

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